

**CAMDEN COUNTY
BOARD OF CHOSEN FREEHOLDERS MEETING
SEPTEMBER 20, 2012 - 7:00 P.M.
WAYNE R. BRYANT COMMUNITY CENTER
323 Charleston Avenue
Lawnside, New Jersey 08045**

The meeting was called to order by Director Louis Cappelli, Jr. at 7:00 p.m. The Director asked the Clerk to call the roll and the following Freeholders answered to their name:

PRESENT: GRECO, LEONARD, MCCRAY, NASH, RODRIGUEZ, MCDONNELL,
CAPPELLI

Director Cappelli stated that adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act.

Director Cappelli announced that this week Camden County lost a member of its family. Kevin Halpern passed away. The Director said Kevin oversaw the operations of our County Hospital, a long term care facility, which is known throughout the State as the very best County facility in the State of New Jersey. He said the standards there are impeccable and that facility has provided outstanding care to those most in need and to those who can't afford it thanks to Kevin's leadership. The Director said Mr. Halpern was also the Chairman of the Board of Directors for the Camden County College. He said that College has flourished under his leadership. He dedicated a large part of his life as a volunteer towards improving that College. He also served as the Chairman of Cooper's Ferry Partnership, where he oversaw economic development in the City of Camden. The Director asked everyone to stand for a moment of silence in memory of Kevin Halpern.

Director Cappelli called upon Miss Sydney Davis of the Lawnside Public School to lead everyone in the Pledge of Allegiance, followed by the National Anthem, which was sung by Miss Ala Streater of Haddon Heights High School

The Director thanked them for their participation.

Director Cappelli advised that large print agendas are available if requested for the visually impaired. If you require a large print agenda, please see the Clerk.

Director Cappelli welcomed everyone. Director Cappelli said we are very pleased tonight to be in the historic Borough of Lawnside. The Director said it is the practice of the Board of Freeholders to hold our meeting each month in one of the municipalities outside of the County seat of Camden so that all members of the public will have access to the meetings of the Board. He said as is our custom during our road meetings, we will begin tonight by asking Mayor Mary Ann Wardlow and Council members to come forward to thank them for hosting this event in their wonderful town. The Director also asked Freeholder Rodriguez to come forward.

The Mayor and Council came forward. The Director said just a few words about the leaders of Lawnside who are standing behind me, led by Mayor Wardlow. The Director said Lawnside is known throughout the State of New Jersey for its deep rooted history and a history of tremendous leaders. He said some of them are standing right behind me. I know I speak on behalf of all the Freeholders when I say how proud we are to call the governing body here in Lawnside our partners in governments. The Director said at

their urging, the Camden County Housing Authority sought tax credits to help redevelop the abandoned elementary school down the street on Warwick Road. The Director said I can tell you that last week we were awarded those tax credits. He thanked the Mayor for her pushing of the redevelopment project. The Director asked the Mayor to introduce the Council.

The Mayor said I would like to welcome everyone to the Borough of Lawnside, which is a very historical site. We always have our doors open to everyone and I am glad to see everyone here tonight. She then introduced the Council members who were present - Councilman Pollard, Councilwoman Wakefield-Moore, Council President Christopher Raines and Councilman Stephen Moore. I am very happy to have all of them with me here tonight. Thank you very much.

The Director then called upon Freeholder Rodriguez who presented the Mayor and Council with the Community Development Block Grants in the amount of \$25,100.00.

GIFT

The Director said as we go from town to town, we ask the governing body to give us the name of a local non-profit worthy of recognition and a small donation from the Camden County Board of Freeholders and the governing body of Lawnside has chosen the Lawnside Public School Parents Teacher Association to receive an award from the Freeholders. The Director called upon Ms. Debbie DeAbreau, President of the PTA to come forward. The Director said the PTA has created an educational balance for the children of Lawnside, engaging support from parents, teachers, community and district - to coordinate events and fundraisers for the school district. They also decide who is awarded the High 5 Award which goes to someone who displays successful evidence of exemplary school involvement in any of the following areas: Business partnerships, family involvement, volunteers, student community service to become part of a school advisory council. The Director said during these difficult economic times, I am certain that the Lawnside Public School PTA provides a very valuable service to the school district and for that we thank you and present you with this small donation from the Board of Freeholders.

Ms. DeAbreau said on behalf of the Lawnside PTA and Lawnside Public School, I would like to first thank the Freeholders for this wonderful Proclamation and thanked the Mayor and Council for their support. She said our community outreach, we decided to host the pajama drive. Since 2010, we have donated over 250 pajamas to children at the child center at Cooper Hospital and the local Ronald McDonald House. The New Jersey Chapter of the Pajama Drive donated new books to each child who received the pajamas. She said we decided to reward for giving was priceless. What we wound up doing is teaming up with the local agency - Camden County Conference on Alcoholism and Drug Abuse and they were able to award our children who actually donated the pajamas - they gave them new books as well. She said our pajamas were delivered to the Cooper Hospital where we were actually able to meet some of the families that were in need. I am going to thank you once again for this award and we are honored to use this money to purchase \$100 worth of pajamas for our pajama drive this fall. She said this year the pajama drive is November 1 to November 30. She said this is genuinely an act of kindness that affects so many of us. From the bottom of my heart, I want to thank you!

COMMUNITY AWARD

Freeholder Nash welcomed everyone. Freeholder Nash said I have the privilege this evening of representing the Board of Freeholders to present the community award. The Freeholder said every month the Freeholders scour the County's population to find one or a couple of people who have really given of themselves. The altruistic person who has served his or her community for years. Tonight, we are extremely pleased to recognize a person who has given so much of himself to the Lawnside community and that is Dr. Ronn Johnson. Dr. Johnson came forward. Freeholder Nash said if you live or have children going to the Lawnside School District, you know Dr. Johnson because he has been the Superintendent for the past 12 years and has done a remarkable job. He is a graduate of Moran State University in Maryland and then came back to Camden to begin his teaching career at Cramer Hill Elementary School. While he was at Morgan State, he co-founded the Gentlemen of Quality Inc., a community service-based fraternity focused on enhancing the social, emotional and spiritual development of men within an urban environment. He received his Masters in School Administration at Rowan University and completed his doctoral studies in Innovation and Leadership at Wilmington University in New Castle, Delaware. The Freeholder then read the Proclamation.

Dr. Johnson said on behalf of the Lawnside Board of Education, teachers and more importantly the students and the families of Lawnside, I thank you for this acknowledgement. He thanked Mayor Wardlow and the Borough Council and the Board of Chosen Freeholders for this recognition. He said we will continue to do work on behalf of the children and the families of Lawnside. Thank you very much.

PROCLAMATION

Freeholder McCray welcomed everyone. Freeholder McCray called upon Euver Joaquin-Castillo to come forward. Freeholder McCray said Euver is the recipient of a \$5,000.00 Hispanic Scholarship from the American Honda Motor Company. The Freeholder said Euver is one of thirteen Latino students from across the Country that actually displayed enough aptitude to receive the scholarship. He is originally from the Dominican Republic and in 2009 completed his education at Rowan University, Camden Campus in 2010. He works now as an advance mathematic tutor at Rowan. He has displayed high efficiency aptitude in mechanical engineer as he continues his studies at Rowan. The Freeholder then read the Proclamation.

Euver said there was a time in my life, when I wasn't sure if I was going to be able to make it to College and today because of Programs that have been put in place by Camden County and by the State of New Jersey, I am making it and hopefully inspiring some others to make it as well. Everyone should be very proud about that. Thank you very much!

Director Cappelli acknowledged Sheriff Charles Billingham and County Clerk Joseph Ripa.

EMPLOYEE OF THE MONTH

Freeholder Leonard called upon Ann Marie Latini and her family to come forward.

Freeholder Leonard welcomed everyone. He said I am the Freeholder who oversees the Public Works Department and the

Library. He said tonight I am joined by Ann Marie Latini and her family and our Director of the County Library System, Linda Devlin. He said tonight I have the privilege to honor Ann Marie as Employee of the Month. He said we all can honor people in different departments but I always say this about the Library. The people who work there are truly special. It is not always high-paying - always not the glamorous job but it is a job that gets the most attention lots of times in this County. The Freeholder said I don't know if you have had the opportunity but if you haven't, you should see our Library Systems and the people who work there. The work they do there is second to none. Freeholder Leonard said Ann Marie began working in the Library System in 2008 as a Library Assistant. In 2009, she was promoted to Librarian at the South County Branch. Last August, she was promoted to Senior Librarian at the Gloucester Township Blackwood Public Library. Freeholder Leonard said Ann Marie is known for being outgoing and friendly. She is somebody who is a member of the American Library Association, the New Jersey Library Association. She completed the Library Association Emerging Leader Program and she has been part of the 4th Grade Library Program at the Gloucester Township Branch. The Freeholder said she works at the Reference Department for all ages and works especially with children. She loves working with children and children's programs. He said that is very special when you can do that. Freeholder Leonard said to Ann Marie that work that you do and that Linda and everyone else does there, I want to thank you. He then called upon Linda Devlin.

Ms. Devlin thanked Freeholder Leonard and the entire Freeholder Board for recognizing one of the many dedicated employees of the Camden County Library System as Employee of the Month. She said Ann Marie is one of our best. She is extremely enthusiastic, dedicated - always has a smile. She is extremely dedicated to serving our residents the best way she can and changing their lives through the work at the Library. Ms. Devlin said one of the wonderful programs that Ann Marie has initiated when she was working at the South County Branch, she started a special group of story times. These were a group of story times for parents and families with children who are autistic. This was fantastically received. Lots of families came out and it became a support group to area families who would come to these programs for help. She thanked Ann Marie for everything that she has done and this is a well-deserved award.

Ann Marie thanked the Freeholders and Linda Devlin. She said I work with extraordinary people who make my job very easy. Thank you!

Freeholder Leonard then presented Ann Marie with the County Clock and a Gift Card. Freeholder Leonard said I would like to say that autism is something that he worked with over the last ten years when he was in the legislature. The Freeholder said to Ann Marie, for you to take on that, is amazing. I take my hat off to you for the good work you do. Thank you!

The Director then continued with the agenda.

PUBLIC HEARING - RESOLUTION h

PUBLIC HEARING - RESOLUTION OF THE COUNTY OF CAMDEN IN THE STATE OF NEW JERSEY SERVING TO AMEND AND RESTATE A GUARANTEE BY THE COUNTY ON CERTAIN BONDS ISSUED BY THE CAMDEN COUNTY IMPROVEMENT AUTHORITY IN ORDER TO FINANCE THE ACQUISITION OF VARIOUS PARCELS OF REAL PROPERTY LOCATED WITHIN THE COUNTY IN FURTHERANCE OF, AND IN CONNECTION WITH, THE POLICY GOALS OF RECREATION, FARMLAND, AND

HISTORIC PRESERVATION TRUST FUND REFERENDUM.

Director Cappelli said I now declare this public hearing open. Seeing no one wishing to speak, Deputy Director McDonnell made a motion to close with a second by Freeholder Leonard and on roll call, all Freeholders voted aye to close the public hearing.

ADOPTION OF RESOLUTION h

Director Cappelli asked for a motion to adopt Resolution h. Freeholder Greco made a motion to adopt with a second by Freeholder Rodriguez and on roll call, all Freeholders present voted aye.

PUBLIC HEARING - RESOLUTION i

PUBLIC HEARING - RESOLUTION OF THE COUNTY OF CAMDEN IN THE STATE OF NEW JERSEY AUTHORIZING A GUARANTEE BY THE COUNTY OF THE PAYMENT OF THE PRINCIPAL OF AND INTEREST ON THE "COUNTY GUARANTEED LOAN REVENUE BONDS (COUNTY CAPITAL PROGRAM), SERIES 2012" TO BE ISSUED IN THE AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$8,250,000 BY THE CAMDEN COUNTY IMPROVEMENT AUTHORITY FOR THE PURPOSE OF FINANCING THE ACQUISITION AND INSTALLATION OF CERTAIN CAPITAL EQUIPMENT AND THE CONSTRUCTION OF CERTAIN CAPITAL INFRASTRUCTURE IMPROVEMENTS IN, BY AND FOR THE COUNTY AND PERMANENTLY FINANCING THE (CLEMENTON REDEVELOPMENT PROJECT, SERIES 2011).

Director Cappelli said I now declare this public hearing open. Seeing no one wishing to speak, Deputy Director McDonnell made a motion to close with a second by Freeholder Leonard and on roll call, all Freeholders voted aye to close the public hearing.

ADOPTION OF RESOLUTION i

Director Cappelli asked for a motion to adopt Resolution i. Deputy Director McDonnell made a motion to adopt with a second by Freeholder Rodriguez and on roll call, all Freeholders present voted aye.

PUBLIC HEARING - RESOLUTION j

PUBLIC HEARING - RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS OF THE COUNTY OF CAMDEN, NEW JERSEY PROVIDING THE COUNTY'S CONSENT TO (I) THE FINANCING OF THE ACQUISITION AND INSTALLATION OF CERTAIN CAPITAL EQUIPMENT AND THE CONSTRUCTION OF CERTAIN CAPITAL INFRASTRUCTURE IMPROVEMENTS IN, BY AND FOR THE COUNTY AND PERMANENTLY FINANCING THE AUTHORITY'S TAXABLE COUNTY-GUARANTEED PROJECT NOTES (CLEMENTON REDEVELOPMENT PROJECT, SERIES 2011), (II) THE ISSUANCE BY THE CAMDEN COUNTY IMPROVEMENT AUTHORITY OF TWO SERIES OF BONDS (COUNTY CAPITAL PROGRAM), SERIES 2012" IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$8,250,000.00, FOR THE PURPOSE OF FINANCING THE COUNTY PROJECT AUTHORIZED HEREBY, (III) THE LOAN AGREEMENT BY AND BETWEEN THE COUNTY AND THE AUTHORITY IN CONNECTION WITH THE FINANCING AUTHORIZED HEREBY, AND (IV) CERTAIN OTHER MATTERS RELATED THERETO AND PURSUANT TO N.J.S.A. 40:37a-56.

Director Cappelli said I now declare this public hearing open. Seeing no one wishing to speak, Deputy Director McDonnell made a motion to close with a second by Freeholder Leonard and on roll call, all Freeholders voted aye to close the public hearing.

ADOPTION OF RESOLUTION j

The Director asked for a motion to adopt Resolution j. Freeholder Greco made a motion to adopt with a second by

Freeholders Rodriguez and on roll call, all Freeholders present voted aye.

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS OF THE COUNTY OF CAMDEN, NEW JERSEY PROVIDING THE CONSENT OF THE COUNTY TO (I) THE ISSUANCE BY THE CAMDEN COUNTY IMPROVEMENT AUTHORITY OF ITS "COUNTY-GUARANTEED OPEN SPACE TRUST FUND REVENUE BONDS, SERIES 2012" IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$7,740,000 AND (II) CERTAIN OTHER MATTERS RELATED THERETO AND PURSUANT TO N.J.S.A. 40:37A-56, ALL IN CONNECTION WITH FINANCING OF VARIOUS PARK IMPROVEMENTS WITHIN THE COUNTY IN FURTHERANCE OF, AND IN CONNECTION WITH, THE POLICY GOALS OF THE COUNTY ESTABLISHED BY THE CAMDEN COUNTY OPEN SPACE, RECREATION, FARMLAND, AND HISTORIC PRESERVATION TRUST FUND REFERENDUM.

ADOPTION OF RESOLUTION k

The Director asked for a Motion to adopt Resolution k. Freeholder Leonard made a motion to adopt Resolution k, with a second by Deputy Director McDonnell and on roll call, all Freeholders present voted aye.

MINUTES

Director Cappelli said the next order of business is the Minutes of our previous meeting and asked for a motion to accept the Minutes as presented. Freeholder Nash made a motion to adopt the Minutes with a second by Freeholder Rodriguez and on roll call:

AYE: GRECO, LEONARD, MCCRAY. NASH, RODRIGUEZ, CAPPELLI
ABSTAIN: MCDONNELL

CORRESPONDENCE

Director Cappelli then asked the Clerk of the Board if there was any correspondence. The Clerk answered that there was no correspondence.

COMPTROLLER

Director Cappelli asked for a motion to adopt the Comptroller's Report. Freeholder Leonard made a motion to adopt the Comptroller's Report with a second by Freeholder Rodriguez and on roll call, all Freeholders present voted aye.

Director Cappelli announced that the next portion of this meeting is open to the public for discussion on the Resolutions that the Freeholders are going to be acting upon this evening. He said there will be another public session after the meeting, at which time the public can ask any questions they want regarding the business of the County or anything else they wish to talk about. Director Cappelli said that he asks that this portion of the public hearing be limited to the Resolutions that the Freeholders are going to be voting on.

Director Cappelli then declared the public hearing open.

Karl Walko, President of Camden County Council #10, representing by City of Camden and Camden County Employees, addressed the Freeholders. Mr. Walko said I want to address Resolution No. 93, which deals with the Police Regionalization

Plan. Mr. Walko said I addressed this issue before but at this point, I think there are certain things that we need to say. What is most disappointing about what's going on to us is the fact that the power is being taken away from the people in the City of Camden. He said the people in the City of Camden have had many things taken away from them. Their rights to decide things - this is really anti-democratic. He said every other municipality still retains the police power. That is not the only thing the people in the City have given up. Mr. Walko said we look at it similar to what Republicans are doing in Michigan where they have taken over a number of the cities. We are disappointed that the local leaders here are caving to Republicans in Trenton. He said we understood that the Republicans were supposed to be in favor of government that is closest to the people and certain municipal government is closest to the people but the City of Camden residents have lost so much of their ability to decide their own fate. Mr. Walko said I said it before - I think that it is absolutely an anti-union issue. It seems to me the main purpose here is to break the Union Contract - create smaller government - especially in terms of privatizing and I think this is hurting the most vulnerable portion of the Camden County community. Mr. Walko said what is really wrong for the City of Camden is that the money sources, as you know, just aren't there. The Freeholders should support action that changes the way how local government is funded. The system is rigged against the City. They can't raise the revenue - property in the City aren't going to raise the revenue - they can't raise them high enough to raise sufficient revenue. It is a system in which they can't win. Mr. Walko said to the Freeholders, as you know, some of the people in Trenton play the suburbs against the City. This is absolutely wrong. He said I am not blaming the Freeholder Board for it but they are playing with people that do it. If taking the power away from the City and the issues are fixed, then why aren't they fixed now. He said the State has been in the City for 20 years. Money hasn't been misspent any more than anywhere else in the State. People overseeing how money was spent know the problem is that there is not enough money. What is really needed? Mr. Walko said I think you are fighting a war - fighting a war against criminals. You don't fire the Army, you fix it. Mr. Walko said I don't know any country that if they were in a war with their neighbor and fire their army and try to hire a new one. What they really need in the City is to build the police department. He said I agree it needs a firm hand, it needs a consistent hand and it needs to be going in one direction with all the employees going in that one direction. Beyond that, the issue is bigger than that. You need redevelopment in the City. The State has been in there for twenty years - very little has been done to improve tax revenues within the City. A new local tax rate - some other form of tax for the City to get money. He said the Freeholder Board should address the issue of poverty and drug use. These are the things that are causing the problem. I am not saying the police department is perfect but a police department would solve the problem the City has and would still have a difficult time reducing crime. Mr. Walko suggested that they raise the minimum wage which would help many of the people in the City and support the earning of tax credits. He said if the people in the City have more money, have more jobs - the crime rate will go down! The people that you are going to bring in - you are going to face these same problems. Poverty, jobs, drugs, crimes etc. These are things that the Police department can't resolve. We are not opposed to changes - Council #10 is not opposed to changes but we believe that this is just a distraction - we are not solving the problem and at the end of the day, the problems will still be there. Thank you!

Alene Ammond, former New Jersey State Senator of Cherry Hill, addressed the Freeholders. Ms. Ammond said I am addressing the issue of the consolidation of the Police Department, which most of us are totally against and we feel that it is a move by your political boss, George Norcross, to take over the police, have control of them, ostensibly inside some office somewhere. Given his well-known penchant for bullying and heavy-handed tactics, the issue of appointing him and consolidating - the Director interjected and asked what resolution number Ms. Ammond is addressing. Ms. Ammond said I am talking about the police. The Director asked Ms. Ammond to address the Resolution - what comments do you have about the Resolution? Ms. Ammond said it is about the police - I don't have the number in front of me. The Director said what does it say? Ms. Ammond said you are so arrogant - you have always been like that. Now, let me finish what I am saying. You do not represent the people, you do not represent the police, you are taking orders from a political boss from on high that is going to destroy them. None of you are professional - you are just takers. Let me finish what I am saying. You do this all the time - you destroyed the Pennsauken Mart and I stood before you and you were just as sarcastic. You ruined them, you ruined the tax revenue, you ruined 400 people's lives and their jobs, all because your political boss had some kind of insane idea for a hockey arena. This is the kind of leadership. I don't come up here trying to be angry at you - I come here to defend the citizens or the police, myself, my family, my husband and all the people. Just because you say you have somebody behind you that you can do anything you want - pay attention to the people who really work to pay these taxes. We need a group of people in government that knows what they are doing, that adopts new methods. Now, may I go on with what I am saying or do you want me to sit down and come back again. Freeholder Greco responded and said I think you should sit down and come back again because there are two portions. We have a process. Ms. Ammond said I was a State Senator, you don't have to tell me how government works. Freeholder Greco said I want to hear what you have to say but I want to hear it the right time. This is about resolutions, you are talking about a concept. That concept should be brought up at the next public portion and I will be happy to listen to you all night long. You are not following the procedures and that is not fair to the public. Ms. Ammond said if you are talking about funding for consolidation of a police department that is part of what we are talking about, right? Freeholder Greco said I don't know, what resolution are you bringing up? Ms. Ammond said Number 93. The Freeholder said that is about \$60,000.00. Ms. Ammond said there you go, I am right, it is about spending money for a study to consolidate the police department. Please don't interrupt me. Freeholder Greco asked, what does that have to do with the Pennsauken Mart? We are talking about the disasters that your political boss has created, she said. May I finish? The Director said, please do.

Ms. Ammond said you are allowing with the Resolution a funding for a study to consolidate a police department. We don't want a consolidated police department. The police don't deserve what you are doing. You have a political boss at the top - at the center, controlling all the police in Camden County. I can assure you I've already talked to people in various municipalities including Cherry Hill and Haddonfield - they don't want a consolidated police department - they want their own police department because each little town or each large town as Cherry Hill has their own specific policing problems. Camden City you have walking police - we don't have walking police in Cherry Hill. You are doing this just for money, for control, it is wrong, it makes no sense and I would suggest you all go to major experts in

this area, in fact, in New York City and talk to the Commissioner there. I have met with him. I had enough of you - you really ruined my speech. Enough is enough with your political boss telling us what to do through you. You are being rude - will you look at me and you too, Jeffrey. The Director said I am listening to you - just looking at the crowd. Ms. Ammond said this is serious, this is about people's lives and what you are doing. This is a very serious subject and you guys are saying okay you'll take orders from somebody sitting in an office in an insurance company and that is who you are. You are nothing but a bunch of puppets who take orders. Let's mark off the disasters. This is a disaster, it's going to be another disaster. He destroyed the Pennsauken Mart because he thought he wanted to put a hockey arena there. Millions of dollars were lost. Hundreds of people were put out of work because of this crazy idea that this person had - the person who you listen to. You represent the people, you do not represent George Norcross. You represent the police - you do not represent George Norcross. The consolidation of a police department is the dumbest idea anyone has ever heard. We are not New York City you know, we are Haddonfield, we are Collingswood, we are Cherry Hill, we are little towns on the White Horse Pike and you guys are going to come in and destroy all of that so that each individual municipality citizen is not going to have a connection to their police department. This is wrong - it's expensive, you are already floating hundreds of thousands in bonds and it is going to cost millions and that is where the graft is.

Director Cappelli said I would just like to make one point of clarification and certainly Ms. Ammond is entitled to say whatever she wants. Number 1, we are not forcing a single municipality to be part of this police department. Not a single municipality can be forced to become part of a regional police department. It is not a consolidation of police departments. We are establishing a regional police department. Only municipalities who wish to be part of that police department will participate in that police department. Right now, there is one municipality who has decided they want to explore that possibility and that is the City of Camden. The Director said the City of Camden is exploring that possibility because everyone seems to forget the fact that there were 47 people murdered in that City so far this year. Ms. Ammond didn't come up to say how we can solve that problem, did she? No one has come up to suggest what we can do to solve that problem. What we have done instead is we brought in Commissioner Timoney, we brought in Joe Cordero, two of the best police experts in the United States of America, to help us form this police department. The bottom line is this - the City of Camden cannot afford to put more than 270 police officers in its department under its current funding under its current collective bargaining agreement. Two hundred seventy police officers in the City of Camden is woefully inadequate. What our plan does is place 400 police officers on the streets of Camden. What that means is this, there will be officers walking neighborhoods, there will be officers on bicycles in neighborhoods and there will be community policing in neighborhoods of neighborhoods of Camden City that have never existed for decades. There will be pro-active policing rather than re-active policing. That is what the end result will be. This is a plan to cure a public safety crisis plain and simple. It is not a political plan - it is not a plan where any one of us are going to gain votes. Unfortunately, what someone decided to do is politicize the discussion. I don't politicize a discussion about 47 murders. I don't politicize the discussion about police officers who don't have enough on the force to safely do the job themselves. What we are doing is solving a public safety crisis and addressing a safety crisis for the police officers in Camden City as well. That is the bottom line. Not a single town can be forced to participate. All these comments about how it is going

to affect other towns and by the way, one other point, Ms. Ammond mentioned some of the pike towns, let me explain this to you. There are five towns along the White Horse Pike that are about as big as the Borough of Collingswood - all five combined. They have about the same population as the Borough of Collingswood - all five combined. Yet, they have five police chiefs, numerous lieutenants and captains, numerous secretaries to chief, numerous evidence secretaries and under the 2 percent cap, it is not going to continue to be that way. It is not going to continue. The days of five police departments having five chiefs in municipalities that have 2,000 or 3,000 people each are over. That is what the 2 percent cap is about. In today's economic world, there are no new taxes coming. There are no new revenue funds from municipalities. Talk to every Mayor - what's their biggest problem, trying to sustain their flow of revenue in a 2 percent cap where expenses continue to increase year after year. That is the real world, folks. There are going to be changes. You want to talk about how other states do it not like New Jersey. Look at Virginia, look at Delaware, look at Maryland, look at Florida - they deliver services in the same way that we are proposing. That's what it is about. That is the bottom line. This Board, the Governor of the State, the State President of the State and the Governing Body of Camden City have all decided to work together to solve a public safety crisis. That is what we are going to do.

Denise Lachapelle of Haddon Heights addressed the Freeholders. She said I have a question to ask you and it is concerning Resolution 93. We have County Police here in the County, right? The Director responded and said we have a County Park Police. She said when we built the Aquarium you all fought over who was going to watch the fish. You have County Parks in the City of Camden that my students have never seen a County Cop in there and yet, my Park in Haddon Heights, two little boys had paint balls - my Haddon Heights cops were there with two County Police there too but yet they can't be in Pyne Point or any of the other parks that they have. How is the metro police going to manage Camden? When you are saying there are 270 and you want to put in 400 - I am saying put in more police, I am not disagreeing with you on that but why change the Camden Police, just add your other ones into it to get the 400. You talk about 47 murders in Camden. I have a student whose brother died in the last one. Come on, you have State in there but you want to take cops out who know the area? Add more cops, yes, but don't take away the cops who are already there. It makes no sense but yet you are union busting. I am not a big union person, no offense to you people in the union but I am not a big union person but guess what, we all sign on for things in education and now you are taking everything away. It is essentially going to become County wide police and you know it. What is the ratio of Haddon Heights cops to the population? The Director responded he didn't know. She then asked the Director where he lives and what the ratio is in Collingswood. The Director said we are down to upper 30's in police. The Director said I don't know and the ratio doesn't really matter because he can't compare Haddon Heights to Camden or Collingswood to Camden. Any police professional will tell you, you can't go by ratios concerning how many police a municipality should have. Ms. Lachapelle said I bet the ratio in Camden is heck of a lot less than what it is in Collingswood and Haddon Heights. The Director said that is the point we are trying to address - there needs to be more officers. Ms. Lachapelle said right, why fire them? The Director said let me explain how it works. The Director said the first question you asked is why not just add police to Camden City Police Department. The answer to that question is there are no funds available. Ms. Lachapelle

said you are going to fund a 400 police force. The Director said yes, we are. Just so we are clear, Camden City's budget now consists of funds provided by the taxes raised in Camden City and through the State, which supplements the City budget because they simply don't have enough to run a budget. We as the County are not going to hire police officers at the County expense to add to the Camden Police Force. What we are going to do is to enter into a Shared Services Agreement with the City of Camden, whereby the City will pay for the officers. The contract for the 400 officers will be a bit different from the contracts with the officers that currently exist in Camden City. What we have done is we have identified somewhere between \$16 and \$18 million in savings in the existing contract by eliminating some of the financially frivolous terms of the contract. We are going to use those savings to hire additional officers. The other thing we are going to do is to civilianize much of the department so that the officers we do hire will not be in the office doing desk work, they will be out on the streets patrolling. That is the main objective that we have in putting officers on the street. Ms. Lachapelle said if you have this plan why can't Camden City just do it on its own - to a certain point? The Director said they don't have the money. The State has told the City of Camden that there are no more blank checks. In the past what has happened is that the City of Camden has developed a budget, they have gone to the State of New Jersey and said here is our shortfall, write us a check. The Director said the Governor said you need to find a way to make things work with the funds that you are receiving and that is where we are today. Ms. Lachapelle said I still don't understand where you are able to hire 400 police officers. The Director responded said the State is paying for most of it through the budget that they always give to the City of Camden but the 400 officers will have a different contract than the officers who currently exist. We have identified savings in the contract. The Director said by the way, just so you are clear, we are currently engaged in talks with the Camden City Police Unions to find a way to make this happen together. Ms. Lachapelle said as a citizen of Camden County, I am not happy with it. I have to look at my students every day and look at them crying when somebody is shot. The Director said are you saying that the current conditions in Camden City are unacceptable, correct, you don't like the status quo in the City. Ms. Lachapelle said I don't like the status quo in the City, but I don't like the status quo of where you're going either. I know the officers in the City and they do a wonderful job. The Director agreed they do. Ms. Lachapelle said nobody helps them - you don't help the kids either. Everybody in that City takes - they all take. Errichetti - you all have taken from that City. Nobody goes in unless they get their money's worth. Freeholder McCray interjected and asked how long have you worked in the City of Camden. Ms. Lachapelle said 23 years. Freeholder McCray asked what schools. Ms. Lachapelle said I started at Holy Name in North Camden. Freeholder McCray said I have lived in the City my entire life and went through the public schools system, and I can tell you for 33 years as a resident, there have been blips of success and I think we can all agree when you talk about redevelopment, pockets of redevelopment that happened and failed. At the end of the day, we have all seen Camden continue to decline. If this becomes a conversation tonight about what the strategy is about the public safety methodology and where we go, I am all for that. We can talk, we can debate that, talk about the numbers. If this comes down to us being a puppet, a conversation about a hockey rink or what George is doing or what George Norcross has or hasn't done, or what the Democrats have or haven't done, I am not up for the rhetoric. If you want to talk about the facts of what needs to be done for my City, the County Seat, for the employees of the Camden Police Department that are here or maybe families and friends of the Camden PD are here, I see Gary is here, Mongo is

here, you talk about the City of Camden and these residents not having a voice - I respect their voice- I may not necessarily agree with everything they say because they are here. Don't come and tell me - my wife is a teacher and you don't want to give up information but you want to tell me about what you see, you want to talk about the crime, about the Parks, about how the police do a good job - yes, they do but at the end of the day, this is a County problem and I've heard it last month from the former Senator. Her remarks started something like they are poor people, they can't help it. I take offense to that. I take offense you sit here tonight and you start to recap everything in Camden because it affects our lives. You start talking about the takers and the money that goes out and the economic drought that has been in that City for four decades - everybody has been a part of it. Every last person in this room - Democrats, Republicans, Independents, whatever, we have all been a part of it. So, if you want to talk about where we need to start - education, teacher, cops, civilians or uniform public safety - those are the two things right there. I want to talk about the facts about Resolution 93 - if you want to talk about those facts, let's do it. Other than that, let's not talk about all the nonsense that may or may not happen because you have it in for the Democrats - I don't want to hear it. I don't want to hear it. Ms. Lachapelle said I have always voted Democrat. You might be turning me into a Republican. The Director interjected and said the State's Chief Republican supports this plan. Ms. Lachapelle said that is why I am against it because I don't like him! Lately, I am not liking any of the politicians.

Alene Ammond, former New Jersey State Senator, of Cherry Hill addressed the Freeholders once again. Ms. Ammond said let's talk about caring and the people in Camden and let's talk about handling the problem of drugs. Ms. Ammond said there is a Federal Agent who is brilliant at this job of handling drugs in the City and this is what you always said is the problem in the City. It does not mean that the majority of the people living in the Camden City are on drugs - they are just normal people working - maybe sometimes working their way up the ladder - that's the way all Americans started and that's good. However, what has that got to do with what you want to do? What does that have to do with any of the other towns' consolidation? No, the fact is and it is not about being a Republican or a Democrat because I am giving up my Republican leanings - I am registering because I am not happy with some of the things Chris Christie is doing but I am not happy with the Democrats either. What we are looking for is intelligent, honest leadership. Honest and intelligent. Sir, you made a statement that was totally wrong, this is about the people of Camden. This is not about you guys coming in, consolidating everything, it is only an excuse for your political boss to take over.

Gary Frazier of Camden addressed the Freeholders. Mr. Frazier asked Director Cappelli, how many police officers is Camden getting if this plan is to go through. The Director said the Metro Police Division will ramp up to 400 police officers. Mr. Frazier said the plan is to hire back 49 percent of the Camden Police force, right? The Director said that is an option. Mr. Frazier said now it is an option? The Director responded that it has always been an option. Mr. Frazier then asked if the Board has submitted anything to the Governor yet? Has the Governor seen your plan yet? The Director responded and said, I don't know if the Governor has seen the actual policing plan but certainly it has been shared with top members of his administration. Mr.

Frazier asked if there was any dollar amount on it yet. The Director said we are estimating a plan around \$65 million.

Robert Tapp of Voorhees addressed the Freeholders. Mr. Tapp said I have sat back here and I have listened to everything that has been going on. I heard what you say, Mr. Cappelli. Your solution is not the right way to go here. You sit here and you talk about "frivolous Union Contract" - the Director interjected and said "frivolous provisions". Mr. Tapp said exactly and you negotiated that - Camden City negotiated that with the Union. Mr. Tapp said I have been a proud Union member for 39 years. I have served 11 terms as a Union President - a Vice President of the whole region of New Jersey United Steel Workers which is one of the largest Unions in the United States today. Please, do not insult my intelligence on anything you are going to talk about Union and negotiating. I did not fall off a turnip truck yesterday. You negotiated that in fairness - both parties sat down and negotiated that Contract - now all of a sudden because you don't like the game - I am going to take my ball and I want to go home. This is the way we do it - we just get rid of the Union or we get rid of all these workers? You turn around and go back to the table and you sit down with the Camden Police Department - the FOP and you try to work something out to keep these same people on the job. You are talking about money - bring 400 more people. You know just as well as I know that is not going to change the crime. Do you know why, your question was - let's talk about what's going on in the City. How is the unemployment rate going on in the City right now? How's the unemployment rate going on in the State of New Jersey? We have the worst unemployment rate in 35 years and by the way it just went up even higher. So, let's talk about getting people jobs. I had facilities in the City of Camden - we lost those facilities and you know why because nobody cared. Nobody cared whether they walked out of the City. We should have been busting our hump, the Council and everybody else in the City should have been keeping those places in there. Everybody is just walking out of the City. We need to turn around and start focusing on what's going on in the City and no Metro Police Department is going to solve the problem. You know why - you are still going to have deaths. It is an unfortunate fact of life. Look at Florida, you said it yourself - they are not doing any better. Policemen are being killed in Florida - it is not working, Mr. Cappelli. You need to go back to the City, sit down with the FOP and come up with a solution because they have tried - now whether you're not listening because you are certainly not listening to anybody here. As these people have said - I am a proud Democrat - I have never voted anything else but Democrat and I am ashamed. I am ashamed of all of you Freeholders sitting up there - I am ashamed of everyone of you that you are turning it around and you are not opening your eyes and you are not seeing what's going on. You think the solution is let's get a Metro Police Department. Somebody said we are not going to talk about Pennsauken Mart - it all plays in the same thing. We have tried things in the past where nobody would listen to anybody and what happened - we have a vacant lot sitting there right now. You may not want to hear it but it is the truth. We listened to you and we tried to tell you do not take jobs away from people. What did you do, you came in there and you thought you would envision this big thing with hotels - in a fantasy land it was a great idea - this is reality. All you have is a vacant lot sitting over there with no income coming in.

Director Cappelli responded and said number one, we did not negotiate the existing contract. Number two, the existing Mayor did not do that - since she has been Mayor she has not negotiated. Number three, at our invitation, the Union has now begun talking

to us and we are trying to resolve differences. Mr. Tapp said let's re-negotiate and keep the Camden Police Department in tact, that's all.

Francine Penigrast addressed the Freeholders. She said a little bit of a diversion. I am here on behalf of the Camden County Sexual Assault Response Team (SART) and these are some of the nurses that work along with me - Forensic Nurses. We actually came out tonight to introduce ourselves to the Freeholders. There is a Resolution No. 10 for purchase of a Colposcope. We are the nurses who are responsible for responding to victims of sexual assault in the 37 municipalities of Camden County. We see more victims of sexual assault than any other municipality in the State of New Jersey. Last year, we responded to 26 victims, last month we responded to 26 victims. We work closely with law enforcement. We have been responsible for the apprehension of several serial rapists in the County and we just wanted to put a face to SART/SANE Team so you can see us and see who we are and just tell you about a little bit of what we do. Ms. Penigrast said I am the Coordinator, this is Theresa McLaughlin, the Assistant Coordinator and these are just a couple of nurses who serve Camden County.

Director Cappelli thanked them for the great work that they do. You are unsung heroes. Thank you!

John Schmidt of Gloucester City addressed the Freeholders. Mr. Schmidt asked if the Freeholders were aware of what Saturday was? It was "Thank a Police Officer Day". Did any of you do that? Mr. McCray, you live in Camden, did you go out and thank a Camden City Police Officer. Freeholder McCray responded, "Not on Saturday, I didn't". Mr. Schmidt asked if any of the Freeholders knew what Monday was. He answered himself and said Monday was Constitution Day. It exists because of the late Senator of West Virginia, Robert Byrd. The Director asked if this is about a Resolution? Mr. Schmidt said, yes it does. It is the voice of reason. It reminds us daily that we should learn from our mistakes. He was the lone voice against the Iraq War before that position was popular. In 2004 Omnibus Spending Bill, he added the amendment to create Constitution Day, which is held on September 17th every year. That document begins like this, "We the people of the United States, in order to form a more perfect union, establish justice and insure domestic tranquility, provide for the common defense, promote the general welfare and secure the blessings of liberty to ourselves and to our prosperity, to ordain and establish this constitution for the United States of America". Mr. Schmidt said what is important about what I just recited? He answered, it is those words that begin our Constitution, "We the People". Elected and appointed officials such as yourselves are only stewards for a short time. You are servants of the people for only as long as the people support you. You won't be in your office forever. The government will be around forever because it is the people's government and the people will not go anywhere. Philadelphia is across the river from Camden City and Camden County and gave birth to our Declaration of Independence and it begins like this, "When in the course of human events, it becomes necessary for one people to dissolve the political bands which are have connected them with another and to assume among the powers of the earth the separate and equal station to which the laws of nature and of God's nature entitle them a decent respect to the opinions of mankind; requires they should declare the causes which upheld them to the separation. We hold these truths to be self evident, that all men are created equal, that they are endowed by their creator with certain inalienable rights that among these are life, liberty and the pursuit of happiness, to secure these rights governments are instituted among men deriving their just powers

from the consent of the governed but whenever any form of government becomes destructive of these deeds, it is the right of the people to alter or abolish it and institute a new government, laying its foundation on such principles and organizing its powers in such form as to then shall seem most likely to affect their safety and happiness, that governments long established should not be changed for life and transient causes. Accordingly, all experience has shown that mankind are more disposed to suffer while evils are sufferable than to right themselves by abolishing the forms to which they are accustomed to a long train of abuses pursuing the same object evidences that design to reduce them under absolute desperation. It is their right, it is their duty to throw off such government and to find new guards for their future security". Mr. Schmidt said our County and the governments established under the United States. The Director interjected and said Mr. Schmidt went over his 5 minutes and he would have to allow another speaker to come forward and then he is welcome to come back. Mr. Schmidt said you let another speaker go over and once you did that you set a policy. The Director said I am just giving someone else the courtesy to speak if they wish - that's all! The next speaker gave up her time to speak to allow Mr. Schmidt to continue. Mr. Schmidt then addressed Freeholder Nash and said speaking of respect for you to get up, and walk over to a table and start reading something during our Country's National Anthem when our country is in a state of war is disrespectful. That was on my mind and I think you owe an apology to the men and women who serve our nation. Mr. Schmidt then moved on to say our country and government established in the United States created a government for the people so leaders and tyrants such as King George and his loyal subjects here in the colonies can get their way. Unfortunately, today we have our own version of a King George and you're the tyrants. That is very unfortunate. This issue is not the first issue which you have rammed down the throats of the citizens of Camden County, despite people saying we are against it. The people of Camden County, I think have made it overwhelmingly clear from the suburbs of small towns and large towns to the residents of Camden that they do not want the County being responsible for a police force. Whether you think this is a good idea or not, your people don't want it. It is their government. It is the government that belongs to "We the People". So, it brings me to my question about Resolution 93. Please explain the reasoning for doing it.

Director Cappelli responded and said the Resolution is actually accepting a Grant from the State of New Jersey to help pay for the salary of a person who will be responsible for hiring police officers in the Metro Police Division. Mr. Schmidt said, if you don't accept the Grant - if you don't accept the Grant, it says we're going to support the Camden Police Department, and we as the County are going to stay out of it and help and encourage both Camden City and the Union to come together for something that works, but it is not your job to force on the residents, this Department, which is going to cost us money. The Governor has made it very clear that state aid is getting cut and maybe the State is going to fund this for a year or two. Let's go ten years down the line, who is going to fund it then when the State is cutting back on state aid, who is going to fund it then. It is eventually going to be the taxpayers of Camden County. It is a wrong idea and furthermore with "We the People". This country was set up so the people have a voice. I am sure all of you are aware and all of you read newspapers what is going on in Bergen County. Our laws were based on the right to vote and the people of Camden and Camden County have a constitutional right, regardless of what Judge Fernandez-Vina says, we have a right to vote provided by the Constitution of the United States. They can't override our right to vote and Bergen County is going to be voting on whether one

town wants to dismantle their police department and go with a Bergen County Police Department. That right to vote is a fundamental secret right that dates back to the birth of our nation, but yet it is being denied to the people of this County and the City. Put a resolution on the ballot in an election and let the people speak and if they are for it - go ahead - if not then we don't go ahead. It should be up to the people and if they say, yes, go ahead that is what the majority wants but let the people speak on something this momentous. Thank you.

Gary Frazier of Camden addressed the Freeholders once again.

Mr. Frazier asked the Freeholders if they knew what was going on in Syracuse? The Director responded that he was not. Mr. Frazier said it appears that they are facing the same things we are facing in Camden at this time. The only difference is they referred it to a referendum. I see this happening all over. Mr. Frazier asked the Director if he understands the mindset of the residents in Camden. The Director responded and said I believe, I do. He asked the Director what he knows about the residents in Camden. The Director responded and said the residents in the City of Camden are sick and tired of not having enough safety so their kids can walk back and forth to school without fear of being shot or part of violence. They are afraid to sit on their front porches at night and enjoy a nice summer evening. They are frustrated that gang members have taken over their streets and corners of their streets. They are just fed up with living under conditions that no American City should live under and they want improved public safety. They want to be able to walk to the local grocery store and buy something without fear of being shot. They want to know if they send their young teenager out down the street to pick up a loaf of bread that their teenager will come back alive. That's what they want. I heard it from the residents of Camden City. I have been in the community, I have listened to community groups, they are fed up and rightfully so with the current conditions that exist in Camden City. They want more police officers on the street - there is not a doubt in my mind. Mr. Frazier interjected and said again I have to go back to see what the plan was - the last time I attended a Freeholder meeting, I asked you specifically, I said, Mr. Cappelli, how many Camden Police are we going to receive if this plan was to go into place. You admitted 150 but yet the Mayor is going around sending out pamphlets into our neighborhoods like it is going to amount up to 400. Mr. Frazier said you have to understand the mindset of what is going on in the City of Camden. I marched 34 miles to Trenton from Friday to Monday to get the bandbox removed. A Bill has been sitting since January 10th - you want to talk about reforming Camden - you want to talk about stopping the violence in Camden, the problem, Mr. Cappelli, is that our residents are not working. That is the problem. We have contractors coming in and they build all around us. We walk down the streets, we catch public transportation, we get on the high speedline and we see all these contractors building in our City but none of us are getting any jobs. So, you want to talk about reforming Camden, you have to start with what is in Camden. Are you aware of the population for ex-offenders in Camden? The Director responded, no I am not. Mr. Frazier said until you become familiar with those numbers in the City of Camden, then and only then can you deal with the crime rate in the City of Camden. The Director asked what it is and if Mr. Frazier can share the number with everyone. Mr. Frazier said no, Mr. Cappelli, you have to do some homework. Mr. Frazier said I am here not only as a resident in Camden but as an ex-offender. I am no more part of the problem but I am definitely part of the solution. You can be assured of that. I am asking what needs to be done - simple as that. The Bill that is sitting up in Trenton right now allows for ex-offenders to be able to vote. The

morality of the residents that are ex-offenders in Camden is gone. We believing in anything that will change for our people is gone. We have to restore that back. You dismantling the Camden City Police that is not going to do anything. You don't know the mindset of the people. You just know the residents who say they are sick and tired but you are not out here on the streets with the drug dealers. You are not going out here talking to them. I am. Their words are always to me like this - if I had a job, I wouldn't be out here on these streets. The problem starts way up top at the Parole Board. They know who they are going to parole. It should start right there. Six months prior to the ex-offenders transitioning back into society. You know like I know that the ex-offenders that are coming into the City of Camden can't live in these subsidized homes legally. They can't. There go the broken homes right there, Mr. Cappelli. So, you want to talk about reforming Camden, you have to start there. We have to find something that will ignite Camden residents to get them gainful employment. The Bandbox was just passed in New Brunswick last night. It is going to work its way down in Camden, I hoping, by the end of the year. I want to turn the focus to re-entry. You are speaking about dismantling our Camden City Police to bring in a bunch of rookies who don't even know the drug dealers from the law-abiding citizens in our City. They cannot! Mr. Cappelli, I am telling you that you are inviting something into our City that can turn around and become a war zone. I'm telling you because I am a resident. I'm telling you because I am on their streets mentoring - trying to let them understand the power they lost because you have stripped that from them. It does not matter because they feel nothing is going to change. We cannot vote on our School Board and can't vote to stop this plan. We went out and got 3,500 signatures to have this placed on for referendum. We are not allowed to vote on this matter. It is about us, the people. If it is about us building up Camden - let's just start with the people that live there that have the voice there to say, hey, there's a better way for us to fix our people if you just allow us the opportunity to do that. Dismantling the Camden Police is not going to fix this, Mr. Cappelli, it is not. You are inviting a war zone in the City of Camden and I am warning you - I am telling you now, they have bigger guns than the cops. So that happens, I will give you an example. We had a rookie Camden Police Officer shoot an individual. Now, this plan calls for 150 new officers. Let's get away from the number 400 because we know that is not going to happen. You said it is your option to hire back 49% of those officers. You said that you would be hiring back 49% of those officers that would total up to the number 400. The 150 you plan to bring, you cannot give us those types of numbers - you have nothing to base it off of and even the Governor himself has not even seen the plan so how can he come and tell you that we are going to make this happen for you. He has no final numbers to base it on. I have a question for you too. Why are we going ahead with a plan without any firm commitment from Camden County. You know that Camden County is going to end up paying for this because there isn't anybody working in Camden. The poverty level of 50.5% means there are no taxowners in our City so who are you putting it on the backs of. There isn't anybody working in Camden - they are not! This is not making sense. I am going to tell you something - we need to fix Camden a better way. Don't invite something in our City that can turn around and become a massacre when there are other initiatives that we can take. If you go into the prison six months prior to any ex-offender being released, allow for that to happen, that way we can property transition them back into society. I am not just talking about ID, I'm not talking about birth certificate - I am talking about getting them with social workers, people who understand. You are sending them back out into the community but you know damn well they can't go live with those families. They can't so why are

they being forced to. Every one of those ex-offenders and I was one that had a blueprint when I came home. I had a blueprint for my life when I came home but the harsh reality set into me when I came home and I knew that I had child support on my back that I couldn't take care of when I was down in the prison. I knew that when I came home. I couldn't go live with my child's mother who was receiving TRA. The whole time she received assistance, food stamps and Medicaid every month. He said when I was released my child support increased. What am I to do, you tell me to go get a job? I go out here, I put in applications, after applications, after applications and there are no jobs. I see this guy on the street, he is feeding his family. I am telling you the mindset of how they are thinking out there. Sit people down at the table, Mr. Cappelli. Get to know the people. That's it. You want to fix Camden, we have some people in here right now, they have lived in Camden all their life - she can tell you about us. She can tell you anything you want to know about anybody in Camden because one thing about us in Camden is - Mom knew the person there and if we were doing something you shouldn't be doing, the Mom from that house all the way to the house right there would come and get you. We must hold accountability in our people first but we have to hold accountability of the people when you say you want to bring something into the City - we have no quarrels about what's going on with their union busting because we see beyond all that. I'm telling you about what needs to happen in our City and what doesn't need to happen in our City. He said I am telling you because I know the mindsets of them. I was one of them so that is even better - who could tell you better. All we are asking for is for a better way to do this plan. Show us the numbers, show what it is assessed at. He said I have one more question for you. Mr. Frazier asked what is the budget for the Camden Police and what is the new budget going to be. The Director said the current police budget is about \$65 million. Mr. Frazier said that is what the Camden City budget is, so what would be the new budget versus Camden? The Director responded and said about \$65 million. The Director said the difference is instead of 270 police officers, there will be 400 officers. That is the difference. Mr. Frazier said explain it to me - why aren't any of the Freeholders given the plan instead of it being studied and reviewed by experts. The Director said it is being prepared by an expert. Mr. Frazier said it cannot be a safety plan if it is not tested to be safe. The Director said it is a plan that has been implemented elsewhere. Mr. Frazier asked, where? The Director said East Orange, New Jersey. The Director said it has worked out extremely well for East Orange, New Jersey. The Director said the police plan that we are about to implement was implemented in East Orange, New Jersey and the success has been tremendous. The Director offered to provide Mr. Frazier with the articles and the statistics to back it up. Mr. Frazier said he would definitely like to see that. He said I want to see the statistics - what is the rate of decrease of the ex-offenders that have been there. Another thing, how about we stop letting our City be dumped on because that is another problem we have. That is increasing the crime rate. The Director agreed with him. Mr. Frazier said stop letting these residents from other parts of the County when all goes well come to Camden. They will feed you, they have homeless shelters there - we can go to tent city, we can go to all these places in Camden. Mr. Frazier said that has to change. The Director said I agree with you 100 percent! Mr. Frazier said I want a commitment from these Freeholders here - I want a commitment from you to say, you know what, let us take a step back from this real quick. Let us get with some of the leaders of organizations in the City of Camden that are on these streets, that are out there working tirelessly to try to reduce crime. There are peace movements on the streets, right. The Director agreed. Mr. Frazier said why don't you try to explore these other options instead of taking a

big hurdle that could become tragic. You put 150 new rookie officers because that is what it is going to be. The Director responded and said it is not going to be rookie officers. Mr. Frazier said they are going to be rookies in the City of Camden. Mr. Cappelli said there will be some of the rookies in the City of Camden who will receive adequate urban training as would any rookie police officer that comes into the City of Camden when the City of Camden hires police officers. Mr. Frazier asked are we training as we go along? The Director said there will be either 6 or 8 weeks of actual urban training on the streets of Camden City. Mr. Frazier said you can't get enough training in 6 to 8 weeks. The Director said it is more than what the current rookie police officers receive in the City of Camden. It is better than what they receive.

Freeholder Leonard interjected and said I would like to respond to some of the things you said tonight, Mr. Frazier. Freeholder Leonard said I am not one who says much on this Board too often unless it is something I feel is important. Mr. Leonard said I couldn't agree with your more. I have lived in the City since 1996. I couldn't agree more with you about ex-offenders. I want to give you some statistics about working with ex-offenders. I will be happy to work with you about doing things with ex-offenders. One of my former colleagues when I worked in the legislature is a member of the Parole Board, who handles a lot of cases in the City of Camden. His name is James Jefferson, you can look it up. I will be happy to take you to meet Mr. Jefferson. I will drive you there, I will sit there with you and be happy to work with you on any of those issues. Here is something that most people don't know about. I oversee the County Department of Public Works. We hire 20 seasonal employees for over 4 months - do you know how many of those 20 employees are ex-offenders from the City of Camden? He said, sixteen people who no one would give them a job - two of them were selling on the corners in Camden and I told them - cut the nonsense out or I'm firing you. You know what I believe everybody should have a second chance in life. I don't care what color you are, where you come from, how poor you are. My mother raised 10 kids whose parents did not want them anymore. Guess what, not one of them was white. You know what she said, I don't care what color you are, as long as you respect me. She would go toe to toe with the biggest of them. 6'5" - 300 lbs; 6'8" - 400 lbs, she would still hit you in the face with a frying pan if you tested her. She was a Union Member for 20 years and died working at 9-1-1. Sixteen people - out of those sixteen people, do you know how many have CDL's? A good amount that we paid for and we don't want anything from them other than a hard day's work for a hard day's pay. I would never, never turn my back on anybody, no matter what you have done in life. I don't really give a damn what you have done in your life. I looked you in the face, I looked you in the eye, I don't have to live in the City of Camden - I choose to live in the City of Camden because it is the right thing to do. I have four people who work for me full time in the City of Philadelphia who are all major offenders - one who killed two people. I let him in my home, day in and day out because you know why, after 25 years, I believe you paid your dues to society. If you haven't that is between you and God not me and you. Don't cross me. So, I will work with you. I still work one day a week with the Senate President and John Burzichelli on policy work as a volunteer. I will work with you. You want to talk about the City of New Brunswick. I work for a Union that represents six locals in the State of New Jersey. One of the Councilmen there, his father is my boss who was a Councilman there. I will be happy to talk to Mr. Egan out of New Brunswick and work with you to make sure it happens in the City of Camden. You couldn't be more right. The problem with Camden and I appreciate the people coming in day in and day out - the problem

is not Camden, it is the suburbs. When the heroin express, as I call it, the Riverline comes through - how many people here have to walk their dog - no wait a minute - how many people have to check before they walk their dog to make sure there's not heroin needles in their yards or in their front yard. How many people come home to someone kicking their door in - I have. How many people have had to call the police department (three months ago) and somebody bashed both my windows out and broke my door - you know what I got - well we will get to you in 12 hours. That is BS. Twelve hours? I pay taxes - I pay a lot of taxes in the City of Camden - I am not paying \$300 - I am paying over \$6,000.00. I choose to do that and I wish many more people did that. So for people to take shots at me - it is not going to happen. It is not. You can bring you and whoever else you want and I will be happy to sit with you anywhere anytime and as far as the Unions and what people are saying about cops, I have two business partners that are Camden Police Officers. You asked Mr. Schmidt if I've ever taken someone out - I have - I took two prosecutors out the other night for dinner. I am as passionate as the next guy. I have begged - begged John Williamson to work with us and John is a friend of mine. Hopefully that will happen. Kevin Wilkes the same way - I know Kevin for years. I know many of those people. Do you think I really want to take someone's mortgage money out of their hands? Their kids braces money, their college payments? You don't go to TD Bank and say I might lose my job so I don't know if you should give me this mortgage - no but it is time for everybody to sit down and make conscientious decisions. We didn't make the contracts in Camden City neither did Dana Redd. I am not pointing the finger at anybody but it doesn't work. It doesn't work.

Mr. Frazier said I want a commitment from these Freeholders that the Bill sitting right now since January 10, 2012, a Bill which will allow ex-offenders to be able to vote need to strengthen our State. What better way. Freeholder Leonard responded to Mr. Frazier and said I give you my commitment, you want to meet after the meeting, we will sit down, we can go to Trenton and talk to Senate President Sweeney, we can talk to Speaker Oliver. I have no problem with that. The Freeholder said we can talk to whomever you wish. Mr. Frazier said we can get the ball moving that can start the transformation of reducing recidivism which will also start the transformation of getting job for gainful employment which will ultimately lead to the reduction of crime. We wouldn't then need to dismantle our police. Mr. Leonard said I can't agree with your more. Mr. Frazier said it is a major problem and that is why the crime rate is up in the City of Camden.

Freeholder McCray interjected and said let's talk about some of the real problems in the City. You're talking about how brothers and sisters don't have an opportunity if they have a charge of what their options are. One of the poorest cities in the State - one of the poorest cities in the nation, one of the things people don't understand is how can one of the poorest cities support the drug trade because it isn't us. It isn't the residents. You see. Freeholder McCray said when you talk about people having the ability to vote and I understand where your gripe is, okay, and I would love for you to stop by my office and talk about how the process goes and why certain things happen. You feel like you have been stripped of your rights to vote on something - to vote on this, but at the same time you made a statement about the new cops being able to tell the difference between drug dealers and our drug dealers. The fact that we have cops that have 25, 15, 10 years in and could identify drug dealers and know where they are, what they sell when they sell it and this goes on 365 - 24/7 - problem - that's a problem I got. I know

officers that will tell me the same thing. We know how to deal with our people. What do you mean? This is acceptable? No, it is not acceptable, Gary. You know it. But, the thing about it is, being able to identify it is not the same thing as taking action. We need people to take action. One of the things that you've done - you've shown us that you are willing to take action above and beyond and go maybe 30,000 feet rather than 5,000 feet. The thing that got me is that nobody clapped when you talked about dumping on Camden, except me. Nobody clapped when you talked about traveling 34 miles to get ex-offenders the ability to vote. You see what I am saying because we get lost like I said earlier in the rhetoric. So, what you have done tonight is shown your ability to deal with real Camden problems - goes beyond just this. I am willing and committed to work with you on that. I didn't hear any claps and guess why because it isn't affecting them. This is a Camden thing and it is a Camden issue. You understand what I am saying. Mr. Frazier said it is a New Jersey issue - it extends from County to County. We have ex-offenders all throughout the State of New Jersey. Freeholder McCray said you have my commitment!

Robert Tapp of Voorhees addressed the Freeholders once again. He said I understand that you personally and no one else up at that table ever negotiated that contract. I understand that the present Mayor did not negotiate the contract. It is part of government - you were voted into office. That contract was negotiated in good faith - maybe that is something you guys don't understand. The contract was negotiated - because you made a comment earlier about the frivolous parts of the contract that we can't live with anymore, but it was negotiated in good faith. As a taxpayer, I have the right to talk and you say you pay \$6,000.00 - I pay \$12,000.00 to live in this County - don't tell me about my taxes. I will tell you what if they turned around and they said to us right now that we are going to raise the County taxes to help the existing Camden Police Department right now, I would pay the taxes because it is the right thing - I pay \$12,000.00 now - what's the difference. I don't mind paying taxes for something that is right but not this, to take the Camden Police Department, cut them out and put some guys and in your fantasy land that is probably what it is going to be - it's going to be \$65 million and you know it is just going to skyrocket and you know who is going to end up paying it? It is not going to work and then everybody else in the County is going to end up paying for this just like all of the other things that we tried to do. I applaud you for having a vision because if you don't have a vision - the worst thing you can do is just sit there and do absolutely nothing. The vision that you are taking is wrong. The gentleman that just left this podium said that there were signatures to put it on a ballot. Why are you not listening to the same people who voted you in office? All we are asking for is an opportunity to vote - let the County people vote. Remember, the people who are going to eventually end up paying for everything anyway whether it be in the City or on the County let them vote on it - let them make the decision and you know what you can walk away with your head up high knowing whether you won or lost - the people in the County spoke. The people in the City spoke - they don't want a police department in there other than the police they have. Go back to the table and negotiate. That is how you got in - the position you are in now. I would love to go to my employer and take out some of the things and say these are frivolous things that you as an employee have. I can't do that. I have to accept that I negotiated that in fairness and they negotiated - I have to accept it just like they have to accept it. What happens is when you don't like something the next contract you come up and you say you know what we can no longer live with this - we have to do

something. That's when both parties work together. That is exactly what you have to do now. At least, listen to what these people are saying. Nobody but nobody cares about it - they don't want no metro police. They want the people who are there - work within the system. It is an easy fix you think to change it to a metro police - the hardest thing is to turn around and work within the system that you have to try and correct the system that you have. At the end of the day, that is where we are all going to be happier at. Thank you.

Chris Leone-Zwillinger of Cherry Hill addressed the Freeholders. She said the proposal that you are talking about has come up from Resolution #93. She said that only addresses \$60,000.00. Your budget is for \$65 million. Where is the rest of the money coming from if not from the taxpayers of the County. The Director said the revenue comes from a Shared Service Agreement that will be entered between the County of Camden and the City of Camden in which the City of Camden will be responsible to pay all of the expenses of the Metro Police Department. Ms. Leone-Zwillinger said if the expenses are going to be the same, how is that different. The Director said by revising certain work rules and contract terms, we will be able to hire up to 400 officers wherein under the existing Collective Bargaining Agreement, the City can only hire 270 officers. She said so right now you say you are only going to increase the force by 130 officers. The Director said correct and we are going to create positions for civilians to work in the actual police department that will allow police officers to actually work on the streets rather than sit behind desks and prepare accident reports. Ms. Leone-Zwillinger asked where the money is going to come from for that. The Director said the same thing. She asked what happens if Governor Christie withdraws the State funding because he has already said he has had enough. The Director said the agreement that we entered into with the State will basically assign money that is allocated for State Aid from the State to the City will be assigned to the County to pay for the police department. She said what you are saying is the State is going to continue to support it? The Director said that is correct. She said you already said he is not going to do that. The Director said what he said to me any start up costs, he will fund for the year of the start-up but going forward the transition aid to Camden City has to be received every year or else the City will be bankrupt. Parts of it will be assigned to the County. Ms. Leone-Zwillinger said are you saying publicly are two different things. The Director said you don't understand what I am saying - I am not saying two different things - you are confusing two different things. One is start-up costs - that is something that is going to be a one time infusion to help start this department for the City of Camden. She said that may be what he said to you but that is not what he said publicly. The Director said that is what he said publicly. She disagreed. The Director said I am a Democrat and Governor Christie is of the opposite party and Governor Christie is fully supportive of this plan and actually was involved in discussions on how to make this happen from the beginning. She said he is in favor of combining some services but he has not approved this plan because it hasn't been presented to him yet. No one - not the unions - not the republicans - not the Governor has seen the plan. The Director said if Governor Christie doesn't approve it, this will not get done. She agreed and he is beginning to distance himself by saying I haven't seen the plan yet. Why don't we have a plan? The Director said the Governor has not distanced himself, his upper echelon of his government are fully engaged with this County government on almost a daily basis on figuring out how to make this plan work. She said we don't have a plan yet. The Director said he would sit down with her to go over the plan. She said she

would welcome that - I am available tomorrow morning if you are. Ms. Leone-Zwillinger said another question - according to our State Constitution, the Sheriff is the highest ranking law enforcement official in the County. So, the Sheriff's office is already a County Police force. Why do we need a second County Police force? Why can't you resolve these problems in our existing government structure - why do you have to have new hires? The Director responded and said there are two reasons. Number one the Sheriff's Department has specific statutory duties that they do, although they do have the capability to be a County-wide police force. He said frankly the cost of doing that would be prohibitive. She said why because the Sheriff's Officers make a living wage and the Camden Police make a living wage and you are going to hire people that are going to make a living wage. What is that salary going to start at? The Director said the salary will start at the same exact amount of the salary of the Camden City Police Department right now and the top of the range will be the same as well. She said how are you going to save any money then? The Director said I will tell you how. There are existing clauses in the current Collective Bargaining Agreement and in the work rules that allow officers to do things like receive shift differentials. There is a Collective Bargaining Agreement that is developed in good faith, bargaining in good faith over decades - going back to Mayor Errichetti. We were not part of that process, neither was Dana Redd, but what has happened is that there is a certain cost of that Collective Bargaining Agreement. That cost only allows the City to hire 270 officers under the existing aid that the City receives. What we have done is taken a hard look at the Collective Bargaining Agreement at things such as longevity, shift differential, differential for different assignments, things of that nature. He said we actually identified \$16 to \$18 million in savings that we will use to hire additional police officers. Ms. Leone-Zwillinger asked the Director why don't you negotiate with the Union rather than not negotiate with them. The Director said we are doing that now. She said it seems that you put the cart before the horse - you got the plan out there before you sat down to negotiate. The Director said the City reached out to negotiate with the Union for the last two years and the Union refused to make the concessions necessary to sustain the police force at levels which will protect the citizens of Camden. The Director said so when the Union refused to do that, the City then turned to us as an option. That is the process that has taken place. The Director said we from the very beginning said look if that is the options you want to exercise fine. We invited the Union at that point to begin talking to us. As of this week, they began talking to us. She said it is very easy for you guys to sit up there and present the way you have constructed the history but from the people that I talked to and I talked to many of the police officers and the police union people, not only there but from other towns and my understanding is that nobody would sit down with them until this was already on a steam-roller approach. The Director said I can tell you this going back over the year, I used to see Mr. Williamson at wrestling matches. The Director said I said, John, it is time for us to start talking. I did not receive a phone call from Mr. Williamson until last week. She asked if the Director called him. The Director said I saw him. She asked did you call him to make an appointment. She said people talk at social events all the time. The Director said that is right and I said, John, let's talk and now he is ready to talk. She said maybe he was six months ago - the Director said I don't think he was. Ms. Leone-Zwillinger then said Camden City spends \$2,150.00 per resident - the rest of the County spends about \$900.00 per resident. If the City got their spending under control - isn't that really the place to start before you start throwing out the police department that is there and does do their job by the way. She said it is not easy for them to be in a

community and be at the Cooper Hospital at the same time. I have talked to Detectives, Homicide Detectives, who have been pulled off homicide investigations and told to report to Cooper Hospital. The Director said I would like to speak to that person - I don't believe that. She said it is true. The Director said one of the sources of revenue for police officers in the City and everywhere else is secondary employment. She said it is not secondary, he was on duty doing an investigation on a homicide - leave that investigation and go to the hospital or leave that investigation and go to the entertainment center at 10:00 a.m. when the show is not until 8:00 p.m. at night. The Director said with 400 officers on the street, I don't think we will have that problem. She said maybe you should look at the way things are being run before you decide to fire the whole department. She said their current budget doesn't reflect any substantial reductions in costs. What are you as the Freeholders putting this package together to save them doing to make them spend more fiscally responsibly. The Director said I give all the credit to Mayor Redd because since she has been in office her budget is way under control. She laid off the police officers and all of them have been replaced but she also laid off office civilian employees in the City. She has been given the directive by Governor Christie to bring the finances in order and I have been present at meetings with Governor Christie and Mayor Redd where he specifically commented and congratulated her on getting the books in order in Camden City and bringing spending under control. He said that doesn't mean everything has been cured in the City of Camden but I can tell you that for the first time in years, the Mayor in the City knows how much is being spent where in that City and that is step number 1. Ms. Leone-Zwillinger said you mentioned East Orange. East Orange isn't the only town that had a Pilot program, is it? She said it is my understanding that Newark had one and they just shut it down because it didn't work. The Director said Newark's plan is nothing like ours or East Orange plan - nothing. He said we looked at the plans and sites. She said East Orange is the same one that you are trying to do in Camden. The Director said, yes it is.

Kristen Fakowski of Voorhees addressed the Freeholders. She said I am a little confused - the current budget is \$65 million. The Director said that is correct. She said we have 270 cops currently and you plan to add another 130 to make it to 400. How does that work? The Director said there are contract provisions in the existing Collective Bargaining Agreement that have been bargained for over the years such as shift differential for both shifts - such as a huge longevity increase when you have 23 years in - about a 25% increase. He said what we have done is eliminated those provisions from what will be the new police force. So, when the new police force starts, they won't get shift differential and they won't get longevity to start. Ms. Fakowski said they are putting their lives on the line our men and women every single day - their pensions. The Director said they will get their pension and they will have a safer work environment. Ms. Fakowski said what is the price of someone's life that is my question. Ms. Fakowski said I can tell you now with 270 cops and \$65 million for 400 cops doesn't work.

Kevin Wilkes, President of the Superior Officers in the Camden City Police Department, addressed the Freeholders. He said I hear what everybody is saying - I hear what is going on and I wasn't going to speak - I was going to let the people speak because it is their voice, their City and obviously it is our police department. Mr. Wilkes said first and foremost about the unions wanting to negotiate - I want to clear some things that everybody doesn't know but prior to the lay-offs, I am sure you

remember, Director, that when we had a Freeholder meeting I came and spoke to you and asked who do we speak to, do we speak to you - what was your response? The Director said at that time I believe I said to speak to Mayor Redd. Mr. Wilkes agreed and said that is what you said. So, of course, prior to the lay-offs, we did what Union officials were supposed to do - try to work things out to stop the lay-offs. He said absolutely, I wasn't there for all the meetings - John was there - we all have similar issues but we have different issues. Positions on the ground for patrolman, and promotions and promotions for Superior Officers that is just common sense. So, when we spoke, we gave concessions - they are public record. When the injunction went we tried to stop it - the City took everything we put out there so it is public record now. It is in Court. We gave more than enough in concessions, Mayor Redd applauded COPS. You came to the table first, you gave a lot of concessions - we had 60 to 90 some people, obviously because of the demotions, we have 30 now. They don't mean the same now. Some of the stuff that we gave away was legislated. He said I know that everybody has touted in the paper, yourself included and everybody else and the politicians they just paid more to the health benefits. They are saying if you can just pay more into your pensions - we can't that is also done by legislation. We already pay the highest - we pay 8.5% higher than everybody else - now we pay 10%. Mr. Wilkes said with that being said, suggest this and suggest that, and make concessions about longevity - one of the things we did longevity for other organizations of the Unions in the City of Camden, they get a check in laymen's terms - a bonus check. It is not included in your salary - the check you get at the end of the year for your years of service for whatever department you worked for. However it happened, I wasn't the one negotiating that contract either but it was included in our salary. That is now our pension pay to our pensions. So, to tell us - just give it to us - now it affects on how I pay my mortgage and how I put my kid in school - I am not just talking about me, I am talking about everybody. He said instead of getting rid of it - cap it at where it is - if I get 5% whatever it is based on my salary that is what it is. From that point on it goes no further. You can call it gone, it's gotten rid of, it's capped - call it whatever you want but we negotiated it. He said I don't know what the FOP did but prior to that time, we negotiated for a contract - it didn't happen. We gave up the sky for our prescriptions, plus everything else. He said it is public record now. It wasn't good enough - no problem. Then, we come to the County and we had another talk at the Freeholder meeting. Everybody said who do we talk to - same thing - talk to the City. They won't talk to us - I stood outside the City Attorney's Office, like I was a process server giving him divorce papers to hand him a letter from our Attorney saying we are here to negotiate. You know what the answer I got was? Kev, we will talk to you but it really doesn't make much of a difference - this is going to happen. So, I said okay but who do we talk to - do we talk to the County? We went to the Council Meeting - we saw Tambussi in there. We know who Tambussi is, he is an attorney, I guess he represents the County. I know the word is out there that he is George Norcross' attorney, whatever the case may be. Our attorney went to him and said look, I represent the COPS, we are willing to talk and we are willing to listen. I will talk to anybody and that was months ago. We reached out - we thought we did everything we were supposed to try to do. Nothing has happened. I know this week as of today, that John Williamson had a meeting with Tambussi. I don't know the outcome. He said I went in the morning to attend it - kind of a coalition thing that is what we do - I was kicked out of the meeting. Who do we talk to? I know part of this whole thing is also boots on the ground. I also understand that - okay we get rid of the senior guys and salaries but I also understand if we get rid of the supervision and the supervisors with the high

salaries that they made, deemed high by you for what we do and who do we supervise and how do we do it, then that is great. I absolutely understand that aspect of it but negotiate with us - talk to us about it and if you are touting go see the City - try that, I am here to set the record straight - nothing has happened. As a Union official, no disrespect, I do not negotiate with somebody that I didn't enter into an agreement with - it is unfair practice. I don't just go and negotiate with somebody that is telling everybody we are working on a plan but there's no plan. We are trying to put things together. I am going to try one now because of this early retirement incentive that has been touted by everybody else. He said here are some facts and this is what I tell my people - these are the fact that Kevin Wilkes knows. There is a PILOT program, I have it in my possession. The Pilot Program says, we are going to hire and fire at will. We are going to get rid of your civil service protections - I understand that is for one year. The Director interjected and said that is correct. Mr. Wilkes said I understand it is Police and Firemen. I can only talk about the police and what it is for - I have it in my possession and it says we can hire and fire at will and promote and be moved at will and I was told, once again hearing from my people because I didn't talk to anybody that if only the Unions come and talk, it doesn't necessarily have to be 49% - we can do more. How can I tell people this is a good idea, if I didn't talk to anybody? How can I secure my guys and girls that I represent, "hey we talked to these people this is what they are telling us - this is the facts. All I can go off of is if I have a Pilot program. The other thing I have is a proposed Bill from Whip Wilson regarding early retirement. That is another thing my guys are interested in. We had a conversation with Sheila Oliver - she said on its face, they are not presenting it. As of today, I don't think it has been presented. I hear Governor Christie is going to do an Executive Order or he is going to do this. We know that can't happen. I am sure they will do whatever they have to do to make this happen. It comes from there so that's what he wants, I understand that. I agree with this gentleman here - all you have to do is talk. He said I know they are saying you guys don't want to negotiate - I just sat here talking for all you people. It is not only public record that we did - it wasn't good enough. We negotiated for a contract - we said we will take a five year deal, Mayor. Talk to one of our guys - it wasn't good enough. If there is really a plan, if there is really a County thing - talk to us. You never know what might happen but you can rest assured I have the assurances from my guys and girls - assurances that if there is a buy-out package okay - if you have 20+, 18+, however it works out, you guys will be okay. I need assurances for people who are left behind - I can't say to them you are going to be a supervisor or this but they have to have something. These people have put their lives on this job and whether people think they're good, bad or otherwise - they have done it. They could have paid the ultimate price - some of them have been hurt and injured at the point where they could have made the ultimate sacrifice for people they know - don't know or otherwise. While everybody is asleep at Christmas on their days off - they are working. While everybody is having Easter dinner with their kids, we're working. They said in the paper it is number 2 but we all know it is number 1 now. When it comes out again, it's going to be. You can blame whoever you want, you can blame society, you can blame the police department, you can say I waited 12 hours for the police. Obviously, we can only come when we are dispatched. The reason why it takes 12 hours, if in fact it did, is because we are out there solving crimes and everything else. I am sure we all know and read the paper, I was brought back to work and I have been back to work. It is four years for me being Union President - I wasn't a stranger - I was on the street then and I'm on the street now. I see a dramatic change -

it is busy, we are short-handed - I get it. One of the other things I want to bring up is the fact that Dana Redd brought back all the cops - they absolutely did - everybody to the last person. When they did that, there is a level of supervision for these people. So, when you brought back the police officers, you don't have people supervising them - I am just stating this to everybody who is here. You are paying somebody whatever the supervisor's rate is to manage these people overtime and time and a half - doing this - doing that, it makes no sense. You have people at concerts at 7:00 a.m. for a concert that starts at 8:00 p.m. at night. The man that runs it - pays the City \$45.00/hr. whatever it is, tells us this is how many cops I need, this is when they need to come here. This is what I am going to pay for - if you bring me here at 7:00 a.m. for whatever reason and now that is on City time and you have to stand out in front of a gate because the lot has been closed downtown where nobody is at 7:00 a.m. in the morning that makes no sense to me. You can take those same hundred people when a guy asks for 30 and you brought in a hundred - put them on the street until 6:00 p.m. at night and they can help the other officers out to make sure they are safe and they can respond to those calls. There is a problem here but if I'm the boss and I'm mucking up the works, you are holding the officers accountable - they don't make the decisions. They don't tell you that you have to be here at 7:00 a.m. in the morning - officers don't just show up, they are told to do that. The Director said I agree. Mr. Wilkes said as far as the Unions, I know John came in. They didn't talk to me - they shut me out from the meeting - I get it but that needs to happen. If we are going to have some kind of meeting, we will talk or do whatever - we need to make that happen and quickly. I know it is full steam ahead for the County PD. There is nothing else to go on to give my men, the only thing I have to say this if this is what we have in one hand - what you do is look at what you have in front of you and prepare for a fight because you know no different. Maybe it is time for you all to come to us - maybe we will have a middle part - we don't need to fight. That is all I have to say. The Director thanked Mr. Wilkes.

Seeing no other members of the public wishing to speak, the Director asked for a motion to close the public portion. Deputy Director McDonnell made a motion to close the public portion with a second by Freeholder Nash and on roll call, all Freeholders present voted aye.

Director Cappelli said that at our Caucus on Tuesday evening, the Board of Freeholders reviewed the resolutions to be acted upon tonight. He said it was at that time that the Board discussed items to be voted on and we will be voting on resolutions in blocks based on unanimous consent of the Freeholders.

RESOLUTIONS

Resolutions 1 through 39 were adopted upon motion by Freeholder Nash with a second by Freeholder Rodriguez and on roll call, all Freeholders present voted aye.

1. Resolution inserting Chapter 159 Funds into the Budget by the County of Camden (Office of the Prosecutor) for Recovery Act FY2012 Edward Byrne Memorial Justice Assistance Grant (JAG) Program in the amount of \$10,000.00.

2. Resolution inserting Chapter 159 Funds into the Budget for the County of Camden (Office of the Prosecutor) Edward Byrne Memorial Justice Assistance Grant - Multi-Jurisdictional County Gang, Gun

and Narcotics Task Force Grant Program, in the amount of \$213,259.00.

3. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Corrections) and Dynamic Imaging Systems, for the purchase of The Picturelink Imaging Equipment and software to interface with the new DSI Jail Management System, in the amount of \$28,373.68 - CAF#9900168308.

4. Resolution authorizing an award of Contract (State Contract No. A-83851), by and between the County of Camden (Department of Corrections) and Lawmen Supply, for the purchase of one hundred twenty (120) Python Hybrid Body Armor Spike II/Level II Ballistic Vests with one PPE/Point Blank Carrier, in the amount of \$89,760.00 - CAF#9900168057.

5. Resolution ratifying award of Contract, pursuant to N.J.S.A. 40A:11-5.1(dd), by and between the County of Camden (Department of Corrections) and Syscon Justice Systems Canada, LTD, for the TAG Jail Management System Software Maintenance, for the period September 1, 2012 through August 31, 2013, in an amount not to exceed \$39,983.00 - CAF#9900168303.

6. Resolution authorizing Custodians for certain TD Bank Accounts within the Camden County Department of Corrections.

7. Resolution authorizing an award of Contract (State Contract No. A-77560), by and between the County of Camden (Office of the Prosecutor) and SHI Software House International for the purchase of an Infoshare Select Personnel Module Enhancement, in the amount of \$34,914.22 - CAF#9900168418.

8. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Office of the Prosecutor) and Lexis Nexis Sanction/Reed Elsevier, Inc., for Sanction Network Licenses/Mobile Licenses/ Training and Maintenance, in the amount of \$7,489.75 - CAF#9900167924.

9. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Office of the Prosecutor) and Dynamic Technologies, Inc., doing business as Ocean Systems, for the purchase of High Tech Crimes Video and Audio Forensic Software and Hardware, in the amount of \$24,946.00 - CAF#9900168272.

10. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Office of the Prosecutor) and Cardinal Health 200, LLC, for three (3) Colposcope Video Swing Arm Monitors with Stand-alone Enhanced Video Imaging, purchased under the SANE/SART Grant, in the amount of \$28,500.00 - CAF#9900168380.

11. Resolution authorizing an award of Contract (State Contract No. A-77003), by and between the County of Camden (Office of the Prosecutor) and Dell Marketing, LLP, for the purchase of a new Special Prosecutions Module, in the amount of \$30,000.00 - CAF#9900168294.

12. Resolution ratifying an award of Contract (State Contract No. A-80802), by and between the County of Camden (Office of the Prosecutor) and Avaya Communications, for the purchase of two hundred fifty (250) 9611G IP Phones, in the amount of \$63,700.00 - P.O.#165939.

13. Resolution authorizing an award of Contract, by and between the County of Camden (Office of the Prosecutor) and Firestone Tire and Service for vehicle repairs in the amount of \$7,189.07 - CAF#s 9900168122, 9900167580 and 9900168164.

14. Resolution authorizing an award of Contract, by and between the County of Camden (Office of the Prosecutor) and Miller Auto Leasing Company, for auto repairs to a leased vehicle, in the amount of \$300.00 - CAF#9900167970.

15. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Office of the Sheriff) and CDW Government, Inc. for the purchase of computers and accessories, in an amount not to exceed \$1,430.00 -
CAF#9900167916.

16. Resolution authorizing an award of Contract (State Contract No. A-70256), by and between the County of Camden (Office of the Sheriff) and Dell Computer Corporation, for the purchase of seventeen (17) Optiplex 790 Desktop Computers, in the amount of \$18,228.42 - CAF#9900167583.

17. Resolution ratifying a Grant Application, by the County of Camden (Office of the Sheriff) to the New Jersey Department of Human Services, Division of Family Development, for reimbursement of the cost of Title IV-D enforcement for child support and paternity matters.

18. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Public Safety) and Emergency Products, Inc., for OEM-3 Upgrades, in the amount of \$22,055.04 - CAF#9900167986.

19. Resolution authorizing an award of Contract (Bid A-37/2010 - 3rd Yr. Option), by and between the County of Camden (Department of Public Safety) and Hospital Central Services Cooperative, Inc. (HCSC Laundry) for laundry services at the Camden County Youth Center, in an amount not to exceed \$20,391.80 - funds available in the amount of \$2,000.00 - CAF#9900168209. Balance of funding is contingent upon the appropriation and availability of funds in the 2013 Temporary and/or Permanent Budgets.

20. Resolution authorizing Change Order No. 2 (Bid A-7) by and between the County of Camden (Department of Public Safety) and Mikab Corporation to install a protective canopy for the generator facility for the Waterford WNJN Tower, in the amount of \$3,500.00 - CAF#9900168688.

21. Resolution authorizing an award of Contract (GSA Contract GSA-078/GS07F-0398M), by and between the County of Camden (Department of Public Safety) and Polaris Sales, Inc. for the purchase of two (2) Polaris Rangers, funded by FY10 Homeland Security Funds in the amount of \$52,223.04 - CAF#9900167679.

22. Resolution authorizing an award of Contract (State Contract #A69909 - 2nd Yr. Option), by and between the County of Camden (Department of Public Safety) and Intrado Systems Corporation for maintenance service of the 911 telephone equipment at the Communications Center, in the amount of \$137,798.14 -
CAF#9900168154.

23. Resolution authorizing an award of Contract (State Contract #A78763), by and between the County of Camden (Department of Public Safety) and Mall Chevrolet for the purchase of one (1) 2012

Chevrolet Tahoe 4 WD SSV in the amount of \$29,300.00 -
CAF#9900168266.

24. Resolution authorizing a Lease Agreement, by and between the County of Camden (Department of Public Safety) and the Township of Gloucester, to lease a portion of the building located at #1 Woodbury-Turnersville Road, Blackwood, New Jersey in the amount of \$1.00 per year.

25. Resolution authorizing submission of a Grant Application, by the County of Camden (Department of Public Safety) to the Area Maritime Security Agency for FY12 Port Security Grant Program, Project 2 of 2, for an interoperability solution to interface with radios, phone, and video systems in the amount of \$91,455.00.

26. Resolution authorizing submission of a Grant Application, by the County of Camden (Department of Public Safety) to the Area Maritime Security Agency for the FY12 Port Security Grant Program for the purchase of fifty-two (52) 700/800 MHz P-25 portable radios, in the amount of \$150,000.00.

27. Resolution authorizing James R. Jankowski and Ryan P. Scharff, Camden County Public Safety Employees, to continue Membership with the New Jersey Urban Search and Rescue Task Force 1.

28. Resolution approving personnel actions by or on behalf of Freeholder Greco.

29. Resolution authorizing a Bond Substitution for County Roadway Projects in the amount of \$1,250,000.00.

30. Resolution authorizing a Bond Substitution for priority Bridge Repairs in the amount of \$190,000.00.

31. Resolution authorizing a Bond Substitution for elevator upgrades at the Camden County Library - Vogelson Branch in the amount of \$51,017.00.

32. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Public Works) and Garden State Highway Products, for glass beads for line striping, in the amount of \$960.00 - CAF#9900168609.

33. Resolution authorizing the creation of a pool of qualified vendors, pursuant to a publicly advertised Request for Proposals, for the provision of Condemnation Counsel Services, relative to Various Land Acquisitions and Easements for Road Construction Projects in the County of Camden.

34. Resolution rejecting Competitive Contracting Request for Proposals #12-06 for Planning Consulting Services for the Camden County Division of Planning due to substantial revision of specifications.

35. Resolution authorizing an award of Contract (Bid B-18), by and between the County of Camden (Department of Public Works) and Various Vendors, for snow removal on various Camden County Roads.

36. Resolution authorizing an award of Contract (Bid A-39), by and between the County of Camden (Department of Public Works) and American Iron & Metal, for the sale of surplus property.

37. Resolution authorizing Change Order No. 1 and Final (Bid B-12/2011), by and between the County of Camden (Department of Public Works) and Lexa Concrete, LLC, for supplemental materials

for the milling and resurfacing of Franklin Avenue (CR 692), Borough of Berlin, in the amount of \$18,257.24 - CAF#9900168557.

38. Resolution authorizing an award of Contract (Bid A-33 - 2nd Yr. Option), by and between the County of Camden (Department of Public Works) and Deer Carcass Removal Co., for deer carcass removal, in the amount of \$60.00 per removal.

39. Resolution authorizing Change Orders No. 1 and 2 (Bid B-16/2011), by and between the County of Camden (Department of Public Works) and South State, Inc., for milling and re-surfacing of Browning Road, Borough of Bellmawr, in the amount of \$44,209.20 - CAF#9900168555.

Resolution 40 was adopted upon motion by Freeholder Leonard with a second by Freeholder Rodriguez and on roll call:

AYE: GRECO, LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL,
CAPPELLI
ABSTAIN: NASH

40. Resolution authorizing Change Order #1 (Bid B-19/2011), by and between the County of Camden (Department of Public Works) and A.P. Construction, Inc., for New Bridge No. 2A State Street (CR 601) over the Cooper River and for realignment of approaches and rehabilitation of Bridge No. 2A-1, for a decrease in the amount of \$185,336.65.

Resolutions 41 was adopted upon motion made by Deputy Director McDonnell with a second by Freeholder Leonard and on roll call, all Freeholders present voted aye.

41. Resolution authorizing Change Order No. 1 (Bid B-5) by and between the County of Camden (Department of Public Works) and Spencer V. Maussner, Inc. for the Station Avenue (CR 656) and East Atlantic Avenue (CR 727), Haddon Heights Drainage Mitigation Project, for an increase for certain reductions and supplements in the amount of \$23,300.00 - CAF#9900168558.

Resolution 42 was adopted upon motion made by Deputy Director McDonnell with a second by Freeholder Leonard and on roll call:

AYE: GRECO, LEONARD, MCCRAY, NASH, RODRIGUEZ, MCDONNELL
ABSTAIN: CAPPELLI

42. Resolution authorizing an Agreement, by and between the County of Camden (Department of Public Works) and the Delaware Valley Regional Planning Commission for GIS T Program Project No. 13-53-311.

Resolution 43 was adopted upon motion made by Freeholder Leonard with a second by Freeholder Nash and on roll call, all Freeholders present voted aye.

43. Resolution authorizing a Shared Services Agreement, by and between the County of Camden (Department of Public Works) and Waterford Township, for certain improvements to Atco Avenue, Waterford Township, in the amount of \$10,000.00 - CAF#9900168553.

Resolutions 44 was adopted upon motion made by Freeholder Greco with a second by Freeholder Rodriguez and on roll call:

AYE: GRECO, LEONARD, MCCRAY, NASH, RODRIGUEZ, MCDONNELL
ABSTAIN: CAPPELLI

44. Resolution authorizing an Agreement, by and between the County of Camden (Department of Public Works) and the Delaware Valley Regional Planning Commission for Supportive Regional Highway Planning Program Project No. 13-61-020.

Resolutions 45 through 66 were adopted upon motion made by Freeholder Greco with a second by Freeholder Rodriguez and on roll call, all Freeholders present voted aye.

45. Resolution authorizing an award of Contract (Bid A-42), by and between the County of Camden (Department of Public Works) and Cherry Valley Tractor Sales, for the purchase of one (1) Eager Beaver 12 ton trailer in the amount of \$7,989.00 - CAF#9900168677.

46. Resolution authorizing an award of Contract (Bid A-45), by and between the County of Camden (Department of Public Works) and Trico Equipment Services, LLC, for the purchase of one (1) 90 HP Loader/Backhoe, in the amount of \$81,677.00 -CAF#9900168676.

47. Resolution ratifying the submission of the 2012 Local Future Needs Program Grant Application by the County of Camden (Department of Public Works), for replacement of the East Avenue (CR729) Bridge 4B-15 in the amount of \$700,000.00.

48. Resolution amending a Contract, by and between the County of Camden (Department of Public Works) and JMT, Johnson, Mirmiran & Thompson, Inc. (previously known as Kupper, LLC) for Construction Management/Construction Inspection Services for the reconstruction of Broadway Bridge in the amount of \$106,000.00 - CAF#9900168554.

49. Resolution consenting to Merchantville Borough Ordinance #12-08 amending Chapter 86, Vehicles & Traffic of the Code of the Borough of Merchantville.

50. Resolution amending Resolution No. 18, adopted May 17, 2012, authorizing Right-of-Entry Agreements, by and between the County of Camden and Various Entities, relative to the TIGER 1 Project.

51. Resolution authorizing payment by the County of Camden (Library System) to Ebsco Subscription Services, for the purchase of Library Materials throughout 2012, in an amount not to exceed \$38,000.00 - CAF#9900168425.

52. Resolution approving personnel actions by or on behalf of Freeholder Leonard.

53. Resolution authorizing a Bond Substitution in the amount of \$587,000.00 to provide financing for Building Improvements at the Court House Complex.

54. Resolution authorizing a Bond Substitution in the amount of \$662,000.00 to provide financing for Building Improvements at the Correctional Facility.

55. Resolution authorizing a Bond Substitution in the amount of \$133,000.00 to provide financing for Building Improvements at the Camden County Boat House.

56. Resolution authorizing a Bond Substitution in the amount of \$320,000.00 to provide financing for Building Improvements at the Lakeland Complex.

57. Resolution authorizing a Bond Substitution in the amount of \$25,000.00 to provide financing for Building Improvements at the Lindenwold Complex.

58. Resolution authorizing a Bond Substitution in the amount of \$30,000.00 to provide financing for Appraisal Services for the Camden County Health Services Center.

59. Resolution authorizing revision of Contract term per Bid Specifications (Bid A-25) for Solid Waste Disposal.

60. Resolution authorizing an award of Contract (Bid A-44), by and between the County of Camden (Department of Buildings and Operations) and Forman Sign Company, for signage at City Hall, in the amount of \$30,735.00, contingent upon passage of the Bond Substitution Resolution.

61. Resolution amending Resolution No. 43, adopted August 16, 2012 and authorizing amended Agreements with Various Vendors for Bid A-35, Laser Toner Cartridges (to correct the items awarded), funding pursuant to N.J.A.C. 5:30-5.5(b)(2).

62. Resolution authorizing an award of Contract (Bid A-41), by and between the County of Camden (Department of Buildings and Operations) and Central Poly, for janitorial supplies poly liners for various Camden County Departments and Camden County Cooperative Members, under the Camden County Cooperative pricing System, System Identifier #57-CCCPS.

63. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Buildings and Operations) and Industrial Valley Gas & Diesel, for repairs of generators in various Camden County facilities, in an amount not to exceed \$5,000.00 - CAF#9900168379.

64. Resolution authorizing a Shared Services Agreement, by and between the County of Camden (Department of Buildings and Operations) and Camden County College for the provision of vehicle maintenance services on County-owned vehicles.

65. Resolution ratifying and directing payment, by and between the County of Camden (Department of Buildings and Operations) to CM3 Building Solutions, for repairs to the HVAC System at the Correctional Facility, in the amount of \$300,000.00. Funding is contingent upon passage of the Bond Substitution Resolution.

66. Resolution ratifying and directing payment, by and between the County of Camden (Department of Buildings and Operations) to CM3 Building Solutions, for repairs, revisions and improvements to the HVAC System at the Camden County Boathouse, in the amount of \$133,000.00. Funding is contingent upon passage of the Bond Substitution Resolution.

Resolution 67 was adopted upon motion made by Freeholder Leonard with a second made by Freeholder McCray and on roll call:

AYE: GRECO, LEONARD, MCCRAY, NASH, RODRIGUEZ, MCDONNELL
ABSTAIN: CAPPELLI

67. Resolution inserting Chapter 159 Funds into the Budget for the Delaware Valley Regional Planning Commission Trail Grant Program (Division of Open Space and Farmland Preservation) in the amount of \$125,000.00.

Resolutions 68 through 76 were adopted upon motion made by Freeholder Greco, with a second by Freeholder Leonard and on Roll call, all Freeholders present voted aye.

68. Resolution inserting Chapter 159 Funds into the Budget from Department of Environmental Protection Division of Parks and Forestry in the amount of \$6,000.00.

69. Resolution authorizing Change Order No. 1 and Final (Bid A-22), by and between the County of Camden (Department of Parks) and D.P. Murt Co., for miscellaneous additions and revisions to lighting improvement projects at Veterans Island and the Victims of Terrorism Memorial at the Camden County Cooper River Park, in the amount of \$5,749.00 - CAF#9900168656.

70. Resolution authorizing Change Orders Nos. 6 and 7 and Final (Bid A-5), by and between the County of Camden (Department of Parks) and Ernest Bock & Sons, Inc., for the provision of an additional control valve to the domestic hot water system; roofing system modifications; and the universal settlement of all outstanding contractual issues associated with the construction of the Environmental Center, in the amount of \$50,182.00 - CAF#9900168675.

71. Resolution authorizing an award of Contract, by and between the County of Camden (Department of Parks) and H.A. Dehart and Son, for truck parts in the amount of \$926.22 - CAF#9900168481.

72. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Parks) and Magnolia Garden Village, for flowers for various parks, in the amount of \$1,875.00 - CAF#9900168495.

73. Resolution authorizing an award of Contract, by and between the County of Camden (Department of Parks) and Native Colors Flag Co. for various flags, in the amount of \$990.00 - CAF#990016428.

74. Resolution authorizing a Lease by and between the County of Camden (Division of Open Space & Farmland Preservation) and Winslow Township, for three (3) acres of county-owned farmland at the former Bramanti Farm (Block 2201 - Lot 9.02), in the amount of \$1.00.

75. Resolution ratifying an Indemnification and Hold Harmless Agreement and authorizing a License Agreement, by and between the County of Camden (Division of Environmental Affairs) and Gerald Barrett for the purpose of farming the County Farmland located on Tansboro Road in Township of Winslow and State of New Jersey for the 2012 Harvest Season.

76. Resolution authorizing a Historic Preservation Grant from the Open Space Preservation Trust Fund to the Pennsauken Historical Society for the Burrough-Dover House, in the amount of \$50,000.00 - CAF#9900168086.

Resolution 77 was adopted upon motion made by Freeholder Leonard with a second by Freeholder Rodriguez and on roll call:

AYE: GRECO, LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL,
CAPPELLI
ABSTAIN: NASH

77. Resolution approving recommendations of the Open Space Preservation Trust Fund Advisory Committee relative to Round 1 Multi-Use Trail Grant Projects, in the amount of \$300,000.00 - various CAF's.

Resolutions 78 through 83 were adopted upon motion made by Freeholder Greco, with a second by Freeholder Nash and on Roll call, all Freeholders present voted aye.

78. Resolution approving personnel actions by or on behalf of Freeholder Nash.

79. Resolution inserting Chapter 159 Funds into the Budget by the County of Camden (Department of Health & Human Services - Department of Children's Services) for the Child Care Resource and Referral Services, for the period of October 1, 2012 through September 30, 2013, in the amount of \$3,263,406.00.

80. Resolution inserting Chapter 159 Funds into the Budget for the Special Child Health Grant, for the period July 1, 2012 to June 30, 2013, in the amount of \$292,007.00.

81. Resolution inserting Chapter 159 Funds into the Budget from the New Jersey Department of Health & Senior Services, for the Bioterrorism Preparedness Grant in the amount of \$367,274.00.

82. Resolution inserting Chapter 159 Funds into the Budget from the New Jersey Department of Environmental Protection Act (CEHA) in the amount of \$280,452.50.

83. Resolution inserting Chapter 159 Funds into the Budget from the New Jersey Department of Environmental Protection for the Sexually Transmitted Disease (STD) Grant, in the amount of \$73,800.00.

Resolution 84 was adopted upon motion made by Freeholder Leonard with a second by Freeholder McCray and on roll call:

AYE: GRECO, LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL,
CAPPELLI

ABSTAIN: NASH

84. Resolution authorizing an Agreement, by and between the County of Camden (Department of Health and Human Services, Division of Senior & Disabled Services) and Cherry Hill West High School for special needs students to participate in a clinical education placement program.

Resolutions 85 through 104 were adopted upon motion made by Freeholder Nash, with a second by Freeholder Greco and on Roll call, all Freeholders present voted aye.

85. Resolution authorizing submission of a Grant Application, by the County of Camden (Department of Health and Human Services) for the 2013 Comprehensive Alcoholism and Drug Abuse Grant, in the amount of \$1,601,344.00.

86. Resolution authorizing submission of a Grant Application, by the County of Camden (Department of Health and Human Services) for the 2013 Municipal Alliance Grant, in the amount of \$630,776.00.

87. Resolution approving personnel actions by or on behalf of Freeholder Rodriguez.

88. Resolution authorizing the Amendment of the Capital Budget and further Amendment of Resolution Number 4, adopted June 7, 2012, to add an additional project in the amount of \$15,000,000.00.

89. Resolution authorizing an award of Contract (Bid A-40), for Electric Generation Supply Services for the South Jersey Power Cooperative.

90. Resolution authorizing an award of Contract (State Contract WSCA#M-8000), by the County of Camden and Various State Contract Vendors, for the purchase of Tires, Tubes and Services.

91. Resolution authorizing an award of Contract, pursuant to N.J.S.A. 40A:11-5.(1) (dd), by and between the County of Camden (Department of Finance) and SunGard Public Sector, for software application services in the amount of \$108,000.00, funds available in the amount of \$27,000.00 - CAF#9900168644. Balance of funding is contingent upon the availability and appropriation of funds in the 2013 Temporary and/or Permanent Budgets.

92. Resolution approving personnel actions by or on behalf of Deputy Director McDonnell.

93. Resolution inserting Chapter 159 Funds into the Budget for Regional Police Consolidation Support from the New Jersey Division of Local Government Services, in the amount of \$60,000.00.

94. Resolution inserting Chapter 159 Funds into the Budget for the 2012 HOME Investment Partnership Program Grant from the United States Department of Housing and Urban Development, in the amount of \$819,710.00

95. Resolution inserting Chapter 159 Funds into the Budget for the 2012 Emergency Solutions Grant (ESG) from the United States Department of Housing and Urban Development, in the amount of \$207,272.00.

96. Resolution inserting Chapter 159 Funds into the Budget for the 2011 Emergency Solution Grant (ESG) in the amount of \$64,994.00.

97. Resolution amending County of Camden Policy No. 124.0 - Smoking Policy.

98. Resolution authorizing a Shared Services Agreement, by and between the County of Camden and the County's Various Agencies and Authorities for the provision of Legal Management Services.

99. Resolution authorizing payment, pursuant to solicitation of quotations, by the County of Camden (Office of the Surrogate) to Gann Law Books, for payment of subscription renewals of 2013 New Jersey Court Rules, in the amount of \$442.00 - CAF#9900168432.

100. Resolution ratifying an award of Contract (State Contract No. A-80820/T1316), by and between the County of Camden (Division of Information Technology) and Network Cabling, for the installation of network wiring at the YES Facility in Lakeland, in the amount of \$19,250.00 - P.O. #165731.

101. Resolution authorizing award of Contracts, pursuant to Competitive Contracting Request for Proposals #12-03, by the County of Camden (Office of Community Development) to Various Approved Agencies, for the provision of FY 2012 CDBG Social and Public Services Grants, under the Community Development Block Grant Program - various CAF's.

102. Resolution authorizing award of Contracts, pursuant to a Competitive Contracting Request for Proposals #12-05, by and between the County of Camden (Office of Community Development) to Various Approved Organizations to provide Affordable Housing Projects under the Home Investment Partnership Program for FY 2012, in the amount of \$819,710.00. Funding is contingent upon passage of the Chapter 159 Resolution.

103. Resolution authorizing an award of Contract, pursuant to a Competitive Contracting Request for Proposals #12-08, by and between the County of Camden (Office of Community Development) and Environmental Testing Consultant, LLC, for Lead Based Paint Testing Services, in an amount not to exceed \$25,000.00 - CAF#s9900168717 and 9900168718.

104. Resolution authorizing Shared Service Agreements, by and between the County of Camden (Office of Community Development) and Various Camden County Municipalities for Municipal Grant awards for FY 2012 Community Development Block Grants and Home Investment Partnership Grant Funds - various CAF's.

Resolutions 105 was adopted upon motion made by Freeholder Nash with a second by Freeholder Greco and on roll call:

AYE: GRECO, LEONARD, MCCRAY, NASH, RODRIGUEZ, MCDONNELL
ABSTAIN: CAPPELLI

105. Resolution authorizing a Lease Agreement, pursuant to solicitation of quotations, by and between the County of Camden (One Stop) and the Collingswood Foundation for the Arts, for the rental of the Collingswood Grand Ballroom of the Consistory of the Scottish Rite for the Fall Job Fair on October 24, 2012, in the amount of \$1,200.00 - CAF#9900168325.

Resolutions 106 through 114 were adopted upon motion made by Freeholder Greco, with a second by Freeholder McCray and on roll call, all Freeholders present voted aye

106. Resolution authorizing a Memorandum of Understanding, by and between the Camden County One Stop Career Center and the Camden County Adult Basic Skills Consortium (Camden County College, Lead Agency), for the provision of Adult Basic Skills Services from July 1, 2012 through June 30, 2013.

107. Resolution amending Resolution No. 85, adopted August 16, 2012, Contract #12-DHS-02 for Community Work Experience Program for General Assistance and Food Stamps Recipients, due to a typographical error.

108. Resolution amending Resolution No. 86, adopted August 16, 2012, Contract #12-DHS-01 for Community Work Experience Program for Temporary Assistance for Needy Families, due to a typographical error.

109. Resolution authorizing the Approval and Execution of the Camden County Workforce New Jersey Area Contract - Program Year 2010, Modification #6, for funds covering the period of July 1, 2010 through June 30, 2011, decreasing the Contract to a total of \$9,894,218.00.

110. Resolution authorizing a Parking Agreement by and between the County of Camden and The Camden County Improvement Authority (CCIA) for overflow parking for Wiggins Park Marina Patrons.

111. Resolution authorizing Workers' Compensation Settlements.

112. Resolution authorizing final consent decree in Corri Dittimus Bey, et al v. Camden County Correctional Facility, et al, (Civil Action No. 05-cv-0063).

113. Resolution authorizing agreement, by and between the County of Camden and certain third party administrators and insurance carriers regarding insurance claims.

114. Resolution approving personnel actions by or on behalf of Director Cappelli.

Resolution 115 - No motion made - Resolution fails.

115. Resolution acknowledging Personnel Actions by or on behalf of Constitutional or Statutory Offices.

The Director announced that the meeting is now open to the public for any topic the public would like to bring before the Board.

Maureen McLaughlin of Gloucester Township addressed the Freeholders. Ms. McLaughlin asked about the timeline for the Pilot Program. Director Cappelli said the Pilot Program Application that we submitted to the Civil Service Commission, we expect approval of that application in early October. Once that is approved, we will begin the hiring process. Ms. McLaughlin said one of the Resolutions you voted on tonight was to hire someone to basically streamline that process to do the hiring? The Director said we voted on a Grant for that person that was previously hired, Ed Fanelle. She then asked about the start-up costs, what are they? The Director said they are approximately \$8 to \$10 million and are still being worked on. She asked if that was being paid by the State. The Director answered it was being paid by the State for the first year. Ms. McLaughlin said she comes in and out of Camden for business and said she sees drug dealers, prostitutes everywhere. I think it is great we want to protect people in hiring new police officers. She said I don't know whether that is the right thing to do or not - that is obviously for debate tonight. She said when you start getting the drug dealers and the prostitutes off the Streets where are they going? The Director said that is a good question and that is a point we didn't talk about at all tonight, which is this. The Director said crime knows no boundaries. The crime in Camden City is somehow related to crime in Gloucester Township. The crime in Winslow is somehow related to the crime in Lindenwold. He said I am just picking these towns at random. The point is there is no boundary, he said. Crime is regional. When we first began this process and Governor Christie came to speak to all of our Mayors together with Senate President Sweeney and then Attorney General, Paul Odow, the Attorney General made that specific point in that the way we fight crime in New Jersey with all these little fiefdoms - five police departments within three miles of each other is really not the way to fight crime anymore. Those days are over. It is really about a regional strategy and a regional approach to fighting crime. Because you make a good point, which is when we start fighting crime here, it is going to go somewhere. We tried just three weeks to have a meeting with the ten municipalities that surround Camden City to talk about this specific subject. Chief Thompson and Joe Cordero, our expert, wanted to address those Mayor and Chiefs to talk to them about the point you just raised. The Police Chiefs decided to politicize it and only two police chiefs came into the meeting - the rest

decided that self-preservation was more important than public safety. That is an issue that has to be explored, he said. The Director said it is going to take a regional approach to fighting crime and it is going to take the participation of all chiefs and all police departments to fight crime in Camden County and that is what we are going to do. Ms. McLaughlin said she asked her Council in Gloucester Township how many homicides we have had in 2012 there. The answer was zero. She said I know in Camden City there were 47 which is tragic. She said I don't think anyone here is debating that something needs to be done but it is the means how we are doing it. The jobless rate is tremendous - if you are going to get involved in this capacity, what is the plan to bring jobs. The Director said we have been working on that and just yesterday we dedicated a new dormitory at Rutgers University that was built through the Camden County Improvement Authority in partnership with Rutgers University and on that project there were temporary jobs created and also three new businesses exist in that dormitory which is creating jobs. During the hardest difficult economic times for the past 4 years, we have convinced companies like Campbell Soup to stay in Camden City. That helped preserve 1600 jobs. They've agreed to develop the office park around their headquarters which will create hundreds of more jobs in the future. We helped keep U.S. Vision to expand jobs from 300 to 45 more jobs. We had a company named Queredos, an International Food Company, convinced them together with the State and Pennsauken officials to stay in Pennsauken. That created 60 new jobs and saved 100 jobs. Even during these difficult economic times, we have been very aggressive in creating jobs - we partnered with Cooper Hospital, we partnered with Lady of Lourdes Hospital to help expansions that have created jobs. We are aggressively looking to create more jobs here in Camden County. Ms. McLaughlin said with all due respect though, I think a lot of people you are talking about are not the people that are nurses - we are talking about people that are drug dealing. If they are making \$1,000 a day on drugs, what are you going to do to re-train to be in society in a legal capacity? The Director said we have an outstanding job training program in Camden County - our Resource Center. They do just great work in job creation. Ms. McLaughlin said I know someone personally who is trying to take a section of Camden and revitalize it and he is really coming up against roadblocks. What would you recommend to the non-profits in Camden City that want to improve the City? How do you reach out to those in those organizations that are looking at a section of the City to develop it. The Director said for them to get in touch with his office to discuss the matter.

John Williamson of the FOP Union addressed the Freeholders. Mr. Williamson said I was informed that you said I never reached out to you and that you told me to contact you and I never contacted you. He said you know that is not true. You know when we spoke at the Wrestling Match and I laid out the entire platform, you said to me that you did not have the authority to talk and that I should talk to the Mayor. The Director responded and said at that time, I did not have the authority. Mr. Williamson said how is it that I never reached out to you? Mr. Williamson said I reached out to you when I was directed to reach out to you. I even spoke to County Counsel Sherri Schweitzer. The Director said it was time to start talking. Mr. Williamson said you said you didn't have the authority to talk. The Director said then I didn't because you were still negotiating with the City. Mr. Williamson said we never sat on our hands. Other people kicked the can down the street. The Director said, John, what is important is we need to try to work together for the future. I am hoping we started that dialogue today. Mr. Williamson said exactly and for saying I never reached out to you that is

definitely not in the spirit of what you and I discussed on the phone a couple of weeks ago. Mr. Williamson said we are wiping the slate clean and let's be honest and let's not mislead the public. The Director said I am not and thank you.

Karl Walko, President of Camden County Council #10 addressed the Board once again. He said I have another issue I want to discuss but before I do, I wanted to go back to police regionalization. He said I have a comment and then a question. The comment is this idea that we are working with the Governor and with me that doesn't really impress me. The Governor is one of the biggest supporters of the Republican Presidential nominee, Mitt Romney, who severed off 47% of America because they can't take personal responsibility and they are victims and they accept aid from the government which I suspect his idea would cover most of the people in Camden and to believe that Chris Christie has a priority to advance the interest of the citizens of Camden, I don't believe it. The Director said that is your opinion, Karl.

Mr. Walko said the question I have is that I did the math. We are talking about 400 police officers at most and \$16 million in savings - you divide \$16 million by 400 that is \$40,000.00 in frivolous benefits for every officer? The Director responded and said yes. The Director said I will trust your math. Mr. Walko said I don't understand how is that \$40,000.00 in frivolous benefits? Mr. Walko said I want to look at those Contracts again. The Director said we can identify them. He said I am calling them frivolous only because the Governor has now said he is not going to fund anything more than what is there. The bottom line in all these negotiations, Karl, that have taken place in the past is that there is a finite number that the City has to spend - it is a finite number. Mr. Walko interjected and said I am well aware of that and I head the Union that negotiates with the City. The Director said so you are well aware of of these negotiations because there were things negotiated over the years in good faith that unfortunately will no longer be sustained by the State aid being provided to the City. That is really the bottom line, he said. Mr. Walko said I won't give you any credit for having a great relationship with this Governor because I don't think too much of this Governor. Now, the other issue that I want to discuss is the Camden County Health Services Center. First, let me extend my sympathy to everybody in the County family in the passing of the Administrator, Kevin Halpern. He said I think it is a loss. Kevin and I always didn't see eye to eye but I do think he had the interest of the facility at heart and was interested in the employees. At his last Board of Managers meeting, earlier this month, he said to the Board that the property was assessed at \$50 million. Is that correct? The Director said I don't believe so. County Counsel Schweitzer responded and said the appraisal was at \$48 million, however, it is being looked at because the pre-existing methodology is not reflective of County operations. Mr. Walko asked if the assumption that the value of the facility is much less than that? Ms. Schweitzer said she couldn't answer that. Mr. Walko said she mentioned that the methodology used is not the same number. He said that was my understanding of it. He said whether it is \$48 million or \$45 million, I wouldn't know the difference. It just seems that that is around the number that they are coming up with. He said my point is that this Union because we have members down there doesn't think the facility should be given away and it shouldn't be given away below the assessed value. The taxpayers of this County paid for that facility and there may be a time when they want it and to just give it away doesn't seem right. He said Mr. Halpern described the facility as a diamond in the rough. I am proud of what they do down there. I think they do an excellent

job down there. He talked about at that meeting an internal stabilization plan in which the revenues and the expenditures were balanced. He said I told you before that Council #10 is willing to talk. There has been a lot of talk about talk tonight but we are certainly interested in seeing whether we can save that facility. He said that the internal stabilization plan had been vetted and that he felt that it was a plan that actually made sense that the numbers made sense. So there was the ability to save \$5.5 million or whatever it is to balance the budget based on his anticipated savings. Mr. Walko said I'm anxious to go forward with those discussions. He said it was my understanding he was waiting for authorization to begin those discussions. It is also my understanding that the Freeholder Board is looking to move forward with an auction in early December. It is my assumption that if the bid comes in for much more than \$50 million that you will probably accept it and that there's not a lot that the unions could do about it. It is my suspicion that it will come in significantly below that and I am very concerned that action was taken not only in the interest of my members but not in the interest of the County. Also, I am asking you to consider having us sit down because many of you don't get any bids or maybe you get a bid that is \$25 million. It doesn't make any sense, but I would like to get started and see if we can explore this and see what savings there are. I would ask you to give whoever is in charge down there the authorization to start talking so that we can get back to the table and discuss what we can do and in case the facility isn't sold, the cost is still going to be there and if we haven't gotten to any concessions, the same costs are going to be there. I hope we can start doing that. Thank you.

Ian Gill of Mt. Ephraim addressed the Freeholders. He said we have been talking about the debt and expenditures all night long. Taking the County budget and expenditures for the last two years, there are a few questions that have come up and a few of us would like to have some answers to them. Mr. Gill said Camden County's Bonds and Notes topped \$1 billion in 2012, rising to \$1.43 billion this includes \$265 million in debt to the County Administration and \$778 million of debt to the County Authorities which is equal to \$231.00 for each and every resident in the County. We are the second highest for any county in the State. On July 12, 2011, Moody's Investment Service revised Camden County's outlook from negative to stable. Then, in December and again July, Moody's reaffirmed that negative outlook with the following warning. Going forward the lack of structural operational balance and the reserve utilization over the near term will result in the standing of the County's credit quality. Mr. Gill said the Camden County Freeholder Board for the last 20 years has had damage and out of control spending. Even after you were warned of the lack of structural operational balance and reserve utilization resulting in the County's Credit quality, you added \$56 million in new debt in 2012, then used \$7.3 million or 42% of the remaining surplus bringing us to a high of more than \$1 billion in debt. Why is the Freeholder Board so irresponsible about spending and managing good credit for Camden County? In December, 2011 Moody's Investment Services downgraded the outlook of the Camden County Improvement Authority from stable to negative. They warned that another downgrade could occur over the next 6 to 24 months unless Camden County makes some changes. Have you made any of the changes that will improve the Camden County's Improvement Authority's financial standing and if so why hasn't Moody's upgraded the outlook of the Camden County Improvement Authority? In regards to jobs, Mr. Gill said, we keep talking about jobs in Camden County - since May of 2005, Camden County's employment rate has increased from 4.4% to 10.3% - 234% increase in unemployment. He said that means in 7 years the County's

unemployment rate has gone from being lower in the nation to being higher than Burlington County, our neighboring County and the State of New Jersey and in the entire County. How do you account for the Camden County unemployment rate increasing at a faster rate than compared to our neighboring Burlington County and the State and the Nation? In the past seven years, the number of Camden County unemployed has gone from 11,475 to 27,699. Why has Camden County's numbers of unemployed gone up 141% since 2005, when during the same time period Burlington County's number of unemployed has increased only 61%

John Schmidt of Gloucester City addressed the Freeholders once again. Mr. Schmidt addressed the Director and said at the last Freeholder meeting you mentioned how many applicants applied. He said I believe you said 1,000 or 1,200 at that meeting. The Director responded and said they expressed interest. Mr. Schmidt said 24 to 36 hours later there was a Courier Post article that said that number had increased by 300. Director Cappelli said it was increasing and it is 2,000 now, I believe. The Director said people are looking for work. Mr. Schmidt then said this is about the County Sheriff's Department. Mr. Schmidt said you control the budget for the Sheriff's Department, correct? He said do you guys watch Fox News or NBC 10? He said NBC and Fox reported an incident about a Magnolia Board of Education teacher who was suspended for charges of animal cruelty. He said the reason why I bring this up, she was apprehended by a bounty hunter at 10:00 p.m. in Cherry Hill. She had an outstanding warrant for animal cruelty - 14 charges out of Gloucester City. I learned from that that our Sheriff's Department only does warrant arrests during the daytime. Now, I don't know what statistics say, I would likely say that people are out more at night than they are in the day - maybe they are at work or they are out. It is a known fact that warrant arrests only happen during the day and if you have a warrant, you can go home at night because you know no one is coming to get you because warrant officers don't work at night. Is there a way to go back to 24-7 day and night warrant servers? The Director said you can ask your neighbor, Sheriff Billingham. The Sheriff said we do work nights and he couldn't elaborate due to security reasons. They have worked nights if it is in the best interest of public safety. Mr. Schmidt said you are talking about different police departments and the strain on them. Why can't the Sheriff's Department assist in prisoner transport? The Director said the Sheriff's office does transport prisoners. The Director said the current prisoner transport plan was a plan that was developed of all Mayors, Chiefs and Sheriff's Department putting together a plan to create a more efficient transportation system. Mr. Schmidt said I read the article regarding Camden City and the petition for non-partisan elections. Can that happen here on the Camden County Board of Chosen Freeholder level? The Director said I don't think that is permitted. Mr. Schmidt said if it is, would you be willing to do some type of study to see if that might benefit Camden County? Mr. Schmidt said two more things. One regarding the Ethics Board and let me compliment the Board of Chosen Freeholders on the people they have on the Ethics Board. He said I had attended their last meeting - unfortunately, I couldn't attend tonight's meeting because it conflicted with the Freeholder meeting. He said I had a really good conversation with them and some of the things that they have been struggling with and I'm struggling with - they are going to move ahead regarding the Financial Disclosure Statements to insure everyone files Financial Disclosure Statements. He said, however, there are two vacancies on that Board. He said Ethics is a serious issue - it is one that nobody really wants to talk about too much but it is a necessity in government and it serves a great purpose. They have two vacancies on there, it is my understanding it has been there

for some time. My question to the Freeholders is, are you currently looking to fill those positions, if not, can you start looking? Director Cappelli said whenever there is an opening on any of the Boards, we actively start looking. The Director asked Anthony Bucci, his Aide, if there are two openings on Ethics Board and we are in the process of looking to fill the vacancies. Freeholder Greco interjected and said I sat on that Board and that Board is balanced. Mr. Schmidt said right now there are only 4 individuals on there. Freeholder Greco said I mean in terms that it is politically balanced.

Mr. Schmidt said finally to go back to the point I made. Will you let the people vote on this? The Director said, no. He said it is not our issue, it is the City's decision. We cannot authorize. Mr. Schmidt said you let the County residents vote on - Director Cappelli interjected and said once again the County is not paying for it - only those municipalities that want to participate in the County Police Force, will be members of the County Police Department. Mr. Schmidt said you are cooperating to form this and when you get that vote will you let the people in the County vote on it. The Director said, no.

Eugene Lawrence of Gloucester Township addressed the Freeholders. Mr. Lawrence said I have a quick question. He said it has to do with the taxes from 2012. He said in 2012 \$1469.00 was imposed on all taxpayers per household. He said that puts us about 64% higher than Burlington County and about 8% higher than Gloucester County. During the same time period this year, they are cutting taxes and we are increasing taxes again so my question is, are we seriously looking at making conscious cuts in our taxes. Why is it that we are constantly raising the taxes every year and our 2 surrounding Counties are reducing taxes without reducing services? Director Cappelli responded and said number 1, it is unfair to compare Camden County to Burlington or Gloucester County because demographics are extremely different. Mr. Lawrence interjected and said if you look at the population and you look at the incomes and the demographics, he said they are really not that different other than Camden. The Director said that is a big other!! The Director said and at the same time Camden County is a much more mature and older County than both Gloucester and Burlington who have a lot of undeveloped land or land that is recently developed. He said we have been a pretty much fully developed County for decades at this point so there is little opportunity for development. Director Cappelli said number 2, we have been cutting costs for the last 5 or 6 years. He said there was a period of time that we cut spending 3 years straight and cut taxes for 3 years straight. He said unfortunately when the 2% was imposed that penalized us because it really hit us hard and as a result last year, we had to lay-off 250 people, which no other County did in the State of New Jersey. He said we did that in order to try to reduce spending and at the same time we had great cooperation from our employees so we didn't cut services during that time. The Director said year after year, everybody starts with a zero budget and we go through this painstaking process. He said we have already begun for next year of trying to find areas where we can reduce spending. The Director said we are at a point right now, Sir, where we've become almost a public safety county. What I mean by that is over 60% of our budget right now is dedicated to the jail, the prosecutor's office, the sheriff's department and the County Police and 9-1-1. He said those are areas of service we cannot cut back. They are areas, as you heard tonight, where crime is rising that we need to continue to paying attention and make sure the County stays as safe as possible. The remaining 35% of the budget, much of it, is mandated by the State - we have to do. We are really limited at this point as to what

we can do budgetarily in the County budget. He said we have cut down to bear bones minimum other than public safety. Mr. Lawrence said so we are at a point of using our surplus now. The Director said because we reduced taxes in the past, our surplus is nowhere as large as Burlington and Gloucester County who have not cut taxes while we were. We don't have the surplus advantage that they have. Mr. Lawrence said thank you.

Naomi Lupkin of Cherry Hill addressed the Board. Ms. Lupkin said I have a question for Freeholder Leonard. She asked Freeholder Leonard if he disputes any of the facts or any of the statistics that were given before - two speakers before. The credit ratings, the expenses - how Camden County is looked and the escalating poor performance fiscally - do you dispute any of those facts? Freeholder Leonard said I would defer that to Deputy Director McDonnell because he handles the Budget for the County. She said you are a Freeholder of the County and you should be aware of it - although he might be preparing it - each one has your own job, I would think each of you should have a good knowledge base of it. Do you dispute any of these facts? Freeholder Leonard said I don't handle the budget - Deputy Director McDonnell handles the budget. She said you vote on items in the budget. The Director said I don't understand your question. Ms. Lupkin said there is a gentleman that just went through a series of facts - the Director asked Mr. Gill? She said I am asking because I was quite shocked by that. She said I did a little bit of research myself and found that Camden County is not growing, we don't have new residents coming in compared to Gloucester and Burlington County. She said Camden County College admission rate is down significantly. I looked at the Camden County College Plan for restructuring about a year ago and yet a lot of monies are put into Camden County College to build it up. Interesting enough it took me 45 minutes to find out that the President of Camden County College signed for the DREAM Act for the students coming in. She said that is my little piece of finding out that we just aren't a growing County. I am asking if these facts are disputed? I think it is a legitimate question. The Director said it is hard to sit here - there were a lot of numbers thrown out - he said I think it is an unfair question because we can go back and look at what debt is for what - it is really easy to say there is \$1 billion in debt. She asked if anyone took notes to address this - the Director said he wrote down some notes. He said, for example, this year we raised \$35 million putting in a new 9-1-1 system for the safety of our residents. He said we borrowed \$35 million for that. He said we also borrowed some money from the Open Space Fund in order to preserve our open space in Camden County and upgrade our Parks. He said there are a lot of different categories of debt - at the same time, the County has bonding capacity, the Improvement Authority has bonding capacity, the PCFA has bonding capacity so maybe if you add all of them up, maybe it is \$1 billion but we will go back and look. Ms. Lupkin said the bonding - there is some end to this - a credit card and at the end we pay for those debts. She said I am so glad you mentioned the Camden County Parks for instance. She said I live in Cherry Hill - you talk about \$6,000 for taxes - I probably pay double that in Cherry Hill. She said I am just wondering why we are concentrating on the Cooper River Park. We are building a boardwalk, isn't that nice. She said I would like to have a Cadillac - I can't do that. The thing is I would like these things addressed - I would like these things addressed on your website. I would like a copy of your budget on the website. There shouldn't be anything to hide. The Director interjected and said the budget is on the website. She said I looked at the budget for line items for monies going to parks - it is not itemized. She said I am not an accountant and

have never seen anything like it. She said some things are left blank. She said I will send you something with regard to that. Ms. Lupkin then addressed Freeholder Nash and asked if he is going to continue to spend the money up to \$23 million on the Cooper River Park, knowing that we are in debt in the County. She said do you know we are in debt in the County - do you dispute any of those facts - do any of those things sound familiar to you? Freeholder Nash said let's go with one question at a time. She said do you dispute any of the facts that Mr. Gill presented tonight. The Director said which one - she said any of them. Ms. Lupkin said she objects to the fact that she sees some of the Freeholders smurking at some of the questions. She said the remarks about Fox News and things like that - I personally watch Fox, CNN and MSNBC. She said I don't like that when we are sitting here paying all these taxes and things and you just say, "No, you're not going to vote on it". She said you are elected officials, you are working for us and I just feel like it is a smack in the face. She said to the Director that she hasn't gotten an answer about who, if any of the Freeholders owed taxes last year. She said you said you would get back to us and you never did. She said anyone on the Freeholder Board owed taxes to anyone. The Director said I was behind for awhile. She said that is my answer, thank you. Ms. Lupkin then said she was quite stunned by the decreased credit rating - do we have a decreased credit rating. Freeholder Nash said no. She asked are we in a lot of debt that we have to pay for? Freeholder Nash responded and said there are capital dollars that the County has borrowed like every other federal, state, city government to build our infrastructure. We have a balanced budget and Mr. Nash's response was yes, we do have a balanced budget. She asked if we are paying off the debt. Freeholder Nash said, yes. She asked what rate. Freeholder Nash said we actually did a refinance and we are paying the lowest rate provided by Law. Freeholder Nash said the last bond rating was less than 2% She said because the taxes are so high, we don't need a boardwalk - I know you like the regattas and everything like that and God bless these people. There are some things we just have to wait for - we can't have everything we want. It is not that it is a bad thing but there are some things we have to wait for. Freeholder Nash said we prioritize. This is an important infrastructure that has not been repaired in over 30 years so it has come time to repair it. She said you don't need to put the fluff and boardwalk - that is a little ridiculous. She said I couldn't get a copy of the plan which said was posted - the newest plan. That's a concern. Talk about jobs, the planner, the architect wasn't from Camden County. Please be concerned about that. Even if this is a Camden Police Force, I talked to a lot of folks in Camden City and they don't want this. I am from Cherry Hill and I know this is coming down the road and I don't like it. You've not proven that you've gone through the steps. I don't know have you gone through the steps - what steps have you gone through to this point. Have you done an analysis - have you gone through all the police officers, all of the police higher ups - have you gone through all of those steps? She said here a gentleman came in and he said you met and he wasn't talking and then he comes here and rebuts what you said. Please don't be disingenuous to us - don't insult us. Director Cappelli said I disagree with you and you know what it doesn't matter because we are moving forward and trying to work together. She said you can't wipe the slate from what you are doing in my opinion. Thank you. Ms. Lupkin said Mr. Leonard, I find it ironic that Mr. Nash can talk about all these things, but the fact that you are unaware and want to punt it over to some other person, you are voting on every issue - you are voting on every issue and you know we are going to ask about it so I wish you would answer. She said I would like to come to some Freeholder meeting where I don't hear yes, yes, yes. I never heard a no in years. I hear an abstention

probably because it is some conflict but good grief, it is very disheartening. Thank you very much for your time.

Seeing no other members of the public wishing to speak, the Director asked for a motion to close the public portion. Deputy Director McDonnell made a motion to close the public portion with a second by Freeholder Nash and all Freeholders present voted aye.

The Director then opened the floor to the Freeholders for their comments.

Freeholder Nash thanked the Mayor of Lawnside for sticking it out and the members of council who are still here. It is always a great pleasure to be back in Lawnside and in particular this building. Just a couple of notes that next weekend is the MS Ride for the Cure and there is going to be a Camden County team of people who are going to be riding their bike 75 miles to raise money for the MS Society to benefit that important organization. Marge DellaVecchia and Dominic Vesper and his wife are part of our team so we will proudly be wearing the Camden County logo. It starts at Woodcrest PATCO and goes down to Ocean City. He said if you really want to do it you can ride back 75 miles the next day. Freeholder Nash said as a note of sympathy because I lost one of my closest friends on Monday. As the Freeholder Director announced Kevin Halpern unexpectedly and tragically died of a heart attack. It was shocking to me. Kevin Halpern was really the person who prompted and launched my career in politics and government. He said I used to tell him I didn't know whether to love him or hate him for that. I did love him as a person and as a friend. He was larger than life in so many ways. He was a mentor to me and so many people in Camden County for so many years - reading through his obituary I didn't realize in knowing him how involved he was in so many different corners of our community from Camden City, which I know was his passion to chairing the Zoning Board in Cherry Hill for many years and, of course, really being the leading force behind the best community college in the State of New Jersey. He was an amazing man and there is a huge void in our community and our hearts. My sympathy to his family, his wife, Karen, his son, Brett - it is a dramatic loss for us. Thank you.

Freeholder Leonard said I too want to thank the Mayor and Council for having us here tonight. I am always glad to be here in Lawnside - I consider it a second home as the Mayor well knows. I also want to thank Dominic Vesper for what he has recently done. He said we had a Camden County cook-off and he was instrumental in that. We saw a lot of people come out. Dominic, thank you and all the employees who participated. I also want to thank the Department of Public Works for all that they do. It was a long hot summer. It is finally cooling down - we had a lot of road projects which are still on-going that we got done and look forward to continue to do that in the New Year. Thank you and have a good night.

Freeholder Rodriguez said I would also like to thank Mayor and Council and residents of Lawnside for making us feel so welcome. I would also like to thank our employees who work so hard and especially congratulations to our new Director of Health and Human Service, Ann Biondi. She said I am very much looking forward to working with her. I also would like to congratulate Patrick Shuttleworth who has moved on to the Camden County Improvement Authority. They have definitely acquired a hard-working individual. I also would like to advise everyone and remind everybody of the Camden County Women's Health Conference, which is next Saturday. The Senior Health Fair is also coming

along on October 10th. She said we have a Caring for Aging Loved Ones Conference coming up on the 24th of October. She said for those of you interested in finding more information in learning how to maneuver in a complicated system, we are going to have a panel of experts there offering advice. I cannot end without saying a couple of words about the loss of Kevin Halpern, who really ran the Health Services Center and it was such a beautiful place to visit. We loved going there and I loved having a conversation with Kevin because he was very knowledgeable, very insightful. He was really a wonderful person. It was a shock to lose someone like that so quickly and suddenly. She wished everyone a good night.

Freeholder Greco said I also would like to thank the Mayor and Council. He said we talk about County policing - the Mayor in this town rides around this town at night and checks on the residents. She takes care of a lot of her own policing. She is a very special person. Thank you, Mayor, for what you do and for your invitation to have us here tonight. Freeholder Greco said I am the Freeholder liaison to Public Safety. So many of the things we talked about this evening really come out of my department. I just want to say first I would like to thank you all for making comments and bringing up some information. Particularly, I would like to thank the Union people who are obviously coming to the table with some negotiations. Perhaps the County Policing initiative is bringing them to the table but the fact that they are coming to the table is very important. More importantly, and I say this often but my wife just retired from the City of Camden after being there for 38 year every day. He said I got a feeling of how Camden City operates on a daily basis at the dinner table. He said the reality of it is something has to change! We cannot continue to have the same kind of violence that is happening in the City. What we are doing right now - some people say it has to stay the same - it has to change! Unless we make changes, it cannot sustain itself. It is very dangerous. I heard too many personal things that had happened right around my wife's school during the daylight hours. You cannot have the County seat have that kind of violence and not do something to make some sort of change. The fact that we are talking to the Unions, fantastic - the fact that we are trying to put a County Police Force together, fantastic because we cannot keep what we have. If you think that is going to work, it hasn't worked, it's not going to work and it has only gotten worse. I applaud the people that are involved in the process and I too would also say, I didn't know Kevin Halpern as well as Jeff did but I do know when you went up to Kevin he gave you a hug. You could sense the compassion that came out of the bear hug - you could sense the honesty and compassion in that kind of person. I am deeply sorry for his passing. He said to all of you who stayed, thank you so much for staying. It is nice to have people staying to the end to listen to stuff that goes on here. Thank you and have a wonderful evening.

Freeholder McCray thanked Lawnside for hosting us this evening. He said it is always good to be here. He said I said it before growing up in Lawnside was my weekend home - one of my Mom's good girlfriends lived on Miller Avenue so I spent a lot of weekends here. Actually, when I was a kid, I was scared because I stepped in grass for the first time. At the end of the day, it is always good to be here with Mayor Wardlow. I see members of her family are here tonight and especially members of council that were here. There is a lot of history in this Borough - a lot of great history. For a young man as myself, it always makes me feel good to come here and just see what can happen when people don't always agree but they are always willing to get to the same point in time to help the residents here. A lot of great conversation

tonight about the County-wide police - no need to talk about that further. I wanted to recognize all the awardees again for coming out tonight and for the great work they do in their communities. He said just another word on Kevin Halpern. I only knew Kevin for a few years but I think that one of the things that is true about him is his character and his leadership. Freeholder McCray said my grandmother actually worked in the laundry room at Cooper Hospital for about 25, 30 years and I vaguely remember her talking about the Boss that would always come down every so often and spend time - valuable time with every level of professionals at Cooper from the security guard on up to laundry, doctors and the nurses. That is just the type of person that he was and it will be a big loss for Camden County especially in some of the things he was doing in healthcare and beyond. Thank you for having us and have a good night.

Deputy Director McDonnell thanked the Mayor and Council for having us this evening. He said it is always good to be in Lawnside. The Deputy Director said I want to echo what everyone else said about Kevin Halpern. He was a good friend and a good man and all the good things that have been said are well deserved. The Deputy Director congratulated Ann Biondi on her new position as Director of Health and Human Services.

Director Cappelli thanked the Mayor for her hospitality. He said one of my favorite nights last year was being in Lawnside. It was an awesome night. At this time, the Director said I want to congratulate Sandi Kelly for moving on as Director of Special Events. Sandi has been Director of Economic Development for the past few years and during these difficult times, you heard me speak earlier about job creation and job retention in Camden County in attracting new business and forging partnerships between municipalities, the state and the private sector. Sandi has been a great salesperson for Camden County and has done a tremendous job in that capacity as Director of Economic Development. He said we have created and retained close to 4,000 jobs over the last five years, which in this economy is a very difficult thing to do. He said Sandi we will miss you but I know you will be great at Special Events. The Director thanked the folks at Special Events for the great summer they had this past year. The folks who work there basically give up their summers to work on behalf of the residents of Camden County. I would like to thank them. The Director said I would also like to congratulate Patrick Shuttleworth, the new Director of Economic Development. Sandi will be working closely with him over the next several months. I am sure Patrick will pick up where Sandi is leaving off and helping to attract new businesses to Camden County.

There being no further business, Director Cappelli asked for a motion to adjourn the meeting. Freeholder Greco made a motion to adjourn with a second by Freeholder Rodriguez at 10:15 p.m. and all Freeholders present voted aye.

Respectfully submitted,

Marianne DiPiero
Clerk of the Board

mmd