Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2023 to December 31, 2023**	
County	**Camden**	<--Select County from dropdown menu here
Agency	**Camden Co Sheriffs Dept**	<-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Resigned, retired, transferred, or separated while IA Pending**	**Specify other sanction type, if applicable**	**Sustained Charge**	**Description**
1	SLEO 2	Donna	Slack	Yes	No	No		No		Conduct Unbecoming	On September 25, 2023, SLEO Slack was on duty and assigned to fourth floor holding at the HOJ along with 2 other officers. While SLEO Slack was engaged in conversation with her co-workers, the inmates were conversing amongst themselves and using the "N" word. SLEO Slack admitted to saying, "It's ok for them to say, Nigga, but let me say it and I'll lose my freakin' job." This comment was made in the presence of two other Sheriff's Officer's and an attorney who was sitting with his client, who is black. Additionally, SLEO Slack admitted to arguing back and forth with an inmate and telling him to, "Suck his own dick." Throughout her interview, SLEO Slack kept reiterating that the comment was not directed towards a specific individual rather she was just pointing out that a specific group of individuals can say that word when others can't. She did not fully grasp the gravity of that statement and those types of comments should not be used by a member of the Sheriff's Office on or off duty.
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