

**CAMDEN COUNTY
BOARD OF CHOSEN FREEHOLDERS MEETING
AUGUST 18, 2011 - 7:00 P.M.
BERLIN TOWNSHIP MUNICIPAL BUILDING
135 ROUTE 73 SOUTH
WEST BERLIN, NEW JERSEY 08091**

The meeting was called to order by Director Louis Cappelli, Jr. at 7:00 p.m. The Director asked the Clerk to call the roll and the following Freeholders answered to their name:

PRESENT: GRECO, LEONARD, MCCRAY, NASH, RODRIGUEZ, MCDONNELL,
CAPPELLI

Director Cappelli stated that adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act.

Director Cappelli asked everyone to stand for the Pledge of Allegiance and called upon the Boy Scout Troop 251 to lead everyone in the Pledge of Allegiance. The Director then called upon Josh Bodanza to perform the National Anthem.

Director Cappelli thanked Boy Scout Troop 251 and Josh Bodanza for participating.

Director Cappelli announced that if requested, the County has large print agendas for the visually impaired. He said if you require large print, please see the Clerk.

Director Cappelli welcomed everyone. Director Cappelli said we are very pleased to be here tonight in this wonderful new building in Berlin Township. He said it is the practice of the Board of Freeholders to hold our meetings each month in one of our municipalities outside of the County Seat of Camden so that all members of the public will have full access to meetings of the Board. The Director said as is our custom, I am going to ask members of the governing body to come forth for a presentation this evening and to say a few words. He asked Freeholder Rodriguez to join him also.

Director Cappelli said I understand that Mayor Magazzu could not be here tonight. We welcome members of Council; Council President Chris Morris. He said it is an honor to be here tonight and we certainly consider Berlin Township to be a partner in governing here in Camden County and certainly your progressive thoughts and your intention to provide shared services - efficient services for your residents has been a true benefit to them. This building is a big part of your shared services and I would like you to talk about this Council President Morris and introduce members of Council here tonight.

Council President Christopher Morris said I serve as the Council President here in Berlin Township and on behalf of Mayor Phyllis Magazzu, my dear friend and our Mayor, I welcome you. We have Councilman Jerome McIntosh, as well as Councilwoman, my running mate and my dear friend, Marion Bodanza. Mr. Morris said Marion's son did an excellent job in singing the National Anthem.

Mr. Morris said he did a good job and is a good kid! Council President said this is the Berlin Township Shared Services Center.

It is a 30,000 square foot building. It was a furniture store. It was Gordon's Furniture. It was one of five buildings that Gordon Shaffer owned. It did well in Berlin Township, it is a thirty year old structure, with the exact footprint that he built when he built it 30 years ago. He owned and operated the store - times were tough - there were five stores and this was one of his

last ones that was open. Mr. Morris said we were looking for a place; we unfortunately lost our Municipal Building - it had a structural collapse. We had to move out of our building, we were in five trailers, two houses and a chicken coop somewhere - it was not the best of situations but this building existed, it was here and it had been vacant for three years. We negotiated and met with Gordon and negotiated for the building and the property which is 3 ½ acres. He said our Park is right behind here that we currently own. He said we decided to turn this building into our shared services center here in Berlin Township. He said it houses everything from Mayor/Council; Finance, as well as our Land Use. Everything is under one roof, including our Police Department, which is in the back and it is all contiguous together which is good. He said we had Garrison Architects do the design. We are very happy with it. It seems like it is serving the residents well. Sustainable design - a lot of the concepts that went into this - we have motion sensors on our lights and other energy saving low consumption water closets - use of recycled products in this building and in the construction, which was really a big thing for us to try to have it be sustainable as much as you can and to one day be a shared service to join with other municipalities to do other services that would do well for the residents of Camden County and the residents of Berlin Township. Welcome, we appreciate having the Freeholder here - we had you here before - it has been a few years. Welcome back, we weren't ready for you to come back so in the future if you want to come back to use the building we would love to have you.

Director Cappelli said you did a great job. He then called upon Freeholder Rodriguez.

Freeholder Rodriguez presented to Mayor and Council the CDBG Municipal award check in the amount of \$30,257.00. Council President thanked the Freeholders on behalf of the Mayor, Council and all the residents of Berlin Township. Thank you very much!

COMMUNITY AWARD

Director Cappelli said as we go from town to town, we ask the governing body for a name of a non-profit in town which is worthy of some special recognition and a small gift from the Board of Freeholders and the governing body here in Berlin Township has chosen PEACE (Parents & Educators Alliance for Child Enrichment).

The Director called upon Vicky Olson and Shaun Journeigan to come forward.

Freeholder Director Cappelli said PEACE was started in 2004. He said they raise \$8,000.00 to \$10,000.00 per year for student, staff and families and so far have raised over \$65,000.00 towards building playgrounds in Berlin. He said they have a dedicated community-wide approach to helping children having a rich and full school experience. They have school events, photos, dances and they also help families in need during the holidays. The Director said it is with great pride and thanks that we present to you a small donation and this Proclamation recognizing PEACE. Congratulations!

Vicky Olson thanked the Freeholders. She said working through the schools, we work with many people. We try and provide the kids with opportunities that the school can't provide them with because of budget cuts and issues with budget. Ms. Olson said we try and fund-raise as much as we can locally and we invite businesses, grandparents, parents, friends and families to join our organization at the \$5.00 fee per year, which is minimal for

the amount that we provide for the children. Thank you very much - we appreciate it.

PROCLAMATION

Freeholder Leonard called upon Diana Fults to come forward. Freeholder Leonard said tonight I have the opportunity to recognize somebody from our South County Library Branch which is in Winslow Township and that is Diana Fults. Freeholder Leonard said that this past May Diana helped a young man what we would call a traumatic experience or crisis. Some people may not want to say it but I will say it he was an individual who wanted to kill himself. He was a young adult. The Freeholder said when he came into the Library, Diana was there and was able to look into this young man's face and see that he was looking for help. She was able to help him and talk to him and be someone who could give him an ear to listen to and someone to hold his hand. It was somebody that maybe if it wasn't for Diana that day might have taken his life as a young man. He said a lot of time, people don't understand as a Public Employee especially working in a Library system that is not what your job is - she could have just missed that and just said, "hey, it's not my problem, let somebody else deal with it or I don't have time for this today" - she didn't do that, she was unselfish that day and sat there and listened to him and talked to him, helped him through that crisis and helped him to seek help that day. The Freeholder said I have to say on behalf of myself and the Freeholder Board, I think we all owe her a round of applause! Freeholder Leonard noted that Diana has been with the South County Branch since 2002; she started out as a library assistant. He said she obviously has a love of young people. Obviously, that is why she is there and obviously that is why she stepped in to help somebody who needed help when he couldn't get help anywhere else. He probably didn't think he was going to go into the Library that day and say "hey, someone is going to change my life today and help me do something to better my life and save my life possibly". He said Diana participates in the Youth Services Roundtable and is head of the Teen Advisory Board. Diana created gaming programs for teens on Friday nights and made the mural on the South County's Children's area. Again, I can't thank you enough, the Freeholder Board can't thank you enough and I have to say the work that you do at the South County Branch and everyone else there and the entire Library System is second to none. Again, thank you very much!!

Diana Fults said it is a privilege serving my community and working with such wonderful co-workers that I work with each and every day. She said serving all of your children is just the greatest job in the world.

EMPLOYEE OF THE MONTH

Director Cappelli said it is now my privilege to present the Employee of the Month for Camden County. The Director called upon Carol Closs to come forward along with Dominic Vesper, Jr., Deputy County Administrator, who oversees Special Events. The Director said every summer there is a group of Camden County Employees who spend their entire summer working on behalf of the residents of Camden County. That is our Division of Special Events and our Department of Parks. He said we have hundreds of Special Events throughout the summer, they range from Children's events to concerts to events for special populations, to Camden Sunnyside and it is quite an undertaking. The Director said in May of this year, just as we were about to begin the season, two top key employees of Special Events retired - Roland Traynor and

Judy Franchi. He said the whole Special Events Program was thrown into the lap of Carol. It all took place very quickly and somewhat unexpectedly. She did not miss a beat. He said we had a tremendous season, it is almost over now of concerts and programs for special populations, thousands of residents were served - certainly enhancing the quality of life for residents here in Camden County. He said Carol just stepped up to the plate - took on the challenge head-on and did a tremendous job as well as all her years as an employee here in Camden County. The Director said I think it is fair to say every year she has done that but this year, Carol, you really went beyond the call of duty and on behalf of the entire Board of Freeholders, I just want to say thank you and congratulations!

Dominic Vesper, Jr. said I would like to add what Director Cappelli said about Carol. I have worked with Carol for many years - more closely in the last couple of months and her "can-do" attitude and the way she has tasked her team to take on some additional assignments over the last couple of months has just been phenomenal. Carol just gets the job done - it is really a pleasure working with her. Thank you!

Director Cappelli said before you say a few words, Carol, I would just like to present you with this clock and a U.S. Savings Bond.

Carol thanked Director Cappelli and the Freeholder Board, I am very honored. She said we have a special service that we offer to constituents of Camden County and I am very honored. Thank you very much!

The Director then continued with the agenda.

MINUTES

Director Cappelli said the next order of business is the Minutes of our previous meeting and asked for a motion to accept the Minutes as presented. Deputy Freeholder Director McDonnell made a motion to adopt the Minutes with a second by Freeholder Nash and on roll call, all Freeholders present voted aye.

CORRESPONDENCE

Director Cappelli then asked the Clerk of the Board if there was any correspondence. The Clerk answered that there was correspondence.

The Clerk stated we have a letter from WXPB addressed to Roland Traynor, John Wallach, Carol Closs and Wendy Gaul. The subject line is "Thanks for everything this weekend". The letter read as follows:

"The Camden County staff and crew this past weekend was incredible. John had an air-tight plan going into the festival that insured everything was in place correctly the first time and that his crew was never overtaxed in the heat. Carol and Wendy were at the Camden County tent immediately taking care of whatever I came to them with, including the "had to see it to believe it walking stick down the drain" situation. Nothing could be a better example of the overall team effort and dedication to making this year's festival so smoothly.

Roland, thanks for doing whatever it took to keep everyone hydrated and safe as well as you giving up your trailer for Miss Emmy Lou. It helped me out a

lot. I sincerely appreciate everything that Camden County staff and crew did this weekend under the difficult circumstances. Please pass along WXPN's and my gratitude to everyone from your team who contributed their efforts to the festival.

Best wishes, Paul Severin
WXPN Events Producer "

COMPTROLLER

Director Cappelli asked for a motion to adopt the Comptroller's Report. Deputy Freeholder Director McDonnell made a motion to adopt the Comptroller's Report with a second by Freeholder Leonard and on roll call, all Freeholders present voted aye.

Director Cappelli announced that the next portion of this meeting is open to the public for discussion on the Resolutions that the Freeholders are going to be acting upon this evening. He said there will be another public session after the meeting, at which time the public can ask any questions they want regarding the business of the County or anything else they wish to talk about. Director Cappelli said that he asks that this portion of the public hearing be limited to the Resolutions that the Freeholders are going to be voting on.

Director Cappelli then declared the public hearing open.

Karl Walko, President of Camden County Council #10, representing both Camden County Employees and City of Camden Employees, including those Employees working for the City Police Department, addressed the Freeholder Board regarding Resolution #70, the Memorandum of Understanding that would start the process of the regionalization of the Camden Police Department into a Camden County Police Force. Mr. Walko said let me just start by saying that I don't understand why the employees, the City Police Officers, other City employees are being scape-goated. He said I saw the salaries that the Director had stated those officers made, both salary and benefits - \$200,000.00. He said I just don't believe it, I don't see those numbers there - I don't think they are average. He said they may include over-time and over-calculations of benefits but I don't think they are real numbers. He said what really bothers me is the scape-goating. What the action appears to me to be is an attempt just clearly to cut the salaries, cut the benefits of Police Officers that serve in the City of Camden. It is an attempt to break the contract that is otherwise known as union busting. He said I think union busting is despicable. There was a time when democrats supported collective bargaining and I note that some democrats in New Jersey still do, but I think this action is focused on breaking that contract and breaking that union. He said I believe wholeheartedly in negotiations. He said I think negotiations should be pressed through to a completion and there shouldn't be union busting. I will say this too, I don't even think that Governor Christie as opposed as he is to unions and as opposed as he is to labor-backing democrats would fire all the State employees and then try to hire them back at a cheaper price. He said I don't understand how Camden County thinks that what they are doing will improve services for City residents. Mr. Walko said as you know, I have spoken out on this. I am no fan of what Camden County has done over the past few years. I don't think that they have shown any great talent in a lot of areas but I don't know that they have a special talent in creating and managing a police department. He said in this I see the loss of

so many experienced police officers in the City. I will note that even if the County thought they were good at it, they should look back and see that the State has been in there, the Attorney General has run the department for years, the County Prosecutor's Office has been in there running the department, they even had a super-session executive for many years under the Chief Operating Officer. Mr. Walko said I don't know how Camden County can do better than those people in running the City Police. He said John Williamson was quoted, I was at the meeting, he talked about a riot in the City and I agree that is probably not the language that should be used, however, I think his point was and I agree with him, what happens during this initial phase. You can't call time-out and say - no crime in the City until we get organized and we get things up and going. There is going to be a reorganization period where police services in the City are going to suffer. I just don't know how else it can be. Where will the new officer come from - if these aren't officers that worked in the City, they are not going to understand the City. He said you travel in the City, I travel in the City, you know the City is a lot different from the rest of the County. It is a different type of policing in the City. Mr. Walko said let me note on this idea of a County Police Force. He said to some degree this may serve the interests of Council #10 because there might be additional members in the County Police Force. He said I am looking at it as Camden County is half a million people. That is more than at least the State of Wyoming. He said I have heard about the States out West where they have County Departments. He said I have been out West and you can drive for miles and miles and miles and see nobody. That is not true in New Jersey. He said we are crowded in together, especially in Camden County. He said you've got Camden City, the suburbs and down to Winslow. All types of communities very close together with a half a million people. I don't know why the County Freeholders think that smaller consolidation stuff makes more sense. He said the Cherry Hill - Merchantville idea makes sense to me - the Berlins going together makes sense to me. Having a Camden County-wide Police Force does not make sense to me. Mr. Walko said there are big communities - big municipalities in Camden County. You've got Pennsauken, you've got Gloucester Township, you've got Voorhees, you got Cherry Hill. None of them seem interested in this - they figure they are big enough, they have their own department, they can run things. Yes, maybe some of the support services you are talking about - Camden is in that league. Camden is the only one to be hit. He said the City's problem in my view is simply revenue. It would be Cherry Hill, except it gets no revenue. The reason for no revenue is no property taxes. He said the State has a system. You have three major taxes, property tax, sales tax and income tax. Sales tax, if you make more, you spend more. Income tax, if you make more, you spend more. Property tax - doesn't matter how much you make. The retiring person you talk about all the time on a fixed income still has to pay the property tax. It is unfair and especially when you are in the City where half the properties are tax-exempt. There is little commercial property and it relies very heavily on people who are very low income - often the people that have been left behind - older people. This is the problem in Camden. The City is in a system that is set up to fail - it makes them fail. It is not their fault - they fail because the intervention of the State for twenty years hasn't changed anything because they don't have the revenue. Mr. Walko said Council #10 issues, I have civilians up there, including PST's in the Police Department. He said, I know, I expect the answer will be, we will see what the plan is, but clearly you must have thought some of this out or you wouldn't have started in the process of going for a plan. He said what is going to happen to those people? They have a lot of years in. It seems unreasonable to me that they are thrown out on the street but I suspect that is what maybe will happen. He said I

have both PST's and Clerical and there are about 70 crossing guards out there trying to cover 125 corners in the City that work for the Police Department. They can't hire more than that - the money doesn't attract them because they have to be there in the morning and in the afternoon and quite honestly a lot of people fail the test because there is background testing - you can't have any criminal background and a lot of people in the City who are otherwise good citizens have some kind of criminal background. Mr. Walko said I don't know what is going to happen to them - I don't know if you thought about it but it is time to think about it. He said you are going to be in charge of the crossing guards in the City, I guess, because it is tied to the police department if this goes through. Mr. Walko said the Governor scape-goated the teachers and I know we have educators here and I think what he has done is terrible. He talks about teachers being the highest paid teachers in the Country. Mr. Walko said we are in a State where we are number 3 in the Country on everybody's income, so we have the highest paid teachers, so maybe Christie thinks that the teachers should be 50th in the country, in the State where we have the third highest income. He said it makes no sense. They are only two steps up from the average person that is because we are third in incomes and wages in the country so I don't get it. It is just scape-goating. I don't think it is right - I think any kind of scape-goating a City Police, Public Worker, State Worker is just wrong - union busting is wrong. I ask that you do not pass Resolution #70 - the MOU. Thank you.

Director Cappelli said I just want to respond - some of what you said I agree with and some I don't. The Director said you are asking why - why are we doing this. The Director said first of all back in January, we said we would act as a facilitator for any municipality interested in joining a municipal-county-wide police department. He said so far one municipality has asked to look into this and to look into the possibility of putting together a plan to make what we would call a Camden Metro Police District. He said why are they doing that - it is for several reasons. Number 1, there is a public safety crisis in the City of Camden. The status quo of murder and violence can no longer exist. We can't have Camden be one of the top five most dangerous cities in the nation, year after year. There has to be a change in the delivery of public safety and also in the culture of public safety. He said I commend Mayor Redd and the members of Council for having the courage to come forward and begin exploring the possibility of putting together a plan. He said they have come to the realization that the public safety situation is unsustainable, the cost of public safety is unsustainable and that there needs to be change. He said change is going to be difficult in many ways, it is going to include some pain but we have to look at different options in order to protect the residents of the City. Our main priority whether you are State, Local or County government is to protect the residents. We believe that we can put together a plan, in fact, we know we can, that will double the number of police officers on the streets of Camden. He said I think every police officer in this room would have to agree that if there was a way to double the number of officers on the Street, crime would necessarily drop in the City of Camden. He said residents would feel safer. He said if there were walking patrols, if there were bike patrols in the City of Camden, the residents would be safer and feel safer. He said frankly, fighting crime in Camden City benefits all of Camden County - all of Camden County - not just the residents. The Director said if Camden City is safer, Camden County is safer. If there are a double of number of officers on the Street, the police officers are safer as well. He said we talk about some of the finances, which I agree of a lot of what you said. He said unfortunately, right now, the City of Camden is like in a "Perfect Storm". He said there is a Governor who is

saying, I am no longer going to give blank checks to the City of Camden. When I do give you a check, I expect accountability. I am going to watch how you spend those funds. He has looked at the contracts and I am not blaming the FOP, because frankly, the FOP has done a great job for its members. They have negotiated some very good contracts on behalf of their members in the City of Camden. The Director said I believe the prior Mayors, the prior Administrators, the prior State Monitors, who didn't have the foresight and the financial aptitude to recognize that they were bankrupting a City and that the ultimate contract that exists, does not protect the residents of the City of Camden. He said because it is not affordable. He said nobody is scape-goating any police officers but the contract doesn't protect the residents. He said the FOP had an opportunity earlier this year to make the concessions necessary to protect their jobs. Frankly, I think they thought Mayor Redd was going to blink and she didn't to her credit. He said to her credit, she is putting the books in order. They actually know how much money they bring in these days. They have done a great job in learning what really the financial shape is in the City of Camden and they are trying to right the ship. He said they can't afford the current contract. They have looked to us and to the State for help and looking at different alternatives. That is where we are. He said you know what, there might be some pain as this goes forward and that doesn't make any of us happy - it really doesn't but what about the residents, what about the 9 year-old girl shot on the Street a couple of weeks ago. What about the kids that can't play in playgrounds. He said I know the officers are concerned about them. I also know that there aren't enough officers to protect them and that is the problem we have.

Karl Walko interjected and said first of all the last contract was negotiated really with the State with the Governor's office involved so it is not just monitors and it certainly isn't just past administrators. He said that last contract there was a piece done that was fairly expensive that was done by the State. Director Cappelli interjected and said, I agree. Mr. Walko said it also seems quite evident to me and a whole bunch of other people that the deal is this. The Governor is going to provide a certain amount of transitional aid and no more. That part I get. He said, I don't understand your numbers. If you are going to double the police force, based on the current numbers, I don't know how you get there unless you cut all the salaries and benefits in half if you are going to work with the same numbers. If that is the case, I don't know how you are going to attract and retain qualified police officers and qualified civilians and qualified crossing guards if that is the intent for them too. It just doesn't make sense. Whether there had to be concessions and you know this union fought hard but there were concessions, it is my understanding the FOP fights hard but I suspect especially in this atmosphere they may be considering concessions. This idea that you just bust them, that you just bust them is wrong. It is just wrong. Director Cappelli responded and said, Karl, we are not looking to bust them, we are looking to protect the residents of the City of Camden. That is what we are looking for. Mr. Walko said I understand and I told you what I think it means for the residents of the City, I don't know that it means a safer City for them. Mr. Walko said I said at the City Council meeting and said to the City Council President, please, do not tell me that next year if this goes through that when somebody comes in front of City Council and says we have a problem, this wasn't addressed on my block, this officer did something to my son or daughter that you guys will not say, well, we don't police in the City of Camden, the meeting this month is in Berlin Township, drive down to Berlin Township and you will have to tell the Freeholders. He said that

part is not right - that is not better services for the residents. I didn't get into this whole thing about who is going to be hired and who is going to control the City Police. It is a big issue for Camden and its residents. I absolutely believe in local control and that is why Winslow, Pennsauken and you can say you are going to do it but I don't believe it. Director Cappelli said we have already put together plans on whatever members of the County Police Force participate in municipalities, how they govern that, much like the JIF is governed. Much like the JIF is governed by the municipalities who participate. Mr. Walko said I will believe it when I see it - I haven't seen it yet.

Freeholder Leonard said I am not someone who usually says much at a Freeholder Board meeting. I am pretty quiet but I have something to say - something that is worthwhile to say. Tonight, I have something to say that is worthwhile in my opinion. Freeholder Leonard said the last couple of weeks there has been a lot of back and forth. What I have to say tonight is the following. I have lived in the City of Camden since 1996. I didn't have to live there - I went to Rutgers Camden. In 2000, I could have taken my big butt and left like everyone else did that I lived with either in a dormitory or in an apartment. I stayed. People said I was nuts, people said I was stupid. Some of the people in my family said you have to be out of your mind to stay there. People ask me today, where do you live and I proudly tell them, the City of Camden. People say why the hell do you live there! My response is why the hell do you live where you live? Camden is not a bad place nor the police officers who are there. Many of whom I see here tonight who drive around the city. None of you are bums. I have never called you a bum, I will never call you a bum or any of you guys who are here that are not a part of the City of Camden who are police officers. You bust your back day and night to a job that nobody else would want, especially not in Camden. He said I came home the other night after a Freeholder Caucus. Guess what I came home to - on North 2nd Street, next to Rutgers, a guy high on heroin with a knife in his hand punching windows out. I have to carry a gun around with me. I have been shooting a gun since I was 7 years old - I am proud to say. My family came from the South and don't have a problem with it. I shouldn't have to carry a gun to go in my house. That's wrong. I shouldn't have to come home to see people shooting heroin on my front steps. He said I am sorry but I am passionate about what I say. Two times I have seen some scumbag shooting heroin in their arm on my steps. You know what, these guys here can't come - you know why, because there are not enough of them. Karl, you are right, I don't blame Frank Moran, I don't blame the current administration but I do blame other people for the last couple of contracts because if you are going to give me golden bars week after week, heck yes, I'm taking them. So, the State has some blame there but the system is broken. He said my mother was a 9-1-1 operator - PST in Burlington County. That is how I went to college - people know that. She is dead because of that job. Folks, we have to do something different and guys, it is not bashing you. We got to figure something out. It is the eleventh hour and people are saying we need to do this and we need to do that. The Governor is only given so much money and he sees a City like this and wants it changed. A lot of people think it is just about you and it's about you with a County System. It is not. I'll tell you what it is about in Camden - PUBLIC SAFETY! The heroin epidemic is ridiculous. You guys know it - you know it. North Camden if you drive through it during the day, you think it is the whitest part of Camden, why because everybody in the suburbs comes to shoot heroin in Camden and gets back, as I call it, the heroin express and they do. They walk down North 2nd Street, they walk down 7th Street and they do it. I am sick of it. I am not blaming you for it. You can't do it - you can't

because there are not enough of you! You don't have to raise your hands but I know a couple of you have worked 7 to 10 days in a row. Let me say something else, not because you want to - am I right? You are being forced to do that because why, there are not enough of you. Some of you start at 6:00 a.m. in the morning - guess when you go home - 11:00 p.m. at night. You don't want to do that and I know you don't and you won't answer that but I know for sure that you don't want to do that. Overtime is through the roof in Camden. Through the roof - \$25,000, \$35,000, \$45,000 a month - people tell me I'm crazy - I know for a fact what it is. You don't need to be a genius to figure out what it is. Folks, we have to do something different. Camden is a mess and I'm not leaving and neither is Freeholder McCray with two children and a wife. He said I could leave, I could live here if I want but I don't want to because I like it there. The County-wide system, I'll talk about that. This isn't an attack on you. It is not - some of you guys I see month after month. You are good people, you're baseball coaches, you're parents, you take care of your parents. Some of you have your parents living with you because they are sick. The town doesn't want to join - don't join - it is real simple - we are not putting a gun to your head. This isn't an attack on you. Your mayor and your council says it is time to do this then you need to address it with them. I think we need to do some things differently - that's for sure. I know a lot of you come to Camden when you are doing the bookings and sit four and five hours. Half of your day is spent sitting in Camden - that has to change. Detective Bureau - there are towns that don't have detectives - that has to change. SWAT Teams that is something else we are looking at - it is something to look at. With this MOU, it says the furtherance to explore this - the Mayor wants to do it because you think the Mayor wants to sit there and do this. She is scared to go home most of the time. It has to stop - we have to figure something out. We got to. Are there some bad apples there - there are bad apples in Camden County - there are bad apples wherever you go. That is human nature. It is just the way it goes. There are just bad people in certain places sometimes and that is just the way it is. No one is a perfect human being. You are not supposed to be because that is the way life is and if anybody doesn't believe that, is crazy in my opinion. We got to go forward with this and we have to look at this. We have to do this so it makes sense. If you have ideas, bring them. No one says that door is closed you can't come in here. I welcome it and so does Freeholder McCray. He said no disrespect, the media puts what they want to put a lot of times. Somebody says I've been negotiating with John Williams and Ray Wilks for five weeks. I can't even tell you what Ray Wilks look like. I can tell you what John Williams looks like because I know John - I've known him for a couple of years. Folks, we have to do something different - we got to do something different, we have to look at something. You can shake your head, that is fine, I understand it - you're entitled to your opinion. This isn't an attack on police - it is not but if you have ideas, come forward with them - don't sit there - don't shake your head. Same thing for you, Karl, it goes the same way. I understand what you are saying - you're protecting your membership. People have ideas, bring them up there - we are not saying we are 100 percent right - we are not a 100 percent wrong I can tell you that. Freeholder Leonard said my door is always open - Freeholder McCray's door is always open and all these folks here are open to the public. The Director's door is always open. We just have to do something different. I am not asking you, I am begging you if you have ideas, to make this better, we have to change it. We have to change it. Thank you.

Essaw Washington who worked in Camden for thirty years, addressed the Freeholders. He said he worked in the Camden County

Sheriff's Department. Mr. Washington said what I gather throughout the years there, Camden has created the problem because you don't pick people from the outside to be your Police Directors and Safety Directors. You pick the people that come up through the ranks so the people know them and respect them. Just a month ago, they brought a guy down from North Jersey. That brings dislike right away between the ranking officers. Now you are talking about bringing Timoney in - they don't know this guy, the people in Camden don't know this guy - do you know him personally? Anybody know this guy? He lived in four or five different states - he left. They say he is an expert. All the police officers in Camden are experts - they work there from the ground up. They are bringing someone in above the ranking officers and say that he is better than the officers that have worked there for 20 years. You are creating problems. I don't understand why you keep doing this - I don't think it is self-supporting - Camden should be self-supporting. Not our residents out here supporting Camden City. We have to support out here. From that option that you have, want officers throughout the County to be City officers - working the City - it is a different ballgame from out here and there. Police Officers in the City and Police Officers in the Suburbs is altogether different - mentalities, sleep, going home, facilities everything. He said I worked with Officers that said when they went into their house - Sheriff's Officers, when they go home at night they have to lock their door - put a bar up on their doors. Something is wrong. It is not having a bigger police department. It is within the City. We know everybody around their area out here. It is a different respect. I walk down the street - police officers say hi and I say, hi, back. I don't give them a gesture - that is what happens in Camden. Why because they don't know who is who. It is dirty pool all the time. We are going to bring in so and so and he will straighten it out - no he won't. No, he will just be another guy. Over thirty years, all the Mayors in Camden got locked up for doing dirty deals. The Director interjected and said that is a sad truth. Mr. Washington said I know it is true, I was there to lock them up. Therefore, I am not in favor of County Police. I think we should support Camden if we can in some other way other than splitting up our police department throughout this County. Teach them and let them know that 20 years means something. Twenty years amongst our citizens means something so the citizens will look at that and have some kind of respect. Thank you.

Kevin Wilks, identified himself as representing the Camden Organization Police Superiors of Camden Police Department - Superior Officers for the City Police, addressed the Freeholders. Mr. Wilks said first and foremost, Freeholder Leonard, you are absolutely right, obviously, we have never met each other because you called me Ray. That is obvious. He said I actually went on the website to see what you look like since I am supposed to be dealing with him. Second of all, I absolutely agree with you, something has to be done. What one of my problems is absolutely the misnomer and the misconception that is handed out to the papers. For example, the reason why there are a lot of problems is because there are no cops. There are no cops because the paper says the unions strong-armed the Mayor. I know for a fact and I can only speak for our organization, we went first to the Mayor early and often and we went to the table five times. For the City Police Department, I am one of the negotiators for the Police Department. That being said, I think I know how to negotiate a little bit. Negotiations are a back and forth dialogue not a dictatorship. When we sit down to negotiate and we say this is what we are willing to give you and obviously you start small and work up - everything is no but we will take this - no give us this - that is not really a negotiation. That is first and foremost.

When it came to the FOP that 300 to 1 vote that was heard around the world - Governor Christie got mad and everybody else got mad - how dare the police say no to what we are telling them to take. I get that - I get how everybody feels. Because we have unions, that is our right. I understand because of that, we have lay-offs. Of course that is the problem in Camden. Now, we have lay-offs, do we know about 2nd Street, absolutely. About what you said, if you want to deal with this problem saying Camden has to be fixed - we start with the County, we went to your meeting in Blackwood in February and the County was saying we are exploring this we are exploring that - my first thought process well I guess that is how this whole County thing started to arrive but now here we are all this time later and we need an MOU from the City to say okay now we are going to explore the County and then later on it goes now we are not going to explore the County, we are going to explore Camden City Metro - it just sounds a little strange. With all that being said, how come nobody is coming - we are the unions that represent Camden City Police Officers, who obviously where the problem is but nobody wants to come and talk to us. We go to the Mayor and the Mayor says okay we want to sit down and negotiate. Okay, we will sit down and negotiate, we understand there are needs for concessions. We understand what's going on financially and physically in the City of Camden, in the State of New Jersey, it is everywhere. We all have mortgages, we all have families we all have kids in school, we got it, but do we go to the City, do we come to the County but nobody is coming to us saying okay well Camden is the problem, we need to fix it. We are the unions - come see us and we will come to some agreement in a negotiation. It just seems like everything is being dictated and handed to us. We have to win it with public opinion, we have to win it with the church groups, we have to win it with us but nobody comes to the union and say, hey, why don't we just sit down with these people, whether we believe they are reasonable or not and let's see what they say. Why is that not happening - even now, with the MOU, I was at the City Council meeting when that happened - we spoke to the Mayor afterwards and she said come negotiate with us. Next week, we are absolutely going to do that when she comes back from vacation. Director Cappelli responded and said that is your right that is your absolute right to negotiate with the City of Camden. Mr. Wilks said my question also is who are we negotiating with - are we really negotiating with the City of Camden or are we negotiating with the County of Camden. The Director responded and said you are not negotiating with the County. Mr. Wilks said we work for the City. The Director said you are - we have not been involved in this negotiation obviously and I don't have the details of them but what I do know that the financial pressure that the Mayor and the council are under with regard to not just the tax situation, the fact that there is simply not enough tax revenue in the City but the transition aid situation which is extremely difficult for the Mayor and Council to deal with. The Director said I think your perception of there being no negotiating may be the fact that the pressure being put on the governing body dictates that there be monumental change. Mr. Wilks said I absolutely understand that. I know that Camden City and everybody that works in Camden knows it has to survive - the Mayor presented a budget a proposed budget and we know that probably 80 percent of that is coming from the State and obviously we are attached to that. We get that. So, I know she doesn't have a lot of wiggle room. I get that but even in October and November when we sat down at the table, we understood that then. That is when the state aid was gone again. We understand that but for a County to exist and for all these meetings happening and now it is even more further said that it is all about Camden City. If the cops have to change, and things have to change to better policing in Camden, how come nobody is coming to the cops - and obviously the cops being the people that

represent them? That is what I am asking. If that can happen, if we can be part of that loop because I understand you had the Board of all these people with the County Chiefs, the State Chiefs and everybody else - the Director interjected and said the FOP representative walked out of the Committee - Mr. Wilks said he was the FOP representative for the State - now I just heard and obviously we just all heard that we are exploring a whole new direction because it is Camden that is the issue. We have to start in Camden. While we are doing that, can we, Camden, be involved, so we know what's going on so we know so maybe we can have a say. Who better knows policing than the people that do it? Just like you said before, police officers go to Academy, they go everywhere else and work in the suburbs, you have those ways and you have the Camden way. Not that they change the laws, the laws are all the same, but it is the style of policing. We understand that because we are all here. We all have vested interest in the City. My family still lives in the City - my mother, father and mother-in-law, my sister-in-law grew up, born in the City, went to High School in the City and graduated. We all have vested interests in the City. We know how the City works. We know the people in the City, we go to doors, we know the people. These people baby-sat us when we were kids. How are you going to bring in other people that really don't have any vested interest? I am not saying they won't work but look at the dynamic in the City. Director Cappelli responded and said in our dream world the folks that would be hired in the Camden Metro Police Department if one is ever formed, there would be preferential treatment to residents of the City who wanted to be police officers in the City. Existing police officers are certainly welcome to apply for any job in a Camden City Metro Police Department. All Officers, he said. Mr. Wilks said I hear that, Director, but how can, for example, I understand one of the issues obviously is inflated salaries that were put in the paper how superior officers make \$200,000.00. I am a superior officer, I don't make \$200,000.00 believe me. The Director said they were statistics given to us by the City. Mr. Wilks said I hear you but with that being said, my question is obviously to fix this problem, you need to cut money. It is all money I get that. Of course, now you say okay we get rid of the top guys - I have twenty some years in - get rid of the top guys that make the top money. But these top guys are the ones training these other guys on what to do. How are you going to identify the problem? This is what is going on here. These are the people that are good people, these are the people who are not. What is going to happen when you get rid of all of us? You going to have the blind leading the blind? What is going to happen? Director Cappelli responded and said nobody said we are going to get rid of everybody. That is not what we are saying. A lot has been reported and a lot has been talked about but when I tell you we began this process back in January or February with a Committee of Elected Officials, Administrators, Police Officers and Chiefs with a blank piece of paper - I am not exaggerating that is what we did and slowly but surely concepts have been written down on that paper with input from Police Officers and Chiefs - they walked out - union representatives and administrators. Nothing is etched in stone, when we say there is no plan - there is no plan at this point. It is all concepts. Some of the issues you raised are some of the issues we are grappling with right now. Nobody wants to harm or give pain to somebody who has 20-22 years vested in not just the police department but any public entity. That is not our intent and that is one of the issues we are looking to address. Mr. Wilks thanked the Director. He said the only other thing now that we know it is a Camden Metro, I would just ask that the leaders of the unions or the organizations kind of be involved with what is going on now. I know with the County you were bringing other agencies, now that we know it is just the City. The Director interjected and said it is the City on the concept of

a County Police Department. There are other things we are working on that we talked about earlier as far as a County-wide Detective Bureau, Canine, SWAT special services that would be more agreeable to more towns and will be county-wide. He said there are two different roads we are traveling down. The Director said what I will do is go back to our Police Committee with your request. Thank you.

Steve Kelly of Haddon Heights addressed the Freeholders. Mr. Kelly said I do have vested interest in the Camden Metro Police Department. My Mom drives to Camden, she is 71 years old and drives to Camden everyday to go to work. I will be honest with you. I would rather have 100 well-trained, experienced well-paid police officers protecting her on her way to work than 200 under-trained, under-experienced officers who don't know the City, don't know where the crime is, don't know how to handle crime, don't know how to protect her. We see throughout the country places where the officers are underpaid. They are under-trained - New Orleans is an example. Philadelphia, these officers don't get paid like they should get paid and you have a higher percentage of corruption. You don't get the quality. If I am flying on an airplane, I would rather have one experienced pilot than two pilots the first day on the job. I would rather have the experienced officers. He said now, Camden didn't become what it is today overnight. The industries didn't leave overnight. We can't fix Camden overnight. What the County should be looking to do is bring industry in - bring money into the City and not balance the budget on the back of hard-working men and women. These officers work their tails off, they work a lot of hours and yes, we need more officers. You don't cut their salaries in half and higher twice amount of guys that is not how it works. You bring more money into the City and hire twice amount of officers. That is how you fix the problem. What the County should be looking at is bringing more money into the City. That is not going to happen overnight. You are also not going to fix the crime problem in Camden overnight. Have a good night.

Director Cappelli said just in response to some of those points, Mr. Kelly, first of all we do work day in and day out to try to attract businesses to Camden City and Camden County as a whole. In this economy, it is not the easiest thing to do - just not the easiest thing to do. We have a hard enough time maintaining the jobs that are there. If not for extraordinary efforts that we made two years ago, Campbell Soup would have been out of Camden City. So, we are working on that. Secondly, nobody is talking about cutting salaries in half. That has not been mentioned anywhere - I am not sure where that is coming from. We know that we are not going to be able to hire, first of all existing Camden Police Personnel - we want to hire as well by cutting salaries in half - that is not what we are talking about. We are looking at different work rules and perhaps some different benefit packages as ways of saving some money. We know that we are going to have to pay a competitive salary in order to attract officers. Ultimately, this is not going to be a force of untrained, unprofessional police officers. You perhaps know that thousands of police officers have been laid off throughout the State this year, today it was Evesham and Medford, it was their turn today to lay off more officers. He said there are plenty of laid off officers looking for work, who are well-trained and ready to work hard - no matter where they find work. Again, he said, this notion that there will be no Camden City Police Officers working for Camden Metro Force is just unrealistic - I am not sure where that is coming from. The Director said what we are saying we are putting double the number of officers on the street, not necessarily hiring double the number of officers number 1 and

number 2, by looking at the work rules that exist, the contract that exists, we think there is a great savings to be had. The Director said let me give you an example. He said every shift in Camden City gets a bonus for their shift. A shift differential - they negotiated that and it is great that they have. It is not going to exist in a Metro Police Officer because that is an area of savings that needs to be had.

Louis Sanchez, identified himself as a Camden City Police Officer for 22 years, addressed the Freeholders. Mr. Sanchez said I heard you talk about the people. He said I am going to speak to you about the people. I was a resident of Camden for 30 years before I decided to move out of the City. When I moved out, I moved in Camden County and I pay my taxes in the County and the municipality I reside in. I want you to understand like I heard the Freeholder say, well I live on 2nd Street and I see heroin. He said one of the reasons why I became a police officer was because I grew up in the City. Violence has occurred there for many years - it did not just happen overnight. I have seen officers shot, people stabbed and I find it appalling and disgusting when politicians decide to make decisions for the people. I understand the financial crisis across America, I understand the financial crisis in the State of New Jersey and in Camden County. It is not going to be burdened on the men and women of the Police Department of Camden. It is not our fault. The residents do deserve a quality police department. I work long hours and am devoted and dedicated for that reason. I blame my current administration and I wish they were here and I make notice of that at City Council. They don't have the spine to stand before the politicians and address the seriousness. This is a dictatorship that is what is going on in the police department in Camden right now. We are forced to work these hours for a lot of reasons. It is appalling. I have experienced it and seen it over the years, we had close to 400 officers. Let me tell you, you are fooling yourself if you think that by bringing back that many people that crime is going to be reduced. I've seen it when we have had the numbers. We had officers on foot patrol, we had federal, state, local and county entities in our City and it didn't make a dent. Unfortunately, the environment and the mentality of the residents of Camden, there are some decent ones there but there are more of the ones that are going to commit crime and you are not going to change that overnight. That is a behavioral problem and an economical problem in the City where people just don't have the means to survive. Only the good residents can push themselves like I did. I blame the State for a lot of reasons. They had the means there are state properties in the City of Camden - everyone is getting tax abatements. There are properties that belong to the State, belong to the County - yet the City of Camden can't generate revenue to pay for these services and now look at the crisis we are in now. As a resident prior and as a taxpayer of that City and of the County, I find it very despicable that this is going on. I've talked to some people regarding a City Wage Tax - not by you Mr. Cappelli, but by previous Freeholders and I was shot down. How can we generate money in the City of Camden, yet you can cut our salaries. He said Mayor Redd, along with City Council, has agreed to this Memorandum of Understanding, Resolution #70, tonight for one reason - not because they wanted to but the political powers that be are putting pressure on them to have this done. How convenient it is that we are having this meeting here this evening and yet most of the residents of Camden cannot travel out this way because they lack transportation. He said if you are going to speak about the people, where are the people, they couldn't make their way here - how convenient. Again, we cannot allow this to happen. This meeting should have taken place in Camden to allow residents,

like at City Council, to voice their concerns. The Director interjected and responded and said we had our Caucus meeting on Tuesday night in Camden, which was an open public meeting. He said that is every month, we have our Caucus meetings in Camden. Just so you are aware of that - there is an opportunity. Mr. Sanchez said this cannot continue. Something has to be done. He said the County Freeholders do have an opportunity because they have vested interest in the City just like I hear you say now, you're exploring health plan benefits. Let me ask you, Mr. Cappelli, does that involve George Norcross? The Director responded, "No". Mr. Sanchez said let's be realistic here - he is a big power that be behind political forces behind Camden County and in the State of New Jersey and whatever he wants, he is going to get. He then asked about Resolution #71, Andrews International, LLC. He said I know that is the Company that John Timoney works for and I just want to know if this is any relation with Rob Andrews. Director Cappelli responded, no, no relation with that firm. Director Cappelli further said, I don't know much about the firm, we do know a lot about Mr. Timoney, as I am sure you do. He said at least my understanding among law enforcement, he is very well respected; he has written books and we brought him on as a technical advisor to help us move this process forward. No matter what happens, whether it is the shared services, the special services we look to provide or if it is a Metro City Police Department that is why he has been brought on. Mr. Sanchez said I had the opportunity to do a little research on that company and according to you, you don't have a plan but you are in the process of planning, but yet, if you go to their website, it says that a plan is already on board. Director Cappelli said that is not the case at all - that is absolutely not true. Mr. Sanchez said it is on the internet, maybe the company decided they wanted to promote Mr. Timoney and decided to write it themselves. The Director said I have not looked at their website to see that but I can tell you it is not the truth and any member of the Committee, which includes some Law Enforcement personnel, will tell you that is not the truth. Mr. Sanchez said I just wish that you the minds that be will make the right decisions. Director Cappelli said as Freeholder Leonard said, we are open to ideas. Listen, you lived in the City, you know what goes on there day in and day out. I know you have to feel as though the current situation is not acceptable. I know you know that. It is not your fault or the police's fault. It is a multitude of factors but the bottom line is, it is the 5th most dangerous City or 2nd most dangerous City year after year. Innocent people are being killed and people can't enjoy the streets, their neighborhoods. He said do we have a magic wand to fix it all - no! Can it be the status quo, we think not. Obviously, the Mayor and Council think not. I don't know if we are going to come up with a perfect solution but we have to try something. I think you agree, do we not have to try something? Mr. Sanchez answered, "yes, we do have to try something but realize that the taxpayers in Camden County prior to spending being brought up an editorial in the Courier Post that taxes were going to go up in Camden County regardless. How do you think you are going to pay for a County-wide Police Force on the backs of the taxpayers of this County? Director Cappelli said any town that participates will pay for their services. The establishment of a Metro Division, whether it is Camden - Camden will pay for it; if it is Cherry Hill - Cherry Hill pays for it. The cost does not go out of the municipality who do not participate. That is our concept. Mr. Sanchez said Mr. Timoney was also quoted that there might not be any savings. Mr. Sanchez said you were saying to the County residents when you forwarded brochures that there was going to be some savings. The Director said that was one sentence in his quote - the rest of it was, I have been on the job 15 hours - I am not sure I have enough information - it may save money, it may not but what's most

important that even if we spend the same amount of money and control costs going forward and double the number of officers on the street, he considered that a win. It is basically what he said. The Director said I would consider that a win as well. Mr. Sanchez said unfortunately John Williams can not be here this evening but I am part of the contract negotiation team. Just to make you aware, several months ago, we did sit down with Ms. Redd and she clearly in open forum at the FOP Hall, clearly stated to the members of that organization - even if we cut our salaries by 30 percent, there would be no guarantee that we would not be laid off. How do you negotiate fair terms if you have a person dictating to you already - this is what's going to be, take it or leave it. The Director said I can't speak for Mayor Redd but she probably said that because the check that she gets next year from Trenton, there is not guarantee what that will be. That's probably why she can't guarantee lay-offs. Mr. Sanchez said there are other ways you might want to explore, like I said, I mentioned City Wage Tax, which again was shot down a few years ago by another Board of Freeholders. It is not fair to us, it is not fair to the residents.

There being no one else wishing to speak, the Director asked for a motion to close the public portion. Freeholder Nash made a motion to close the public portion with a second by Freeholder Rodriguez and all Freeholders present voted aye.

Director Cappelli said that at our Caucus on Tuesday evening, the Board of Freeholders reviewed the resolutions to be acted upon tonight. He said it was at that time that the Board discussed items to be voted on and we will be voting on resolutions in blocks based on unanimous consent of the Freeholders.

RESOLUTIONS

Resolutions 1 was adopted upon motion by Deputy Freeholder Director McDonnell with a second by Freeholder Leonard and on roll call, all Freeholders present voted aye.

1. Resolution inserting Chapter 159 funds into the budget for the provision of the Camden County Prosecutor's Office, for funding of the Megan's Law & Local Law Enforcement Assistance Grant #JAG 1-4-08S in the amount of \$22,249.00.

Resolution 2 was adopted upon motion made by Deputy Freeholder Director McDonnell with a second by Freeholder Rodriguez and on roll call:

2. Resolution inserting Chapter 159 funds into the budget for the County (Sheriff's Department) to accept \$32,206.42 in grant funds from Cooper University Hospital, for the purchase of a vehicle.

AYE: GRECO, LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL,
CAPPELLI

ABSTAIN: NASH

Resolutions 3 through 7 were adopted upon motion by Freeholder Deputy Director McDonnell with a second by Freeholder Rodriguez and on roll call, all Freeholders present voted aye.

3. Resolution authorizing award of contract, by and between the County of Camden (Department of Corrections) and ADT Advanced, for the purchase of Electronic Call Boxes throughout the Camden County Jail facility in an amount of \$1,602.21 - CAF#9900160622.

4. Resolution amending a contract (Bid A-4/2010) Community Safe Zone Video Surveillance Project), by and between the County of Camden (Prosecutor) and ADT Security Services, Inc. to include a hold harmless provision for the Camden County Improvement Authority, for installation of a camera on the Camden County Improvement Authority parking structure.

5. Resolution authorizing award of contract (State Contract A-78440), by and between the County of Camden (Office of Prosecutor) and CIBER, Inc. for the purchase of equipment for the OJJDP Grant FY 2008 Earmarks Program "Eye in the Sky Project" in the amount of \$181,134.00 - CAF# 9900161702.

6. Resolution authorizing award of contract by and between the County of Camden (Office of Prosecutor) and Pogos H. Voskanian, M.D. for Expert Witness (Psychiatrist) Services in the amount of \$7,200.00 - CAF# 9900161578.

7. Resolution authorizing award of contract (Bid A-48/2nd year option), by and between the County of Camden (Office of the Sheriff) and Oakwood Uniform Company for the purchase of personnel uniforms in an amount not to exceed \$81,000.00 - CAF# 9900161580.

Resolution 8 was adopted upon motion by Deputy Freeholder McDonnell with a second by Freeholder Leonard and on roll call:

8. Resolution authorizing award of contract (State Contract No. A72467), by and between the County of Camden (Sheriff's Department) and Winner Ford, for the purchase of one Sheriff's vehicle in the amount of \$29,033.00 funding contingent upon passage of a Chapter 159 resolution.

AYE: GRECO, LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL,
CAPPELLI
ABSTAIN: NASH

Resolution 9 was adopted upon motion by Freeholder Leonard with a second by Freeholder McCray and on roll call, all present voted aye.

9. Resolution ratifying a grant application, by and between the County of Camden (Sheriff's Department) to the New Jersey Department of Human Services, Division of Family Development, for reimbursement for the cost of Title IV-D Enforcement for Child Support and Paternity matters.

Resolution 10 was adopted upon motion by Freeholder Leonard with a second by Freeholder Rodriguez and on roll call:

10. Resolution ratifying a grant application, by and between the County of Camden (Sheriff's Department) and Cooper University Hospital, for the purchase of one Sheriff's vehicle in the amount of \$29,033.00.

AYE: GRECO, LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL,
CAPPELLI
ABSTAIN: NASH

Resolutions 11 through 21 were adopted upon motion made by Freeholder Greco with a second by Freeholder Leonard and on roll call, all Freeholders present voted aye.

11. Resolution authorizing award of contract (Bid A-36), by and between the County of Camden (Department of Public Safety) and

Jacobs Telecommunications, Inc., for the construction of the Pennsauken Tower in an amount not to exceed \$584,000.00 - CAF#9900162047.

12. Resolution authorizing award of contract (Bid A-37), by and between the County of Camden (Department of Public Safety) and Jacobs Telecommunications, Inc., for the construction of the Irish Hill Tower in an amount not to exceed \$454,000.00 - CAF#9900162049.

13. Resolution authorizing a Shared Services Agreement, by and between the County of Camden (Department of Public Safety) and the Camden County College for the provision of certain Fire Watch Coordination Services.

14. Resolution authorizing the submission of a grant application, by and between the County of Camden (Department of Public Safety and Juvenile Justice-Park Police) and the New Jersey Division of Criminal Justice for the 2011 State Body Armor Replacement Grant in the amount of \$18,298.08.

15. Resolution ratifying the submission of a grant application, by and between the County of Camden (Department of Public Safety and Juvenile Justice-OEM) and the Office of Homeland Security NJ DEX Grant for the SFY11 State Aid Annual Appropriation New Jersey Data Exchange Project, for reimbursement in an amount of \$150,000.00.

16. Resolution ratifying the submission of a grant application, by and between the County of Camden (Department of Public Safety and Juvenile Justice - OEM) and the Office of Homeland Security for the UASI Credentialing Grant in the amount of \$65,000.00.

17. Resolution authorizing Competitive Contracting, pursuant to N.J.S.A. 40A:11-4.1, for the procurement of Shelter Placement Services for the Youth Empowerment System Program for the Department of Public Safety and Juvenile Justice.

18. Resolution authorizing personnel actions by or on behalf of Freeholder Greco.

19. Resolution authorizing award of contract (Bid B-12), by and between the County of Camden (Department of Public Works) and Lexa Concrete, for reconstruction of Franklin Avenue (CR692), Borough of Berlin in an amount of \$411,073.00 - CAF# 9900161894.

20. Resolution authorizing award of contract (Bid B-13), by and between the County of Camden (Department of Public Works) and Asphalt Paving Systems, Inc., for the milling and resurfacing of Ferry Avenue (CR603), Borough of Woodlynne in an amount of \$468,000.00 - CAF#9900162042.

21. Resolution authorizing award of contract (Bid B-14), by and between the County of Camden (Department of Public Works) and Asphalt Pavings Systems, Inc., for the milling and resurfacing of Baird Boulevard (CR608), City of Camden in an amount of \$314,000.00 - CAF# 9900161999.

Resolution 22 was adopted upon motion made by Freeholder Deputy Director McDonnell with a second by Freeholder Leonard and on roll call:

22. Resolution authorizing award of contract (Bid B-15), by and between the County of Camden (Department of Public Works) and Asphalt Paving Systems, Inc., for Streetscape and Roadway Improvements to Martin Luther King Boulevard, Broadway to the

Armory, City of Camden in an amount of \$2,744,090.00 -
CAF#9900162043.

AYE: GRECO, LEONARD, NASH, RODRIGUEZ, MCDONNELL,
CAPPELLI
ABSTAIN: MCCRAY

Resolutions 23 through 27 were adopted upon motion made by Freeholder Deputy Director McDonnell with a second by Freeholder Leonard and on roll call, all Freeholders present voted aye.

23. Resolution authorizing award of contract (Bid B-16), by and between the County of Camden (Department of Public Works) and South State, Inc., for the milling and resurfacing of Browning Road (CR659), Borough of Bellmawr in an amount of \$485,403.90 - CAF#9900162062.

24. Resolution authorizing award of contract (Bid B-17), by and between the County of Camden (Department of Public Works) and various vendors, for furnishing and delivering of maintenance and repair materials for Camden County.

25. Resolution authorizing award of contract (Bid B-18), by and between the County of Camden (Department of Public Works) and Asphalt Paving Systems, Inc., for snow plowing on various roads in Camden County, funding encumbered as services are utilized.

26. Resolution authorizing agreement (Bid B-19/2010) for 2nd year option, by and between the County of Camden (Department of Public Works) and International Salt Company, LLC for the furnishing and delivery of Sodium Chloride, Pre-Treated Liquid Enhanced Sodium Chloride and Corrosion Inhibited De-Icing Liquid on an "as needed" basis in various locations in Camden County under Camden County Cooperative Pricing System Identifier 57-CCCPS.

27. Resolution rejecting Bid B-11 Furnishing, Delivering and Unloading Sodium Chloride, as bids received substantially exceeded cost estimate.

Resolution 28 was adopted upon motion made by Freeholder Deputy Director McDonnell with a second by Freeholder Rodriguez and on roll call:

28. Resolution rescinding an agreement authorized by Resolution #37, adopted November 18, 2010, by and between the County of Camden and Greyhawk for the provision of administration and construction adviser/management services, and authorizing payment for the reasonable value of services rendered in the amount of \$6,000.00 - CAF#9900162077.

AYE: GRECO, LEONARD, MCCRAY, NASH, RODRIGUEZ, MCDONNELL
ABSTAIN: CAPPELLI

Resolutions 29 through 73 were adopted upon motion made by Deputy Freeholder Director McDonnell with a second by Freeholder Nash and on roll call, all Freeholders present voted aye.

29. Resolution authorizing a project agreement, by and between the County of Camden (Department of Public Works) and the State of New Jersey (New Jersey Transit Corporation) for the design, construction, operation and maintenance of the Walter Rand Transportation Center Improvement Project.

30. Resolution amending Grant Agreement under the American Recovery & Reinvestment Act of 2009 Transportation Investments Generating Economic Recovery (TIGER) Discretionary Grant Program.

31. Resolution authorizing payment, pursuant to N.J.S.A. 40:33-8.1 on behalf of the Camden County Library Commission to various approved vendors for Software Licenses, Books, Periodicals and other Library Materials utilized by the Camden County Library System.
32. Resolution authorizing the creation of a pool of qualified vendors, pursuant to publicly advertised Request for Proposals, for the provision of Real Property Appraisal Services for various projects in the County of Camden.
33. Resolution authorizing personnel actions by or on behalf of Freeholder Leonard.
34. Resolution authorizing a substitution into the budget in the amount of \$25,000.00 to provide funding for Building Utilization Study - Camden County Courthouse.
35. Resolution authorizing award of contract, pursuant to publicly advertised Request for Proposals, by and between the County of Camden (Department of Buildings & Operations) and Vitetta, for a Building Utilization Study for County-Used Space in City Hall in an amount of \$24,400.00, contingent upon passage of a substitution.
36. Resolution authorizing award of contract, pursuant to publicly advertised Request for Proposals, by and between the County of Camden and TTI Environmental, Inc., for vapor testing and vapor intrusion building assessment in the County Administration Building in an amount not to exceed \$8,140.00 - CAF# 9900161725.
37. Resolution authorizing award of contract (Bid A-40) by and between the County of Camden (Department of Buildings & Operations) and RDS Services, for vending machine services at various Camden County locations in an amount of \$3,384.18 per month.
38. Resolution authorizing award of contract (Bid A-38), by and between the County of Camden (Department of Buildings & Operations) and Majek Fire Protection, for Fire Suppression System Inspection, Testing and Maintenance, for Camden County and various Outside Agencies, System Identifier #57-CCCPS in the amount of \$131,706.00, funding encumbered as supplies are utilized.
39. Resolution amending Resolution #34, adopted July 21, 2011, under Camden County Cooperative Pricing System, System Identifier #57-CCCPS, (Bid A-28 purchase of laser printer toner cartridges) to award items to various vendors.
40. Resolution, pursuant to N.J.S.A. 52:38-1, et seq., authorizing inclusion of a Project Labor Agreement in the Camden County Correctional Facility Capital Improvement Program.
41. Resolution authorizing reappointments to the Camden County Construction Board of Appeals.
42. Resolution inserting Chapter 159 funds into the budget for the Camden County Bench Donation Program in the amount of \$1,100.00 in the name of Mary and Jack Reis at Hopkins Pond.
43. Resolution inserting Chapter 159 funds into the budget by County of Camden (Division of Environmental Affairs) to include \$99,813.00 in funding from 2011 Clean Communities Entitlement.

44. Resolution authorizing award of contract, pursuant to publicly advertised Request for Proposals, by and between the County of Camden (Parks Department) and Remington and Vernick Engineers, for professional services relevant to the study, design and support for water quality improvements and stabilization of Newton Lake Park, in an amount of \$59,298.00 - CAF# 9900162058.

45. Resolution authorizing award of contract (Bid A-34), by and between the County of Camden (Division of Environmental Services) and Easie Design and Landscaping, for Landscaping at the new Environmental Center in an amount not to exceed \$15,460.00 - CAF#9900162051.

46. Resolution authorizing payment (State Contract #A73493) by the County of Camden (Division of Environmental Affairs) to Bellmawr Truck Repair, Inc. for truck repairs in the amount of \$21,813.42 - CAF# 9900161399.

47. Resolution authorizing an Agreement, by and between the County of Camden (Division of Environmental Affairs) and South Jersey Land and Water Trust for coordination of the Stewards of Open Space/Camden County Program in an amount not to exceed \$21,000.00 - CAF#9900161859.

48. Resolution amending Resolution #40, dated November 18, 2010, authorizing the submission of a 2011 Green Communities Grant Application to the New Jersey Department of Environmental Protection, Division of Parks and Forestry.

49. Resolution authorizing the approval of a Change Order No. 5 (Bid A-5), by and between the County of Camden (Department of Parks) and Ernest Bock & Sons, Inc. for the provision of additional heat detectors, an additional light fixture, miscellaneous repairs and testing services associated with the construction of the Environmental Center in the amount of \$16,136.00 - CAF#9900161834.

50. Resolution supporting the State House Commission Application to the NJDEP Green Acres Program for the New Jersey Department of Transportation Route 30/130 Collingswood/Pennsauken (Phase B) Improvements in Cooper River Park.

51. Resolution accepting donation of bicycles by the County of Camden (Division of Environmental Affairs) from the City of Gloucester and the Borough of Bellmawr for the County's BikeShare Program.

52. Resolution authorizing personnel actions by or on behalf of Freeholder Nash.

53. Resolution inserting Chapter 159 funds into the budget for the 2011 Area Plan Grant per midyear amendment in the amount of \$1,047,665.00.

54. Resolution authorizing award of contracts, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Health & Human Services) and various approved providers for the provision of Juvenile Detention Alternative Programs for at-risk youth and their families utilizing New Jersey Juvenile Justice Commission funding - CAF Nos. 9900161443, 9900161442, 9900161721, 9900161441 and 9900161439.

55. Resolution rejecting Bid A-35 for Medicaid Case Management Services, as bid received substantially exceeded the cost estimate for these services.

56. Resolution authorizing award of contract (Bid A-41), by and between the County of Camden (Division of Senior and Disabled Services) and To & Fro Transportation, Inc., for the provision of medical transportation for senior and disabled residents in an amount not to exceed \$460,000.00 - CAF#9900162038 in the amount of \$153,333.32, balance contingent upon passage of the 2012 Temporary and/or Permanent Budgets.

57. Resolution authorizing a Lease Agreement, by and between the County of Camden and Gateway Community Action Partnership for office space at the County Administration Building, Camden, NJ and the Department of Health & Human Services at the DiPiero Center, First Floor, Blackwood, NJ.

58. Resolution ratifying the submission of a Grant Application by the County of Camden (Department of Health & Human Services) to the New Jersey Juvenile Justice Commission for the New Jersey Juvenile Detention Alternative Initiative Grant.

59. Resolution amending Resolution #29, adopted January 20, 2011, relative to the award of contract to various approved vendors for the provision of medical services at various County Health Facilities, correcting the amount to \$153,440.00.

60. Resolution amending Resolution #32, adopted January 20, 2011, relative to increasing the Camden County Fire Marshall's Fire Watch Program by \$18,317.00, utilizing the New Jersey Juvenile Justice Commission funding.

61. Resolution authorizing execution of a sublease, by and between the County of Camden and Gateway Community Action Partnership for Suites 405 and 411, located at Mt. Ephraim Plaza, 2600 Mt. Ephraim Avenue, Camden, New Jersey, and leased by the County from 2600 ME Holdings, LLC.

62. Resolution authorizing personnel actions by or on behalf of Freeholder Rodriguez.

63. Resolution authorizing acceptance of the Corrective Action Plan for the 2010 Camden County Audit.

64. Resolution authorizing acceptance of the 2010 Report of Audit.

64. Resolution authorizing acceptance of the 2010 Report of Audit.

65. Resolution authorizing personnel actions by or on behalf of Freeholder McDonnell.

66. Resolution inserting Chapter 159 funds into the budget for the County of Camden to accept \$17,000.00 in funds from the Camden County Improvement Authority for a Shared Services Agreement between the County and the Camden County Improvement Authority for the provision of Marketing Services.

67. Resolution inserting Chapter 159 funds into the budget for the County to accept \$26,935.00 in funds for the Workforce Development Partnership Program from the State of New Jersey, Division of One Stop Coordination and Support for the period July 1, 2011 to June 30, 2012.

68. Resolution authorizing Competitive Contracting pursuant to N.J.S.A. 40A:11-4.1 for the procurement of a developer of Photovoltaic Systems with respect to certain Local Government Facilities for the County of Camden and its Agencies and Authorities, System Identifier #57- CCCPS

69. Resolution authorizing execution of Preliminary Dissolution and Transfer Agreement by and between the County of Camden, the Camden County Improvement Authority and the Pollution Control Financing Authority of Camden County.

70. Resolution authorizing a Memorandum of Understanding among the County of Camden, the City of Camden and the State of New Jersey (Division of Local Government Services) relative to the furtherance of the Camden County Police Department.

71. Resolution authorizing an award of contract, by and between the County of Camden and Andrews International, LLC, for the provision of Consulting Services relative to the Camden County Police Department.

72. Resolution ratifying award of contract, by and between the County of Camden (Office of the Surrogate) to County Business Systems, Inc. for Microfilming Records and authorizing payment in the amount of \$621.99 from 4/1/11 through 6/30/11 - CAF# 9900161810.

73. Resolution authorizing the approval of a Change Order (No. 1) (Bid A-17), by and between the County of Camden (Department of Constituent Services) and Petrongolo Contractors, Inc., for the construction of an irrigation well and other improvements associated with the Camden County Veterans Cemetery at Harleigh, in an amount of \$22,365.00 - CAF#9900162041.

Resolutions 74 and 75 were adopted upon motion made by Freeholder Rodriguez with a second by Freeholder Greco and on roll call:

74. Resolution authorizing award of contract (State Contract #73979), by and between the County of Camden (Division of Information Technology) and Verizon Network Integration, for the purchase of CISCO 3750 Licenses, in an amount not to exceed \$20,800.00 - CAF# 9900161993.

75. Resolution authorizing award of contract (State Contract No. 42285) by and between the County of Camden (Division of Information Technology) and Verizon Network Integration, for the purchase of fourteen (14) Nortel Switches and installation, in an amount not to exceed \$34,283.42 - CAF# 9900161700.

AYE: GRECO, MCCRAY, NASH, RODRIGUEZ, MCDONNELL, CAPPELLI
ABSTAIN: LEONARD

Resolutions 76 through 81 were adopted upon motion made by Freeholder Greco with a second by Freeholder Leonard and on roll call, all Freeholders present voted aye.

76. Resolution authorizing the award of FY 2010 Emergency Shelter Grant (ESG) Program funds by the County of Camden (Division of Community Development), in the amount of \$115,635.00.

77. Resolution authorizing the Approval and Execution of the Camden County One Stop, "Special Initiative and Transportation Contract" for the period of July 1, 2011 through June 30, 2012.

78. Resolution authorizing an agreement, by and between the County of Camden (One Stop) and the Camden County Workforce Investment Board for continued provision of WIB services for the period July 1, 2011 through June 30, 2012 in an amount not to exceed \$644,655.00, - CAF#9900161887 in the amount of \$479,562.00 and CAF#9900162079 in the amount of \$165,093.00.

79. Resolution amending Resolution #81, adopted July 21, 2011 for Community Work Experience Program for TANF for the period August 1, 2011 through June 30, 2012 to correct a typographical error.

80. Resolution authorizing Workers Compensation settlements.

81. Resolution authorizing personnel actions by or on behalf of Freeholder Director Cappelli.

Resolution 82 - No motion made - Resolution fails.

82. Resolution acknowledging personnel actions requested by or on behalf of constitutional or statutory offices.

The Director announced that the meeting is now open to the public for any topic the public would like to bring before the Board.

Linda Chakowski of Voorhees, addressed the Freeholders. Ms. Chakowski said she received her tax bill in the mail a couple of weeks ago. In the envelope, there was a letter from the area Animal Shelter. She said she would like to know who decided that it would be okay for this letter from Animal Shelters to be included which promotes a controversial program under the guise of taxing and for the County to pay for the mailing. She said I will elaborate a little bit and brought a copy for the Freeholders to see it. Director Cappelli interjected and said your tax bill comes from Voorhees not from us. Ms. Chakowski said yes, but this was a County insert paid for by the County. Ms. Chakowski said this is innocuous looking to most people and most people read it and not give it a second thought. As someone who has been very active in wildlife rehabilitation and domestic animal rescue for the past decade, I can tell you that is code for implementing traps for feral cats because I recognize the language. She said I called Shared Services and I spoke to someone there who confirmed that the program that they are talking about is TNR and that they are promoting it to every municipality in Camden County. For those of you who don't know what that is, I will tell you very briefly. She said it is the process by which to trap feral cats, sterilize them and release them to the wild, feed them indefinitely. The people that are for this approach will tell you it is the most humane and effective way to control feral cats, but the science does not support that and it does not result in fewer feral cats. The people that are opposed to this program, which includes myself and many folks in the wildlife field, will tell you that it is not effective, it is risky for public health, it's bad for national resources and the environment. It is not humane for domestic cats and it is in violation of many local ordinances.

I have two questions then: 1) who in the County decided it was okay to include that letter, and why the County paid for it; and 2) can any non-profit that performs a community service get in on this because this is an excellent marketing tool. Thousands and thousands of letters went out, all paid for by the County.

Director Cappelli responded and said this is the first time I am seeing it so I can't answer that question and secondly once again, the mailing was by Voorhees Township. He said our Animal Shelter is mentioned on here and we have a way that we deal with our Animal problems in the County. Frankly, it is the first time I am seeing it. Ms. Chakowski said someone from Shared Services said that each municipality was called and if they wanted the insert they could have it but this is presented in such a way as if it were pet education. She said most people are not going to understand what that means. That is why I called and then it was confirmed to what at least part of that is about. She said I

don't know what other municipalities received it but there are 30,000 letters right there to every Voorhees resident and I don't know if the other municipalities opted for it or not. She said if you want any information about the practice I am talking about, I am happy to email that to you but I still would like to know who made the decision. She said it is sort of random here - there are a lot of non-profits.

Freeholder Rodriguez interjected and said the only thing I can say is that first of all our Animal Shelter is run by a Board that is responsible for their structure - this Camden County Animal Shelter - and now you have all of the other entities related that do pretty much the same kind of function, getting together and putting this out. It didn't come from Camden County government. It came from these groups getting together and taking a certain action. It didn't come from anybody here. Ms. Chakowski said somebody had to make the decision that it could be included. The Director interjected said Gina Santore who works at Shared Services has the answer to your question. She said that is not the Animal Shelter for everybody - the AWA in Camden County is the one pushing this. Ms. Santore said the Shared Services Office is working with several of the shelters. She said we had worked in a joint effort with several of the non-profits. Ms. Santore said we had offered through our municipal management roundtable to copy the letter, at our expense, and fold it and offered through the tax bills to make it available. She said we delivered it and that is how it went out. It is an education piece and that is how it started. Freeholder Rodriguez reiterated it is driven by these entities who are the liaisons to this in the community. Ms. Chatkowski said my issue is there is much more to that letter going on. People don't realize that, and the fact that it was still paid for by the County and Camden County Animal Shelter is not my facility and this is really a push by AWA and Camden County Animal Shelter. Thank you.

Freeholder Leonard left the meeting at 8:15 p.m.

Terry Hertzberg of 202 Lucas Avenue, Berlin Township addressed the Freeholders. Mr. Hertzberg said he has been a resident of Berlin Township for over 50 years. Mr. Hertzberg said I am sorry to see Freeholder Leonard leave. He is very much aware of the topic I am here to speak about. Mr. Hertzberg said in 2009, I attended a Freeholders' meeting in Haddonfield Middle School. At that time, I presented a lot of pictures that showed flooding. The Director interjected and said he remembered that. Mr. Hertzberg said at that time Freeholder Leonard picked it up and Bob Kelly was the Public Works Director in Camden County. On September 14th, we had a follow-up meeting at the Egg Harbor Public Works Department in Lindenwold and we addressed some of the problems. The DOT was there, the County Engineers were there and we addressed some problems that have been worked on for the last few years. Flooding is still a problem. He said our Mayor in September, 2010, invited the DOT to come over because the DOT just finished a Circle removal on Route 73, which we are now looking at a 4.8 acre, hundreds of thousands of gallons of water - a small pond that they now use for collecting of storm drain water. The problem that exists and remains that is hampering our storm drain system in Camden County has been identified by DOT's report from the September 14th meeting. He said I believe your County Engineer and our Engineer for the Township have all addressed it. He said we have had meetings with the residents and DOT answered a lot of the problems that pertained to the appearance of where the storm problems lie. Mr. Hertzberg said one or two items still remain outstanding and still causes a lot of storm drain flooding which in turn costs thousands of dollars. The DOT says in the report that the properties upstream of the railroad line, flooding

is caused by a single 36 inch pipe under the railroad line which is not nearly large enough to handle the flow from the upstream watershed. This is in the DOT report. That problem is still existent. Since 2009, that pipe was put in during the depression, and we haven't had any development since then. We need help to get some money to get funding to get the County Public Works to correct what has been identified as the problem and still remains. It is causing a lot of flooding problems. The Director called upon Sam Martella of the County Public Works Department. Mr. Martella said this is a large problem and we are aware of it. The railroad is involved. Kevin Becica, the new County Engineer, introduced herself to Mr. Hertzberg. She said I am aware of this problem. She said she is working with the Township Engineer. Mr. Hertzberg said another issue is the County cleans the ditch because the ditch is open and has vegetation. The County cleans the ditch and they clean a portion of the ditch from the stop light down to the DOT pond. There is a portion of the ditch they do not clean because they say they don't own it. Now, we have a storm drain system that takes the millions of gallons of water - we have homes that are flooded. The Director asked who owns that portion. He asked if we spoke to the DOT Commissioner. Mr. Martella answered that we have spoken with them and informed them to clean their portion of the swale. The Director said we will reach out to the DOT Commissioner - we are not permitted on that property. It is their property and we are not permitted to do any work on their property legally. Mr. Hertzberg said you are saying it is not your property. The Director said it is in Camden County - no doubt about it, it is part of our problem - we will have to try to find a way to fix it. The Director said I remember this problem and thought that there was progress made - Mr. Hertzberg acknowledged that there was progress made. The Director said I will speak with Freeholder Leonard and maybe we will do the work and then bill the DOT. The Director said give us a couple of weeks, I will reach out to the DOT Commissioner and the Governor's Chief of Staff. Mr. Hertzberg said I appreciate that.

Paul Daley of Pine Hill addressed the Freeholders. Mr. Daley said I am a police officer for 23 years and I heard people thundering on up here. You said if we had something to say to bring it up. Mr. Daley said right now you have had for years a Camden County Park Police Department. You already have a Police Department. Is it possible that you possibly hire the laid off officers throughout Camden County and Camden City and put them into Camden to help supplement that? That is just a possible idea that you already have a structure there set up and they have been around for probably 50 years or even more and they are very good. Is it a possibility you can bring in these guys who are laid off in Camden, give them the jobs, apply for some grant money, I know there is very little left because I apply for it all the time. Mr. Daley said you are asking for ideas. Has this ever been entertained? The Director responded and said it has and statutorily they are not authorized to do what you are asking. The Director said that is one of the first things we looked at. Mr. Daley said thank you I just thought that might be a possibility.

Frank Lee of Haddon Township addressed the Freeholders. To follow up what Mr. Daley said - you are prohibited statutorily from doing that. Can you elaborate further? The Director responded said the statutory authority of the County Park Police are the County Parks. The Director said it is State Law. Mr. Lee asked him to cite the State Law. The Director responded that he did not have the cite but a Park Police Department is authorized to be the Police Department for the County Parks - period. In other words, the Haddon Township Police Department is authorized to be the Police Department for Haddon Township. Mr. Lee said you

have the Camden County Sheriff's Department, you have a Prosecutor's Office in Camden County and you have several other agencies that are Police Agencies in the County, how about any of those. Are you prohibited from using any of those? The Director said the Sheriff's Department's function is not to actually serve as a Police Department in any municipality and the Prosecutor's Office is investigation of crime - not law enforcement. Mr. Lee said which goes along with what you are mentioning as special services. He said you mention Canine - they already do that for the County. Why are you duplicating services that already exist?

The Director asked what are we duplicating? Mr. Lee said the Detective Bureau - you have the Prosecutor's Office which is county-wide. Director Cappelli said you know, Officer Lee, that the County Prosecutor's Investigators and Detective perform a certain function for certain types of crimes, correct? If somebody gets beat up at Haddon Township High School and there is an assault, does the Camden County Prosecutor's Office come investigate that. Mr. Lee said it is my understanding that they will assist the local police departments. The Director said if it is a simple assault in Haddon Township High School, does the County Prosecutor's Office get involved in that - no, they get involved in the more serious types of crimes. What happens is the Haddon Township Detective goes and investigates that crime. What has happened and who has come to us are Mayors and Police Chiefs, who have said we are losing our Detectives because of the two percent cap. We have laid off officers and have not been able to replace officers who retired, therefore, we put detectives on the streets. The Director said the one way you might be able to help us is to have some sort of County-wide Detective Bureau to investigate this type of crimes that the County Prosecutor's does not, to still give it a local flavor. That is what the Mayors and the Police Chiefs have said to us. Mr. Lee said I am not sure that is accurate because you are telling me that you started this venture in January and here we are in August. In 8 months, you said you had one municipality approach you - being Camden City. I am just very concerned that you are focusing on one of your 37 municipalities and you are ignoring the others. Director Cappelli said that is so far from the truth. Director Cappelli said all you have to do is ask the police officers, who are members of the Committee that is all you have to do, Officer Lee, and you will know what's going on with that Committee.

Karl Walko, President of Council #10, addressed the Freeholders regarding Resolution #49, repairs and testing at the new Environmental Center. What is going on, it is a brand new building. It is a change order - Freeholder Nash said we are talking about the smoke detectors and heat detectors, repairs and testing. Freeholder Nash said it has to do with the heat detection system. Mr. Vesper interjected and said they are testing the air flow in operating the heat. There is an underground crawl space and they are just testing the air flow. There is no mold, we want to make sure the air quality tests are completed. Mr. Vesper said we are waiting for the testing. Mr. Walko said he will follow-up with Mr. Vesper.

Seeing no members from the public wishing to speak, Director Cappelli asked for a motion to close the public portion. Freeholder Nash made a motion to close the public portion with a second by Freeholder Rodriguez and all Freeholders present voted aye.

The Director then opened the floor to the Freeholders for their comments.

Freeholder Nash said I am sorry that most of the audience has gone before I had this chance. One of the most difficult parts of public service is to make tough decisions when problems are very difficult. I have never been prouder of my colleagues on this Board and in particular tonight Lou Cappelli and Ian Leonard for standing up for what they believe is the right thing to do under the most difficult circumstances. This Memorandum of Understanding has absolutely nothing to do with the individual police officers serving the residents of the City of Camden and it has nothing to do with the unions or Collective Bargaining. It has nothing to do with politics or political leaders. This is strictly a question of dealing with an impossible situation in the County Seat, Camden City, where 80,000 residents of our community are living in fear. Something has to be done and what this Freeholder Board is doing I think is monumental. It is standing up under very difficult circumstances, working with the City, which is on the verge of bankruptcy, dealing with a population that is living in fear, as Freeholder Leonard articulated very well and is standing up and making tough decisions. I think that is admirable and I fully support this effort and again I am very proud of the County's efforts in this regard. I want to thank the members of the Berlin Council who stayed and participated here. Finally, I want to thank the men and women who work in the Parks Department who have done a tremendous job. I don't think in the years that I have been a Freeholder the Parks have ever looked better. The residents have certainly enjoyed them. Thank you.

Freeholder Rodriguez agreed with Freeholder Nash. She said I feel as a leader, it is imperative of us that we look at everything. That we study things; that we don't just throw things out because we disagree with some conceptual piece of it. She said we need to study the matter. We need to bring in expert opinion - expert opinion meaning also the officers on the street. We need to look at things. We cannot make wise decisions unless we consider things and we listen to people. It is important for me that we do move forward with this study - not saying that I think this is the right course of action - that remains to be seen. When the study is done, when we look at it and when we ask our questions, then we will know if this is the right course of action but we will never know the answer to that question unless we go about in our quest for information. We need to look, we need to study - we need to understand! We can't just turn our backs on problems, we have to find solutions and that is our job as leaders. Whether it is an easy job - no - it must be done! With that said, I just would like to thank everybody who stayed and everybody who was here and spoke because your questions also serve to guide us. Thank you and have a good night.

Freeholder Greco said I would like to thank Berlin Township for hosting us this evening in the beautiful building that you produced through shared services agreements. It is just a wonderful facility - congratulations on that. Freeholder Greco said I am somewhat disappointed every time we have these meetings - people have something to say and then they all leave before we have something to say. We start talking to the few people who are here and the police officers that are here remain, I thank you for sticking it out and staying and hearing at least what I have to say about this matter.

Freeholder Greco said I have been an educator for the last 38 years and I work in the Gloucester Township Board of Education and now I am doing administration. Most of you know that my wife, Susie, teaches in the City of Camden and has taught there since 1973. She is starting her 38th year and she is being relocated to North Camden this year going to Cooper's Point Middle School in a

very difficult neighborhood. She has gone to school everyday - she has over 300 sick days - she doesn't take much time off - we have had two children. Somehow she figured how to work that out.

He said when I was working with young children, we had show and tell and kids bring in something special that is different to talk to the class about. Without exaggeration, all the times I talk about my wife, I have never said anything negative at all but there have been many occasions when show and tell were shell casings that kids brought in from their homes from bullets that were shot. There have been many times when there has been drug paraphernalia that my wife would have to suggest that that was not a good topic - not a good thing to show and tell. He said I know when she has come home and told me that she has watched out of her classroom window with her Class watched people get arrested and cuffed while she is teaching a class. She is also seeing and had children in her class, whose brothers have been killed who have come in the next week having to deal with the fact that their brother was shot - not by stray bullets sometimes. These are true events that I have heard and witnessed through my own wife. He said in my school district, I have never had any of those things happen. I sit on the police committee that the Director talked about and I commend him for his leadership in that committee. I don't know what we can do but I know something has to be done. I know too many times in the State of New Jersey we talk about how everybody knows what's wrong with New Jersey; everybody knows that there are too many communities and there are too many school districts and too many police departments but we are taking a chance and trying to do something different. He said somebody put a comment in the newspaper that said if Camden County does this, Camden City will never be the same. Freeholder Greco said I hope that is true. Again, I hear about it everyday, but I hope it does get better, I hope it doesn't stay the same. I don't know who wants it to be the same. So, I just share those comments with you and I thank those of you who stayed to listen and I wish all of you a good evening. Thank you.

Freeholder McCray thanked Berlin Township for hosting the meeting. It is a great facility - I actually had a chance to tour it a few weeks ago. I was down here walking, knocking on doors - great community, great neighborhoods and great folks. Freeholder McCray said I am going to keep this very brief. I think we've talked about this and now we voted on it. We have taken the first step tonight and we are taking a stand. I don't think it is a shot in the dark here, I think it is a real stand to make change, not only in Camden City but across this great County and set a precedent for what needs to be done. That is standing up for the right thing and that is standing up for the residents. He said I heard a lot of things tonight from the police officers, I am sorry that they left. In a way I am glad that I waited to the end to speak - I want to commend Freeholder Leonard for his impassioned speech. He loves Camden, he cares about it. Everybody up here does - I am the newest person here but the thing that is different about certain programs and projects and certain resolutions that we pass when it comes to Camden because I have been there my entire life. You hear some of these guys saying they have been on the force for 22 years. I am 32 years old and I'll tell you the thing that infuriates me is when I hear people talk about there is no hope - there is no change. We went to the negotiating table with the Mayor and the only thing they talked about was saving a dime - nobody ever talks about the process and the culture that needs to be changed. If you can't renegotiate a dime, then you need to renegotiate how you practice Law and how you practice public safety in the City that obviously you feel there is not hope. So, whether we have 800 officers on the street or maybe two experienced officers, the outcome is the same. I've never seen an

environment where people expect to get paid and rewarded and the outcome is never measured to the point where we say you've done a good job or you haven't done a good job. Thirty-two years old - the same drug sets, the same abandoned lots, people doing the same thing, generational drug dealers, generational crimes - when does it stop! So, maybe you've been on the police force for 32, 30. 25 years - sooner or later something has to happen. It is not about pointing the finger at you, it is about where are you in the process and making that cultural change within the City. That is what it comes down to. We can no longer let a piece of paper determine how our residents live. A lot of people have earned a good living in the City of Camden - a lot of people talk bad about the City of Camden. At the end of the day, this Board up here, we care about it, it's the County Seat and I don't think anybody up here likes the fact that the County Seat, for this great County of Camden, again is also probably the black-eye of South Jersey. Freeholder Greco talked about being a school teacher in Gloucester Township. He never had to deal with the drug paraphernalia and all that stuff. I'll tell you why he never had to deal with it because those kids are coming to Camden to buy it. That is the problem and we allow it. Anybody that sits there in a uniform or on their porch, a resident like me and they turn their head and they say we don't know what to do so we are just going to keep doing what we've always done - we are fools. You are fools for believing it. This plan is just the beginning. I think if the police officers want to sit down with Freeholder Director Cappelli or anybody on this Board, this is just the beginning - they need to be at the table. We need to have Town Hall Meetings - it needs to start in Camden. Every municipality in this County needs to have a say in what may happen long term with the County-wide force but specifically with this Metro Division. They need to be at the table. I don't want to talk dollars and cents initially. Talk about how we change that culture. In my opinion, the playbook is already there for what needs to happen with public employees, especially police and fire in certain municipalities. So, when a town like Camden, where we have done it the Camden way - I heard that a few times tonight - maybe the Camden way isn't necessarily the right way - maybe we need to change it a little bit and this is a guy from Camden telling people that are still in the room from Camden maybe it isn't the right way. The right way is sitting down and saying we are going to change it systematically and we can't use the same playbook that we've been using for the past 40 years. He said 400 cops - crime is still high. One hundred cops - crime still high. Is it a numbers game, or is it the culture of policing and what we allow our police officers to do - the cops that care, the cops that want to make a difference. This is where it needs to start. At the end of the day, this is just the beginning. I commend everybody up here for standing tall, saying what they had to say and taking that first step to really change what's happening in our County Seat. I appreciate you, thank you for your time.

Deputy Director McDonnell said let me first follow up on Freeholder Greco's and Freeholder Leonard's talk that everyone needs to know that the idea of the Metro Police Department comes about only with Camden County's role would be as a facilitator and it only happens if the City of Camden says that they want to participate in the County Police Department. If the City of Camden ultimately says we don't want to do this, then, of course, it is done. Just as any municipality all over Camden County if it is interested what the Director and others are trying to do and what Scot is talking about is setting up an opportunity. If we can help facilitate things that will make policing easier and better and more effective, then we are willing to do it. We certainly are not imposing on anybody and we are not going to do

anything about it unless the City of Camden or the Township of Berlin or wherever indicates their interest in doing it. I think things have been well said and I particularly thank Ian Leonard for his remarks and also Scot McCray. The Deputy Director said if I can change the topic and just very quickly remind everyone of Resolution #63 and #64 tonight, which had to do with the Camden County audit. The two resolutions address the fact that corrections if they are required must be done to the State to make corrections in anything that they found that was wrong with our audit. I wanted you all to know that we have a budget of over \$300 million and thanks to Dave McPeak and Ross Angilella, there was not a single correction required on our audit once again! It happens seemingly every single year. I wanted to congratulate David and Ross for doing a great job. Thank you.

Director Cappelli said I just want to first thank the police officers who came tonight and spoke and the level of discourse that took place up until the last officer that spoke. Even though this is a very emotional issue, everybody was respectful, everybody brought up great points and I just want to commend the police officers for that level of discourse. I think that shows how sincere they are in trying to resolve this issue. The Director said with that I would just like to thank the employees of Camden County for the hard work they do day in and day out on behalf of the residents of Camden County.

There being no further business, Director Cappelli asked for a motion to adjourn the meeting. Freeholder Nash made a motion to adjourn with a second by Freeholder McCray at 9:00 p.m. and all Freeholders present voted aye.

Respectfully submitted,

Marianne DiPiero
Clerk of the Board

mmd