

**CAMDEN COUNTY BOARD OF CHOSEN FREHOLDERS  
FREEHOLDER MEETING  
NOVEMBER 13, 2014 - 7:00 P.M.  
CAMDEN COUNTY COLLEGE  
THEATRE ROOM - FIRST FLOOR  
601 COOPER STREET  
CAMDEN, NJ 08102**

The meeting was called to order by Deputy Director McDonnell at 7:00 p.m.

The Clerk called the roll and the following Freeholders answered:

PRESENT: LEONARD, MCCRAY, NASH RODRIGUEZ, MCDONNELL  
ABSENT: GENTEK, CAPPELLI

The Deputy Director stated adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act.

The Deputy Director called upon the Camden High School ROTC to lead everyone in the Pledge of Allegiance.

He then called upon Jayah McMillan from the Creative Arts Morgan Village Academy to come forward to sing the National Anthem.

The Deputy Director said there are large print agendas available for those who are visually impaired. If you require the large print agenda, please see the Clerk seated to my far left.

The Deputy Director welcomed everyone to the meeting of the Camden County Board of Freeholders. He said we are very pleased to be in Camden City, the County Seat, where we usually meet in November.

The Deputy Director said as is our custom; we will begin tonight by asking Council President Frank Moran, Councilmen Luis A. Lopez and Arthur Barclay present to come forward.

The Deputy Director said I know these guys made a special effort tonight because they were having an important meeting. We do appreciate your coming. The Deputy Director introduced Council President Frank Moran who is a good friend and who does such a wonderful job in the City of Camden. He said he, Arthur and Luis are presiding over the wonderful revolution in the City and is making it happen. He said we want to thank you for having us here in Camden and thank you for coming and saying hello to us.

Council President Frank Moran said welcome to our great City. It is certainly a great honor to have our Freeholder Board here in the City. He said we are truly experiencing a transformation. He said we have a wonderful partnership with our great Mayor Dana Redd who presented the budget this evening. He said two Council members who are here with me, our State Legislators and our County Freeholders. He said as the County seat, the Freeholder Board has a true commitment to the City. To seeing the transformation of the City through is a real investment to the City. He thanked the entire Freeholder Board and especially to the Freeholder who was born and raised in the City to have the representation on this Board and to have a partnership with this Board. On behalf of the residents of Camden, we welcome you and thank you.

Councilman Arthur Barclay thanked the Freeholder Board and said we appreciate all the things you do for us.

Councilman Lopez thanked the Freeholders for holding the meeting tonight in the City. He said it is good having more meetings in this area. He thanked everyone for coming and said God bless you all.

## PRESENTATIONS

The Deputy Director said these are great people running this City government now. He said when we go to meetings in different towns we ask the government officials to suggest to us an organization that is doing work in the town.

The Deputy Director called upon Susan Dunbar-Bey, and Dolores Hazek to come forward. The President, Esther Groves, of Morgan Village Circle Community Development was not able to attend.

Deputy Director McDonnell said I am going to tell you just a little bit about the Morgan Village Circle Community Development organization. He said we were talking a little bit earlier to the folks about how the communities have to work together - it can't be all done by the police or elected officials. He said the work that they are doing in Morgan Village Circle is a classic example of that. He said they have all kinds of activities - not only for adults to make the quality of life better. They are trying to get more and more people involved. He said they have everything from dance lessons, computer studies, karate, graphic art, etc. He said it is a great organization and they are doing wonderful things. He said when we asked Mayor and Council who we should honor - they suggested Morgan Village Circle Community Development. The Deputy Director presented them with a small token of their appreciation.

Susan Dunbar-Bey said the Mission Statement sums up what we do. She said Morgan Village Community is to reverse deterioration of a community and improve neighborhood life that supports social needs and personal charitable goals to benefit the residents and businesses. She said we go door to door; we have block captains that look at for what's going on. She said we have a lot of older residents in our community and people come in and buy the house real cheap which changes the makeup of the neighborhood. She said if you move into our neighborhood - I am a block captain and I go up to you and say, we have a wonderful neighborhood organization. She said if they don't want to join us, they know we are watching them. She said we don't want to give up our neighborhood - we go after the landlords and we have been pretty successful because we plan on staying in Camden - I went to school here and I am proud of the work that we do.

## COMMUNITY AWARD

The Deputy Director said it really is a theme tonight that happened to fall this way because the conversations earlier tonight were about people - not just hiding from the problems but organizing people and getting them together. He said the organization we are going to honor tonight is United Neighbors of Whitman Park. The Deputy Director called upon Dennis McCullough, Vice President, to come forward.

The Deputy Director said United Neighbors of Whitman Park does a similar thing to what the folks in Morgan Village are doing - they take charge of their community. They meet and organize themselves with projects to do. They are made up of non-profit groups and churches in the area. He said if you think about it - if every community would do this community by community all over the County, it would be great.

Dennis McCullough thanked the Freeholders for recognizing the work that United Neighbors is trying to do. He said this was started back in the early '90's and the work is still continuing. Our goal is similar to what they are doing in Morgan Village - unifying the community across all barriers across all faith based, and to help from seniors to youth. It is always a challenge. Please keep us in your prayers and we hope to be able to do our part. Thank you very much.

The Deputy Director said let's not forget these guys who are so supportive of these organizations. He said it is a team with the elected officials backing them up.

## **SUSTAINABILITY AWARD**

Freeholder Nash said I have the good fortune to being one of the two County Liaisons to Sustainable Camden County. He said one of the great adventures that this County has embarked on is to move forward with a Sustainability Plan that has been recognized by the State of New Jersey as one of the most innovative sustainability plans in the State of New Jersey. Freeholder Nash said the County was recognized as the first County in the State of New Jersey for recycling which was a program that was commenced by Jack Sworaski in the 1980's. He said Jack has now developed with the assistance of my colleague, Michelle Gentek, who couldn't be here tonight because of an illness, to move this plan forward. He said what we like to do at each of the communities we visit, we recognize the person in that community who has been a Sustainability Champion. He said for our lives on this planet, certainly our children's lives depend specifically today to protect our environment. He said things have drastically changed in the community thanks to our Sustainability Champion in the City of Camden and that is Jonathan Latko.

Freeholder Nash called Mr. Latko to come forward with his family. The Freeholder said with his children this shows us why Jonathan does what he does as a volunteer because he has these young children living in the City and he wants to make sure life is better. Freeholder Nash said Jonathan is a long-time resident of Camden. He said Jonathan holds the following titles - he is the President of the Cooper Grant Association; a member of the City's Shade Tree Green Team; he recently stepped down at the Chair of the DRPA Citizen's Advisory Board; he is Assistant Director of Temple University Computer Recycling Center and is also an Adjunct Professor. He is a graduate of the Fox School of Business MBA Program and he looks for innovative ways to save Temple money to the reduction of the University's carbon footprint. Under his leadership, the CRC has been recognized as a National Model and was most recently named Model of Efficiency by the University Business Magazine. He said since 2005, the CRC has refurbished nearly 12,000 Computers - saving Temple about \$300,000.00 and an estimated 2,600 metric tons equivalent from entering the atmosphere. His impact that he has had on the community - the management of trees throughout the City - better transportation and planting programs along the waterfront. He said Camden was awarded a Silver Certification from Sustainability New Jersey - corporate, federal and state grant opportunities for the City's green practices. The Freeholder said to Jonathan for all that you do and I work with him on different levels on sustainability and I know his commitment and dedication to community - we are honored to recognize you as our Sustainability Champion for November, 2014. Congratulations!

Jonathan Latko thanked the Freeholders. He said I appreciate it - he thanked Freeholder Leonard and Freeholder Nash who he said I worked with the last couple of years. He said it is a lot of things to list. He said it is for my kids for my family. He said I had to step down from a few things because we had our second child. He said I have a lot of support from my family and all my neighbors. He said I think we have a lot more work to do in the future with a lot of things happening on state and federal levels - I think the next five years will tell the story of where we are going - where we were then and where we are going. Thank you. He then introduced his family.

## **EMPLOYEE OF THE MONTH**

Freeholder Leonard welcomed everyone. He said tonight I have the honor of doing Employee of the Month. He said unfortunately Freeholder Cappelli couldn't be here tonight so I am filling in for him for Employee of the Month. He said today it is a surprise -

someone doesn't know they are being honored tonight. He called upon Nancy Martinez Colon to come forward. The Freeholder said we have to surprise Nancy because if we told her she wouldn't show up!

He said her relatives are here and she is asking them why are you here - they are all making up stories!!

Freeholder Leonard said tonight I have the honor of recognizing Nancy for all her hard work. I have known Nancy for quite some time now. He said all our employees do a fantastic job day in and day out. It is hard not to be able to recognize each and every one of them for their hard work but we try to as much as possible to recognize the employees who do the most in this County.

Nancy is certain someone who I can say does that. She does so much because normally I don't need a list because there isn't a lot to say but tonight I need a list because of all you have done. He said Nancy is a graduate of Pennsauken High School and also Rowan University. On November 8<sup>th</sup>, she celebrated her 25<sup>th</sup> Anniversary working with the County so now she is 29 for those of you who are wondering. She started in 1989 as an Administrative Clerk with Hispanic Advisory Commission. She was one of two people who ran that office which still does a lot of work. For the amount of work that they do, the Office of Hispanic Affairs and Constituent Services - the staff is very small but the amount of work that they do, you think they have 15 people working there. In 1992, she became the Assistant Director of the Hispanic Affairs. She now serves in the Office of Hispanic Affairs and Constituent Services making sure the Hispanic population in this County as well as all the constituents throughout the County have all the services that they need. He said a lot of times I go down to see them and the phone does not stop ringing. They never complain. The amount of times they have people call up - these are folks Nilsa Cruz Perez is the Director - the amount of calls they get even if it is not a County issue they find out how to help them whether is it a City issue County issue - they make sure if it is another municipality they make sure that they get the right information and answers to the constituents. He said Nancy orchestrates all our Freeholder Board meetings every month so she makes us look good - which is hard but she always does. He said I always say that Carmen is the rose between all the thorns up here!! Some of her major accomplishments are bringing the University of Puerto Rico's Caroling Choir to Camden County for our Senior Citizens and also making the prominent Hispanic Awards better each year. He said if you have never been there you must come - it is an outstanding event, recognizing the prominent Hispanics in Camden County for all their hard work throughout the County. He said every year more and more of the events is remarkable. Nancy lives in Sicklerville with her husband, Ed, who is a friend of mine as well and together they are proud parents of six daughters. Nancy also has a grandchild, Carmella, who is the joy of her life. Freeholder Leonard then called upon Freeholder Rodriguez to say a few words.

Freeholder Rodriguez said I think Freeholder Leonard has captured everything. There are a few things about this young lady.

She said every time I look at her and I see her often, all I see is a very professional, a highly intelligent and extremely efficient person who is always present when she needs to be even when she doesn't needs to be and she is always there and says I will take care of it and it gets done. Having you honored today is so appropriate and I am glad I can stand here.

Nilsa Cruz Perez said I am blessed that I work for a County that cares so much about constituents and I am also blessed that I have an amazing team that I work with in my office and in the County. She said Nancy has been with the County for 25 years and she is amazing. She is the kind of employee that it is 7:00 p.m. at night and is still in City Hall and I am with her and I have to actually throw her out of the office so you can go home too!! She said we are there 7 or 8 at night and people will ask why we are there and I say I am with Nancy. Seriously, Nancy is the kind of employee that anybody would dream to have in their office. She is

a team player - she is somebody amazing - somebody that if you have to call that office, you are going to get an answer and you know you are going to get the right service. She is an outstanding human being. Nancy, you deserve this and much more. Congratulations, I hope you work another 25 years for the County and God bless you!

Reverend Floyd White, Director of Veterans Affairs, said I know Nancy for quite some time. He said we go all the way back to 1989 working with community groups. Reverend White said Nancy was the liaison to Veterans Affairs/Constituent Services when I first took this job. She was very helpful in providing me with direction and guidance and I was very thankful. Nancy is like a good soldier - she shows up early - she stays late - she does what needs to be done and she is also a Commander. She is very good at what she does. He said the last time we had a Freeholder meeting in Pennsauken, I walked up - she said Reverend White good you are here, now you have the parking lot detail and she walked away. I want to congratulate you Nancy for your commitment to excellence for the County and thank you for all you do for County residents, everything you did for me in steering me in the right direction for the Veterans of Camden County. Thank you and God bless you in the days to come.

Nancy Martinez-Colon thanked the Freeholders and her family for being here. She said I should have known something was up. She said I don't do this by myself, I have a great team in our office so congratulations to them as well. Thank you.

Freeholder Leonard then presented Nancy with a clock so you know what time to go home. He also presented her with a gift card and thanked her again for all her hard work. Congratulations!

The Director proceeded with the Agenda.

#### **MINUTES**

The Director asked for a Motion to adopt the Minutes from the previous Meeting as presented. Freeholder Leonard made a motion to adopt with a second by Freeholder Rodriguez and on roll call, all Freeholders present voted aye.

#### **CORRESPONDENCE**

The Director asked if there was any correspondence. The Clerk advised that there is letter addressed to Freeholder Director Cappelli and members of the Board of Freeholders.

"On behalf of the Travis Manion Foundation and the Camden County Heroes Scholarship Fund, we would like extend our heartfelt appreciation for your continued sponsorship and support of the 9/11 Heroes Run.

Our race was one of over 50 races held nationally that supported local charities as well as our Military. We were able to raise over \$8,000.00 that was divided between the Travis Manion Foundation and the Camden County Heroes Scholarship Fund which provides college educations for the children of Camden County First responders killed in the line of duty.

Thank you for providing Sandi Kelly to help us plan and organize the event. Her expertise was invaluable to us. She attended our meetings, held a site visit and arranged the Memorial Event. She also arranged for the race to be advertised on your website, provided a photographer to record the day's events and then posted the follow-up article. We also are very grateful for your personal participation in our Remembrance Ceremony. This year we had over 350 participants in our race, and they thoroughly enjoyed the race and were moved by the Ceremony. This was our fourth year to host this race and you have generously sponsored us

since its inception. We are very grateful for your ongoing support and hope we can count on you again next year.

Have a wonderful holiday season!

Sincerely,

Bob and Louise Barikian"

### **COMPTROLLER'S REPORT**

The Director asked for a motion to adopt the Comptroller's Report. Freeholder Leonard made a motion to adopt with a second by Freeholder Rodriguez and on roll call, all Freeholders present voted aye.

The Director said the next portion of the meeting is open to the public for discussion of the resolutions to be acted upon tonight. There will be another public hearing later in the meeting in which you can discuss any topics at all but this portion is limited to the discussions of the resolutions upon which we will vote.

The Director declared the Public Hearing open.

**Karl Walko**, President of CWA Local 1014, addressed the Freeholders. Mr. Walko said I have a question about Resolution No. 104, the Affirmative Action Officer and Equal Employment Officer. Mr. Walko asked where you are in the process; He said I know the County has been without one for some time.

County Counsel Christopher Orlando said we are going to submit an RFP and publicly advertise it. Mr. Walko asked if he knew how long it was going to take. Mr. Walko said who are these people out here that do this?

Mr. Orlando said we are hoping we will get law firm responses.

He said we anticipate that we are in a position to appoint an Affirmative Action Officer and EEO Officer at the Reorganization Meeting in January. Mr. Walko thanked Mr. Orlando.

Seeing no one else wishing to speak, Deputy Director McDonnell asked for a motion to close the public portion. Freeholder Nash made a motion to close the public portion with a second by Freeholder Rodriguez and all Freeholders present voted aye.

The Director said at our Caucus Meeting on Monday evening, the Board of Freeholders reviewed the Resolutions to be acted upon tonight. It was at that time that the Board discussed the items to be voted upon. He said we will be voting on Resolutions in blocks based on the unanimous consent of the Freeholders.

### **RESOLUTIONS 1 THROUGH 19**

The Deputy Director asked for a Motion to adopt Resolutions 1 through 19. Freeholder Nash made a motion to adopt with a second by Freeholder Leonard and on roll call, all Freeholders present voted aye.

1. Resolution authorizing a Substitution to provide financing for Countywide Building Demolition, in the amount of \$70,000.00.
2. Resolution authorizing a Substitution to provide financing for Countywide Parking Lot Improvements, in the amount of \$250,000.00.
3. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Buildings and Operations) and Union

Roofing Contractors, Inc. for roof repairs at the DiPiero Building in the amount of \$28,950.00 - CAF#9900182192.

4. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Buildings and Operations) and Amechi Fence for installation of a fence at the Camden County Election & Archive Center, in the amount of \$16,859.00 - CAF#9900182287.
5. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Buildings and Operations) and Associated Building Specialties for door installations at the Camden County Police Administration Building, in the amount of \$14,373.00 - various CAF's.
6. Resolution authorizing an award of Contract (Bid A-61/2013 - 2nd Yr. Option), by and between the County of Camden (Office of Sustainability and Shared Services) and Independent Animal Control Services, for the provision of joint animal control officer services for various municipalities, in the amount of \$161,867.53. Funding is contingent upon the passage of the 2015 Temporary and/or Permanent Budgets.
7. Resolution rejecting Bid A-75/2014, construction of a new two stop elevator at the Camden County Election & Archive Center for the Camden County Department of Buildings and Operations for substantial revision of bid specifications.
8. Resolution rejecting Bid A-81/2014, snow removal and de-icing services, for the County of Camden and the Camden County College under the Camden County Cooperative Pricing System, Identifier #57 CCCPS, as bid received was non-compliant with the bid specifications.
9. Resolution authorizing an award of Contract and Lease - 3rd Yr. Option, pursuant to a competitive contracting Request for Proposals #12-09, by and between the County of Camden (Office of Sustainability and Shared Services) and Animal Welfare Society of Camden County, for the operation and maintenance of the Camden County Animal Shelter, in the amount of \$248,300.00. Funding is contingent upon passage of the 2015 Temporary and/or Permanent Budgets.
10. Resolution rejecting Bid A-68/2014, Disposal of Solid Waste for Camden County, various Camden County Agencies and various Camden County municipalities, under the Camden County Cooperative Pricing System, Identifier #57, CCCPS, as bid received was noncompliant with the bid specifications.
11. Resolution authorizing a Memorandum of Understanding, by and between the County of Camden (Office of Sustainability and Shared Services) and the Township of Pennsauken, relative to the provision of Animal Management in the amount of \$122,236.00. Funding is contingent upon the adoption of the Budgetary Transfer Resolution.
12. Resolution authorizing an award of Contract, by and between the County of Camden (Department of Buildings and Operations) and Joseph Fazzio, Inc., for supplies and equipment needed for repairs at the County Motor Pool in Lakeland, in the amount of \$498.93 - CAF#9900181698.
13. Resolution authorizing an award of Contract, by and between the County of Camden (Department of Buildings and Operations)

and Haddon Locksmith for service at Prosecutor's building rear entrance, in the amount of \$741.00 - CAF#9900181935.

14. Resolution approving personnel actions requested by or on behalf of Freeholder Gentek.
15. Resolution authorizing a Bond Substitution for realignment of South Broadway (CR 551), in the amount of \$248,681.20.
16. Resolution authorizing a Bond Substitution for the Haddon Avenue Transit Village Project, Phase 2, in the amount of \$3,000,000.00.
17. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Public Works) and Contractor Service, for safety clothing in the amount of \$4,203.69 - CAF#9900181922.
18. Resolution authorizing an Agreement, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Public Works) and T&M Associates, for Professional Engineering Design Services for realignment of South Broadway (CR 551) from Newton Creek to Woodland Avenue, City of Camden, in the amount of \$248,681.20. Funding contingent upon passage of Bond Substitution Resolution.
19. Resolution authorizing Change Order No. 1 and Final (Bid B15/2013), by and between the County of Camden (Department of Public Works) and Asphalt Paving Systems, Inc. for Milling and Resurfacing of West Park Boulevard (CR641) - Phase 2, Haddon Township, for a decrease in the amount of \$17,778.53, and rescinding Resolution #13, adopted August 21, 2014.

#### **RESOLUTION 20**

Deputy Director McDonnell asked for a motion to adopt Resolution 20. Freeholder Rodriguez made a motion to adopt with a second by Freeholder Leonard and on roll call:

AYE: LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL  
ABSTAIN: NASH  
ABSENT: GENTEK, CAPPELLI

20. Resolution authorizing Change Order No. 1 (Bid B-3/2014), by and between the County of Camden (Department of Public Works) and Asphalt Paving Systems, Inc. for roadway improvements along Springdale Road (CR673), Phase 1, in the Township of Cherry Hill in the amount of \$47,595.00 - CAF#9900182588, and rescinding Resolution #21, adopted September 18, 2014.

#### **RESOLUTIONS 21 AND 22**

The Deputy Director asked for a motion to adopt Resolutions 21 and 22. Freeholder Leonard made a motion to adopt, with a second by Freeholder McCray and on roll call, all Freeholders present voted aye.

21. Resolution authorizing an award of Contract (Bid B-27/2014), by and between the County of Camden (Department of Public Works) and Morton Salt, Inc., for furnishing and delivering Sodium Chloride, Pretreated Liquid Enhanced Sodium Chloride, Corrosion Inhibited De-Icing Liquid and Magnesium Chloride Flakes for various Camden County locations on an as-needed basis, under the Camden County Cooperative Pricing System ID#57 CCCPS.

22. Resolution authorizing Change Order No. 1 (Bid CFP 1/2014), by and between the County of Camden (Department of Public Works) and Charles Marandino, LLC, for Haddon Avenue (CR561) Roadway Improvements - Phase 1, from Euclid Avenue to Vesper Boulevard, City of Camden, in the amount of \$54,300.00 - CAF#9900182453.

### **RESOLUTION 23**

The Deputy Director asked for a motion to adopt Resolution 23. Freeholder Rodriguez made a motion to adopt with a second by Freeholder McCray and on roll call:

AYE: LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL  
ABSTAIN: NASH  
ABSENT: GENTEK, CAPPELLI

23. Resolution authorizing Change Order No. 2 (Emergency Procurement), by and between the County of Camden (Department of Public Works) and A.P. Construction, Inc. for emergency Priority 1 Repairs to White Horse Road Bridge over PATCO and New Jersey Transit, in the Borough of Lindenwold & Woodcrest Road Bridge over PATCO and New Jersey Transit in the Township of Cherry Hill, in the amount of \$100,133.30 - CAF#9900182456.

### **RESOLUTIONS 24 THROUGH 27**

The Deputy Director asked for a motion to adopt Resolutions 24 through 27. Freeholder Nash made a motion to adopt with a second by Freeholder Leonard and on roll call, all Freeholders voted aye.

24. Resolution authorizing an award of Contract (Bid B-28/2014), by and between the County of Camden (Department of Public Works) and Asphalt Paving Systems, Inc., and American Asphalt Company Inc., for furnishing and delivering Maintenance and Repair Materials in Camden County, on an as-needed basis.
25. Resolution authorizing a Shared Services Agreement, by and between the County of Camden (Department of Public Works) and various Government Entities for Snow Plowing/Ice Control on Camden County Roads.
26. Resolution authorizing a Month to Month Agreement, pursuant to a publicly advertised Request for Proposal, by and between the County of Camden (Department of Public Works) and T&M Associates for Licensed Site Remediation Services to maintain compliance with the New Jersey Department of Environmental Protection for Various Linear Construction Projects in Various Municipalities in Camden County on an as-needed basis, pending re-procurement of these services.
27. Resolution authorizing Jurisdictional Agreement No. 4756, by and between the County of Camden and the New Jersey Department of Transportation for Highway Maintenance and Control at Route 130, Brooklawn Circle, in the Borough of Brooklawn.

### **RESOLUTION 28**

The Deputy Director asked for a motion to adopt Resolution 28. Freeholder Leonard made a motion to adopt with a second by Freeholder McCray and on roll call:

AYE: LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL  
ABSTAIN: NASH  
ABSENT: GENTEK, CAPPELLI

28. Resolution amending an Agreement, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Public Works) and Remington & Vernick Engineers, for Professional Design Services for Roadway Improvements at Springdale Road (CR673) - Phase 2, from Evesham Road to Wilderness Drive, Township of Cherry Hill, in the amount of \$16,350.00 - CAF#9900182451.

**RESOLUTIONS 29 THROUGH 43**

The Deputy Director asked for a motion to adopt Resolutions 29 through 43. Freeholder Nash made a motion to adopt with a second by Freeholder Leonard and on roll call, all Freeholders voted aye.

29. Resolution amending an Agreement, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Public Works) and Remington & Vernick Engineers for Professional Construction Management/Construction Inspection Services for Haddon Avenue (CR561) and Franklin Avenue (CR692) for intersection improvements in the Township of Berlin, in the amount of \$7,734.61 - CAF#9900182454.
30. Resolution authorizing a Jurisdictional Agreement, by and between the County of Camden (Department of Public Works) and the Township of Gloucester for the Roadways at the Route 42 Interchange and assigning Camden County Numbers for said roadways.
31. Resolution ratifying the submission of a Grant Application by the County of Camden (Department of Public Works) to the Federal Highway Administration, New Jersey Department of Transportation, for the Transportation Improvement Program for construction funds in the amount of \$546,769.00.
32. Resolution authorizing Amendments to the Camden County Department of Public Works Permit Manual.
33. Resolution approving personnel actions requested by or on behalf of Freeholder Leonard
34. Resolution inserting Chapter 159 Funds into the Budget for the Camden County Office of the Prosecutor's New Jersey Victims of Crime Act Program Grant in the amount of \$329,886.00.
35. Resolution authorizing specific Sworn Personnel at the Camden County Department of Corrections have check signing privileges on the certain facility's Bank Accounts.
36. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Corrections) and Industrial Valley Gas and Diesel, for the purchase and installation of one (1) Torna Teck Model GPD-FM Master Fire Pump Control System, in the amount of \$6,750.00 - CAF#9900178873.
37. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Corrections) and Public Safety Unlimited, LLC for the purchase of three (3) Captain and two

(2) Lieutenant Badges, in the amount of \$428.00 - CAF#9900181570.

38. Resolution rejecting Bid A-78/2014, Inmate Commissary Services for the Camden County Department of Corrections, as bid received was non-compliant with the bid specifications.
39. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Corrections) and Public Safety Unlimited, LLC for the purchase of twenty-four (24) Hat Badges, in the amount of \$2,016.07 - CAF#9900181958.
40. Resolution authorizing a Month-to-Month Agreement (Bid A-49/2011, Third Yr. Option), by and between the County of Camden (Department of Corrections) and Keefe Commissary Network, LLC, for Inmate Commissary Services at the Camden County Correctional Facility pending reprourement of these services.
41. Resolution authorizing an award of Contract, by and between the County of Camden (Department of Corrections) and Dynamic Imaging Systems, Inc. for the purchase of 500 Clincher V Photo ID Wristbands and 500 Perforated Wristband Sheets for Inmate Identification Bracelets, in the amount of \$760.00 - CAF#9900181970.
42. Resolution authorizing an award of Contract, by and between the County of Camden (Department of Corrections) and Majek Fire Protection, for the testing, refilling and recharging of seventeen (17) MK-46 Pepper Spray Cylinders, in the amount of \$999.60 - CAF#9900181960.
43. Resolution authorizing a Lease Agreement by and between the County of Camden (Department of Corrections) and South Jersey Port Corporation for Building A-3, for a bulk storage facility, for the period from 12/1/14 to 11/30/15, in the total amount of \$13,092.00, funds are available in the amount of \$1,091.00 - CAF#9900182495. Balance of funding is contingent upon passage of the 2015 Temporary and/or Permanent Budgets.

#### **RESOLUTION 44**

The Deputy Director asked for a motion to adopt Resolution 44. Freeholder Rodriguez made a motion to adopt with a second by Freeholder McCray and on roll call:

AYE: LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL  
ABSTAIN: NASH  
ABSENT: GENTEK, CAPPELLI

44. Resolution authorizing an award of Contract, pursuant to a Competitive Contracting Request For Proposals #10-05, (2nd Yr. Option), by and between the County of Camden (Department of Corrections) and CFG Health Systems, LLC, for the provision of Medical, Mental And Dental Healthcare Services for inmates for the period 12/1/14 to 11/30/15, in the amount of \$11,064,769.00; funds available in the amount of \$922,064.08 - CAF#9900182503. Balance of funding is contingent upon the passage of the 2015 Temporary and/or Permanent Budgets.

#### **RESOLUTIONS 45 THROUGH 60**

The Deputy Director asked for a motion to adopt Resolutions

45 through 60. Freeholder Leonard made a motion to adopt with a second by Freeholder Rodriguez and on roll call, all Freeholders voted aye.

45. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Office of the Prosecutor) and Haddon Locksmith, for a master key system and lock changes in the amount of \$3,880.00 - CAF#s9900181908 and 9900182257.
46. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Office of the Prosecutor) and American Security Systems, for the provision of electrical work in the Records Department of the Prosecutor's Office, in the amount of \$985.25-CAF#9900182256.
47. Resolution authorizing an award of Contract (State Contract #A-77560), by and between the County of Camden (Office of the Prosecutor) and SHI International Corp., for the provision of a Case Information Application and Interface Services with the Camden County Department of Police Services, in the amount of \$44,000.00 - CAF#99001082336.
48. Resolution authorizing the submission of a Grant Application by the County of Camden (Office of the Prosecutor) to the New Jersey Division of Criminal Justice for the 2014 County SART/SANE Program under the Victims of Crime Act (VOCA) Grant Program, in the amount of \$95,925.00.
49. Resolution authorizing an award of Contract, by and between the County of Camden (Office of the Prosecutor) and Merchantville Overhead Door Co., Inc., for vehicle entry gate repairs, in the amount of \$220.48 - CAF#9900181510.
50. Resolution authorizing an award of Contract (Bid A-77/2014), by and between the County of Camden (Office of the Sheriff) and This & That Uniforms, LLC, for the purchase of Uniforms, on an as-needed basis.
51. Resolution authorizing an award of Contract, pursuant to a Competitive Contracting Request For Proposals, #14-43, by and between the County of Camden (Department of Public Safety) and Center for Family Services, Inc., for Juvenile Shelter Services for the period from 1/1/15 to 12/31/17 in the total amount of \$1,023,740.00. Funding contingent upon adoption of the 2015, 2016 and 2017 Temporary and/or Permanent Budgets.
52. Resolution authorizing an award of Contract, pursuant to N.J.S.A.40A:11-5(1)(dd), by and between the County of Camden (Department of Public Safety) and Archonix Systems, LLC, for Hard Drives for Stratus Servers, in the amount of \$4,975.00 - CAF#9900182355.
53. Resolution authorizing an award of Contract, pursuant to N.J.S.A. 40A:11-5(1)(dd), by and between the County of Camden (Department of Public Safety) and Visual Computer Solutions, Inc. for 137 Licenses and support for proprietary software for the period 1/1/15 to 12/31/15, in the amount of \$13,015.00 - CAF#9900182200.
54. Resolution approving personnel actions requested by or on behalf of Freeholder

55. Resolution inserting Chapter 159 Funds into the Budget for the Camden County Bench Donation Program, in the name of Donna Conte, in the amount of \$1,100.00.
56. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Parks) and Rink Management Services Corporation, for the provision of seasonal skating facility services, in the amount of \$35,750.00 - CAF#9900182502.
57. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Parks) and Digital Fire and Security, LLC for the installation of a Burglar Alarm System at Wiggins Park Marina, in the amount of \$21,014.00 - CAF#9900182203.
58. Resolution authorizing Change Order No. 2 (Bid A-22/2014), by and between the County of Camden (Department of Parks) and Command Co., Inc., for installation of fireplace tubing, roofing work & erosion protection at the Newton Lake Improvement Site, in the amount of \$13,180.00 - CAF#9900182339.
59. Resolution authorizing Change Order No. 1 (Bid A-23/2014), by and between the County of Camden (Department of Parks) and Think Pavers Hardscaping, LLC, for replacement of wood and decking materials at Cooper River Park Zone 8, Phase 2, in the amount of \$26,783.60 - CAF#9900182565.
60. Resolution authorizing Change Order No. 2 (Bid A-56/2014), by and between the County of Camden (Department of Parks) and J.H. Williams Enterprises, Inc. for a 200 Amp Electrical Service for Restrooms at Cooper River Park, in the amount of \$4,949.20 - CAF#9900182287

**RESOLUTION 61**

The Deputy Director asked for a motion to adopt Resolution 61. Freeholder Rodriguez made a motion to adopt with a second by Freeholder Leonard and on roll call:

AYE: LEONARD, MCCRAY, RODRIGUEZ, MCDONNELL  
 ABSTAIN: NASH  
 ABSENT: GENTEK, CAPPELLI

61. Resolution authorizing the approval of the recommendation of the Open Space Preservation Trust Fund Advisory Committee, relative to Round 14-A Historic Preservation Projects in an amount not to exceed \$300,000.00 - various CAF#s.

**RESOLUTIONS 62 THROUGH 106**

The Deputy Director asked for a motion to adopt Resolutions 62 through 106. Freeholder Leonard made a motion to adopt with a second by Freeholder Rodriguez and on roll call, all Freeholders voted aye.

62. Resolution appointing Commissioner to the Camden County Mosquito Extermination Commission.
63. Resolution approving personnel actions requested by or on behalf of Freeholder Nash.

64. Resolution inserting Chapter 159 Funds into the Budget for the 2014 Area Plan Grant, per final amendment, in the amount of \$7,332.00.
65. Resolution inserting Chapter 159 Funds into the Budget for the Peer Grouping Grant, in the amount of \$16,280.00.
66. Resolution inserting Chapter 159 Funds into the Budget for the 2014 County Environmental Health Act (CEHA) Grant in the amount of \$116,128.64.
67. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Health & Human Services) and Strategic Billing Enterprise in conjunction with Rowan University School of Business/Incubator for the purpose of Insurance Billing Services for the County's Season Flu Program.
68. Resolution authorizing award of Agreements, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Health & Human Services) and various Community Planning and Advocacy Council approved Agencies, for the provision of Social Services, utilizing the 2014-2015 Human Services Grant, in the amount of \$479,921.00 - Various CAF's.
69. Resolution authorizing a Reimbursement Agreement, by and between the County of Camden (Department of Health & Human Services) and The New Jersey Department of Health for the 2014-2015 Public Health Sanitation and Safety Program, Tanning Facilities Registration and Inspection Project, in the amount of \$5,000.00.
70. Resolution authorizing the submission of a Grant Application, by the County of Camden (Department of Health & Human Services) to the New Jersey Department of Human Services, Division of Aging Services, for the 2015 Area Plan Grant, in the amount of \$3,602,133.00.
71. Resolution authorizing an award of Contract, by and between the County of Camden (Department of Health & Human Services) and Public Safety Unlimited, LLC, for the provision of staffing uniforms for the Weights & Measures Unit, in the amount of \$426.00 - CAF#9900181184.
72. Resolution amending Resolution No. 63, adopted October 17, 2013, authorizing award of Agreements, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Health & Human Services) and various Approved Non-Profit Agencies, to include Social Services for the Homeless Funding for the Sandy Homeowner/Renter Assistance Program, in the amount of \$50,000.00.
73. Resolution amending Resolution No. 27, adopted January 16, 2014, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Health & Human Services) and various Local Advisory Committee on Drug and Alcohol Abuse recommended agencies to reallocate and correct the amount allocated for intensive outpatient and detox and short term rehabilitation services.
74. Resolution approving personnel actions requested by or on behalf of Freeholder Rodriguez.
75. Resolution accepting the 2013 Camden County Single Audit.

76. Resolution accepting the Correction Action Plan for the 2013 Camden County Single Audit.
77. Resolution authorizing Budgetary Transfers in the 2014 Camden County Current Fund Budget.
78. Resolution authorizing an award of Contract (Bid A-76/2014), by and between the County of Camden (Division of Purchasing) and South Jersey Energy Company for Natural Gas Supply Service under the South Jersey Power Cooperative.
79. Resolution authorizing a Three Month Lease Agreement, by and between the County of Camden (Superintendent of Elections) and The Bloom Organization, Inc., for leases of space at 7150 and 7250 Westfield Avenue, Pennsauken, effective 1/1/15 at the rates as provided in the Lease; funding contingent upon passage of the 2015 Temporary and/or Permanent Budgets, and authorizing payment for maintenance on leased premises in the amount of \$11,795.00 - CAF#9900182431.
80. Resolution authorizing an award of Contract, pursuant to (Department of Events and Community Outreach) and Rowan & Associates, LLC, d/b/a Identity Gear for give-aways for various Camden County Events, in the amount of \$7,878.21 - CAF#s 9900182213, 9900182208, 9900182020.
81. Resolution ratifying an award of Contract and authorizing payment, pursuant to solicitation of quotations, by and between the County of Camden (Department of Events and Community Outreach) and Tri-State Staging, Inc. for the use of a Mobile Stage for Camden County Events, in the amount of \$19,500.00 - CAF#9900182222.
82. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Events and Community Outreach) and GTM Signs for full vehicle wraps in the amount of \$7,500.00 - CAF#9900182134.
83. Resolution ratifying an award of Contract and authorizing payment, pursuant to solicitation of quotations, by and between the County of Camden (Department of Events and Community Outreach) and Garrison Printing Company for the printing of the Sports Hall of Fame Book, in the amount of \$1,398.00 - CAF#9900181362.
84. Resolution authorizing an Agreement, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Events and Community Outreach) and Bluewire Media, LLC, for the provision of digital media and marketing consulting services in the amount of \$45,000.00 - funding available in the amount of \$3,750.00 - CAF#9900182289. Balance of funding is contingent upon passage of the 2015 Temporary and/or Permanent Budgets.
85. Resolution inserting Chapter 159 Funds into the Budget for the 2014 COPS Hiring Grant, in the amount of \$3,248,200.00.
86. Resolution of the Board of Chosen Freeholders of the County of Camden, New Jersey providing the County's Consent to (I) the financing of certain capital improvements and equipment on behalf of Home Port Alliance for the USS New Jersey, Inc., (II) the issuance by the Camden County Improvement Authority of its "County Guaranteed Revenue Bonds (The Battleship New Jersey Project), Series 2014" in an aggregate principal amount not to exceed \$1,600,000.00 for such purpose and (III) certain other matters related thereto and pursuant to N.J.S.A. 40:37A-

56 and pursuant to Section 147(F) of the Internal Revenue Code of 1986, as amended.

87. Resolution appointing a Member to the Camden County Improvement Authority Board.
88. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Police Services) and Lawmen Supply Company of New Jersey, Inc., for the purchase of miscellaneous police supplies, in the amount of \$999.00 - CAF#9900182158.
89. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Police Services) and Public Safety Unlimited, LLC, for the purchase of fifty (50) hat badges, in the amount of \$687.52 - CAF#9900182141.
90. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Police Services) and Lawmen Supply Company of New Jersey, Inc., for the purchase of twenty-four (24) shirts, in the amount of \$468.00 - CAF#9900182164.
91. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Police Services) and Visual Computer Solutions, Inc., for database hosting services, in the amount of \$1,000.00 - CAF#99001801644.
92. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Police Services) and Cellebrite USA, Inc., for the purchase of forensic mobile analysis equipment and software, in the amount of \$34,355.44 - CAF#9900182338.
93. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Police Services) and Cellco Partnership d/b/a Verizon Wireless, for the purchase of cell phones, in the amount of \$3,374.80 - CAF#9900182344.
94. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Police Services) and Rowan & Associates, LLC, d/b/a Identity Gear, for the purchase of miscellaneous police supplies, in the amount of \$999.00 - CAF#9900182159.
95. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Police Services) and Service Works, Inc., for vehicle transponders, in the amount of \$8,889.95 - CAF#9900182085.
96. Resolution authorizing an award of Contract (Bid A-82/2014), by and between the County of Camden (Department of Police Services) and The Rodgers Group, LLC, for Consultation Services for CALEA Accreditation, in the amount of \$97,000.00 - CAF#9900182545.
97. Resolution authorizing award of Contract (State Contract #A-81311) by and between the County of Camden (Department of Police Services) and L-3 Mobile-Vision, Inc., for the purchase of video and sound recording equipment, in the amount of \$92,990.16 - CAF#990182367.

98. Resolution authorizing an award of Contract (State Contract #A-81321), by and between the County of Camden (Department of Police Services) and Taser International, for the purchase of Tasers and related equipment, in an amount not to exceed \$55,923.50 - CAF#9900181681.
99. Resolution authorizing an award of Contract, pursuant to a Bid Waiver granted by the New Jersey Office of the Attorney General, by and between the County of Camden (Department of Police Services) and Packetalk, LLC for a Maintenance Agreement for existing proprietary camera software for the Eye-in-the-Sky System, Zone 9, for the period 8/1/14 to 7/31/16, in the amount of \$47,500.00 - Funding available in the amount of \$23,750.00 - CAF#9900181308. Balance of funding contingent upon passage of the 2015 and/or 2016 Fiscal Year Budgets.
100. Resolution authorizing a Memorandum of Understanding, by and between the County of Camden (Department of Police Services) and the Camden Coalition of Healthcare Providers, for the purpose of creating an Integrated Data System for research into overlapping issues between Healthcare and Criminal Justice Systems.
101. Resolution authorizing an award of Contract, pursuant to solicitation of quotations, by and between the County of Camden (Department of Constituent Services) and Rowan & Associates, LLC, d/b/a Identity Gear, for the purchase of giveaways for Flu Shot Programming, in the amount of \$6,630.00 - CAF#9900181876.
102. Resolution authorizing an award of Contract (State Contract #A-80802), by and between the County of Camden (Division of Information Technology/Telecommunications) and Johnston Communications Voice and Data to provide a one-year Maintenance Plan for the VOIP System, in the amount of \$83,235.60, funds are available in the amount of \$20,808.90 - CAF#9900181936. Balance of funding is contingent upon passage of the 2015 Temporary and/or Permanent Budgets.
103. Resolution amending the Shared Services Agreement, by and between the County of Camden (One Stop) and South Jersey Transportation Authority (SJTA) for the period 7/1/14 to 6/30/15, increasing the amount of funding by \$75,000.00 for a revised Contract Total in the amount of \$525,222.00 - CAF#9900182301.
104. Resolution authorizing a Shared Services Agreement by and between the County of Camden (Office of County Counsel) and the County's various Agencies and Authorities and the City of Camden for the provision of affirmative action officer ("AAO") and equal employment officer ("EEO") services.
105. Resolution approving Workers Compensation Settlements.
106. Resolution approving personnel actions requested by or on behalf of Freeholder Director Cappelli.

**RESOLUTION 107 - NO MOTION MADE - FAILS**

107. Resolution acknowledging personnel actions by or on behalf of constitutional or statutory row offices.

The Deputy Director said at this time the meeting is open to any member of the public who wishes to address the Board of Freeholders. He declared the public hearing open.

**Albert Parker** of Camden addressed the Freeholders. Mr. Parker's concern was regarding his alarm system. He said when we had the City Police, my alarm went off, and the police would come. He said I understand that this doesn't happen anymore. Unless they can't get in touch with me, they send the police. The Deputy Director called upon Chief Scott Thomson.

Chief Thomson thanked Mr. Parker for the question. He said we respond on what is called a "verified response" policy. He said 99.5% of all burglar alarms that go off in the City are false alarms. He said it ends up costing millions and millions of dollars of taxpayers' money in response to it. He said what we do, we respond to alarms once they have been verified through the alarm company. He said if the alarm company picks up motion or picks up a panic alarm or anything along those lines, we respond immediately but if we get the traditional false alarm which again is 99.5% of those false calls, we are not going to pull a police officer off of preventing crime to go to what is going to be a false alarm.

Mr. Parker was not satisfied with that answer. He said if someone breaks into my house - unless you hear from the alarm company, no one comes. The Chief said if there is a detection of motion, or just a traditional alarm that goes off which on a night when we have a rain storm, literally, hundreds and hundreds of alarms will go off. We are not going to abandon patrolling the streets to go and answer every single one of those calls for service with regard to a false alarm. The Chief said if you are describing a panic alarm situation, we respond to those.

Freeholder Nash interjected and said I think there is a misunderstanding of what you are saying. Freeholder Nash asked Mr. Parker in your central station alarm when your alarm goes off, does your monitoring company call you? Mr. Parker said that is correct.

Freeholder Nash said if you answer the phone and you tell them it is my mistake, then they do not send the police. Freeholder Nash said to the Chief, if his alarm goes off and the monitoring company is unable to reach him, do they send a car to respond or what does the company do? Freeholder Nash asked the Chief if the alarm goes off and they call and no one answers the phone, do you send a police car? The Chief said I don't know the answer to that. The Freeholder said I am sure they do - they don't wait for you to say yes I am in trouble because you may not be home and how would you know if you are being burglarized. He said I think you should take this out and talk to the Police to find out what the process is.

**Ed Gonzalez** of Magnolia, addressed the Freeholders. Mr. Gonzalez said I came with quite an agenda because I have fallen victim for being the voice for a lot of people. I work with a lot of law enforcement, a lot of the kids who just graduated the last class for Camden Metro. I know a lot of those kids - some of them used to work for me. I really don't want to expose who I work for - no conflict of interest. I am here on my own behalf. Mr. Gonzalez said I am noticing there are a lot of problems - I manage about over 200 officers. The things that I am hearing, the things that I am seeing, it seems unfair to some of these officers from the last class and the one before that. Hopefully, not for future classes and hopefully, I am wrong. I don't want to point fingers; I don't want to say certain names but I get a lot of complaints with these officers. The young men and women and the hours seem erratic. Foot patrol for the command presence, I understand all that but the hours that they are working is exhausting. It is somewhat demeaning because they can't ask questions of their supervisors. I don't see any police procedures anything that they know of - they don't even know about these meetings some times. I told them to go on the website - I am trying to educate some of them. They are not little kids. He said one of the main things I

wanted to cover was policy - can they make sure because I know if I don't put out a memo or if I don't tell my cops how they work - there are a lot of problems but we have a Union so they make sure I stay in line so they stay in line. The Deputy Director asked if Mr. Gonzalez was saying they don't have policies. Mr. Gonzalez said they do but how do the officers have access to it. He said a bunch of them that I have spoken to and I mean a lot, they don't know how to get it, they don't know where to go. He said I know they check their emails about 30 minutes before getting there. The Deputy Director said this sounds like these may be issues for their Union representatives. Mr. Gonzalez said they just signed a contract. He said I have a letter they got for investigation to FOP - he said Robert Fox the President of New Jersey FOP - a letter was sent there by some of the officers that the Lodge doesn't currently have by-laws, they haven't elected officers. He said I am sure it is premature. The Deputy Director said you are talking about internal police matters and supervision and grievance procedures - there is a method for them to air their grievance through their representatives. Mr. Gonzalez said I am not aware of it. He said my main concern - I shop in Camden, I don't live in Camden, I live in Magnolia but I shop in Camden for my Spanish food and I know Camden can become safe. He said if you can clean up New York, you can clean up Camden. He said there are some bad seeds but a lot of good families - I know they can do it - I am positive of that but my concern is that I hear a lot of officers are putting in to quick. That is our main resource. It is easy on cops - new cops coming on. If they can't ask a question of their supervisor, if they get derogatory answers, all that is a morale buster. The Deputy Director said they have to talk to their supervisor or if they are not happy, the Union Representative and file a grievance. He said there are procedures in the Department for that. They can't be telling you about their issues and expect you to do anything. It is departmental stuff. Mr. Gonzalez said that is why I came - I wanted to know. He said policy and procedures manual is what I write what I do for the State and these guys have to know that they have a resource - they have someone who will listen to them. It is a morale killer - I don't want these young guys quitting and what do we do in Camden? That is all I have to say.

**Ana Casteller** of Camden, addressed the Freeholders. Ms. Casteller said I am resident of Camden for years. I am here as a community leader for CCOP. She said we have collected over 1,100 signatures for our contract for Camden which outlines guidelines for connecting Camden residents to jobs and reducing barriers for work. They were collected during our voters outreach efforts in congregations and communities throughout Camden County. I am here to present them to the Freeholders. Ms. Casteller gave them to the Clerk.

**Andrea Spencer-Linzie** of Mt. Laurel, addressed the Freeholders. Ms. Spencer-Linzie said I am also a member of the Churches Organized for People (CCOP) and I am a member of the Unitarian Universal Church in Cherry Hill, volunteering with CCOP. She said I am here to talk with you and ask some questions around Camden and specifically its unemployment rate. She said as many of you may know the statistics is 79 percent of Camden's children live in poverty and a lot of it has to do with the jobs that give a living wage for workers in Camden. She said the unemployment rate in the City of Camden is over 14 percent whereas the unemployment rate in the County of Camden is closer to 7.7 percent. She said the City of Camden has an unemployment rate twice the size of the County. She said what we are looking at is how we can address the issues of unemployment specifically in Camden City and so the questions we have for you are - is there a vision on the County level for economic development in Camden that addressed unemployment specifically? The Deputy Director said there is - he said the Economic Development Act of 2013 promises to bring

literally thousands new jobs to the City of Camden. He said some of them have already been announced and some of them are in the negotiating stage. The Deputy Director said one of the things you have to understand about Camden, there is a very serious literacy problem. He said Freeholder Leonard just two weeks ago introduced a new program to our County Library Systems that is going to be run out of the Nilsa Cruz Perez Library Branch at Rutgers. He said the understanding is that it is one thing to bring jobs to the City but you need people who are able to do those jobs - to be able to have the skills to do them. He said we are talking about those skills - also there is legislation right now to increase funding to technical schools to bring those kinds of skills HVAC all sorts of things to residents. He said we are talking about those who need the most basic schools and those who need higher skills. He said there is a huge vision by the Freeholder Board and by Mayor and Council of the City and I think we are making great progress but it is hard and it is slow. He said it is not just someone deciding let's have jobs - it is hard work and we are doing that work. She asked if there was a specific entity in the County that identifies specific businesses that can help you in implementing that vision in Camden. Freeholder Leonard responded and said the County's One Stop. He said it links residents throughout the County but also here in Camden City for individuals who are looking for employment. Ms. Spencer-Linzie said that is for the individuals but specifically to recruit more businesses to Camden that can provide jobs in that area. Freeholder Leonard said that is what the One Stop does - they reach out to various businesses. The Deputy Director interjected and said we also have a Camden County Improvement Authority and we have a young woman, Sandi Kelly, who does outreach to businesses. She said I have another specific question about companies that are recruited to open in the area that may receive tax abatement to give incentives for job creation. She said in terms of that, is there anything on the County level that is sort of a contract or an incentive for those companies to really prioritize hiring people from Camden. The Deputy Director said typically counties don't engage in those abatement programs, they come through the State. He said Holtec is coming here and we are hoping eventually over the next five years there could be 3,000 to 5,000 jobs coming to Camden. He said they are coming partly because of those incentives. The 76ers are bringing their practice facility to the waterfront that is partly because of those incentives. He said incentives are very expensive but they do work and we are hoping and one of the things we did with Holtec was to say it is one thing for them to come here but they made a huge commitment to us that not only would they come here, not only would they create jobs, they would hire Camden City residents to the extent that they possible could and they won't expect them to have the skills - they will train them in the factory that they are going to build on Broadway. Ms. Spencer-Linzie said we have heard that from Holtec and we are happy about that - we are just looking for a long-term vision as whether on the Freeholder/County level, whether we can encourage that County-wide for companies that get those tax abatements to really make a promise and a contract back to the County and the people in the County that they will prioritize hiring here. She said we know there is a legal issue - the Deputy Director said we can't require that but we absolutely encourage that and that the Camden County Improvement Authority is able through legislation do low interest loans for companies that will come to Camden County and they do that. He said as far as demanding that "x" number of jobs go to the City of Camden - we can't do that but we talk to the companies and they are quite receptive. She said the last question we have on behalf of the Camden Churches for Organized People, we would like to have a meeting with you to see how we can work with you more on supporting those efforts already and may be creating in other efforts to work on the disproportionate level of unemployment that is in the City of Camden compared to both the nation and the county. The Deputy

Director said economic development for the Freeholder Board is overseen by Freeholder Director Cappelli who unfortunately couldn't be here tonight but if you want to call his office, they will be happy to set up a meeting with you. Thank you.

Freeholder Leonard said one of the things that we do year in and year out as a Board is we have seasonal opportunities. They are not full time jobs but what it does is allow people to gain skills and for anyone who wants to get their commercial driver's license (CDL), we provide them with the training. We training them on our time and we also take them for the test because if you didn't have the equipment to do that would be expensive. He said I have to tell you that a fair amount of employees that we have have come from the City of Camden but also a lot of employees who have left and gotten their CDL's have gone on to get full time employment because they had the training from the County. The Deputy Director thanked the Freeholder for pointing that out - he said we have a lot of City residents. Freeholder Leonard said most of our hires in Public Works and Parks have come from the City of Camden. They were unemployed - a couple of them hadn't been employed for two years. Ms. Spencer-Linzie said the other thing we wanted to say about unemployment and it is also in the contract that we gave you with more than 1,000 signatures is that we really feel very strongly that we look to living wages so that families could be sustainable on the jobs that people have - it is really important - minimum wage doesn't cut it for a family. Freeholder Leonard said anyone who starts as seasonal starts at \$12.00 an hour.

**Karl Walko**, President of CWA Local 1014, addressed the Freeholders. Mr. Walko said CWA Local 1014 fully supports the efforts CCOP. He said we are working with them and this is a goal for us too as a Labor Union. He said we recognize that everybody needs a job. There have been people who have been unemployed for a long period of time and people at the bottom of the economic spectrum need the jobs the most. He said we have a City here that desperately needs help and the best way to help the City is to provide jobs to those people that live here. He said we are all in on what they are doing and our concern is that so much money is being spent and while we don't have a problem with Holtec, we don't have a problem with the Sixers coming here - I am not sure how many jobs out of those kinds of businesses are going to the residents of Camden. He said if the State is going to spend the money and I know the State is making a lot of these decisions. The Deputy Director interjected and said I don't know if we have a percentage on Holtec but we have a very strong commitment from them. Mr. Walko said I heard that and it is appreciated. It is the kind of businesses that would hire a lot of people in Camden as well. He said I am hoping you keep those businesses' feet to the fire to hire Camden residents. He said it is important for everybody throughout the County but this is a special situation in the City of Camden.

**Dawn Wiest** of Camden addressed the Freeholders. Ms. Wiest said she is with the Camden Coalition of Healthcare Providers and am here to say, "thank you" for your support on Resolution 100 which authorizes a Memorandum of Understanding by and between the County of Camden (Department of Police Services) and the Camden Coalition of Healthcare Providers for the purpose of creating an integrated data system for research and to overlapping issues to healthcare and criminal justice system. Ms. Wiest said thank you, Chief Thomson, thank you, Jerry Errigo, who is on your staff and who is fantastic and thank you, Assistant Chief Cuevas. This is monumental for us and for the City of Camden - we have been working for twelve years and partnered with healthcare and healthcare providers throughout the City, including Cooper Hospital, Our Lady of Lourdes, Virtua, CAMcare and other primary care providers to improve the health of Camden residents to improve quality, to

improve access while reducing costs to the systems. She said data is absolutely fundamental to what we do and having access to this data will help us in our mission to continue to care but also addressing issues of safety. The Deputy Director said that is a great program what Dr. Brenner does - it is spectacular. Thank you for coming.

**Naomi Williams** of Camden addressed the Freeholders. Ms. Williams has concerns with her neighbors and said she sent a letter to the Chief. The neighbors harass her on her phone. She had to call Verizon and Comcast who told her to call the Police Department. Ms. Williams said she went to the Police Department and spoke with Detective Jenkins. He said that he would come out and speak with me and investigate the problem. He never came, he said he would, I called him and said he would be there tonight, if not I will be there tomorrow. Ms. Williams said this is a land line that they are dealing with and she is going to have to get rid of it, which she doesn't want to do. She said in cases of emergency, she wants her landline. She said another issue she has with the Metro Police is that they gave her ID to the neighbor she was complaining about. They now have my address and date of birth. He said it in front of everybody - there were two friends with the neighbor. She said she filed a complaint and they exonerated this police officer. She said this police officer gave my neighbor my information and now I am worried about identity theft. The Deputy Director interjected and said David McPeak has considerable expertise and asked her to speak with Ms. Williams about this.

Ms. Williams continued and said she has a physical condition and was forced to come here. Freeholder McCray interjected and said Ms. Williams we know you have a problem and it is real. He said we had the same conversations five years ago when I was on the Housing Authority. Every month we go through the same stuff - we know it is bad - Branch Village has always been a problem. Some of the residents there are a big problem - the existing police chief then under the City Police Department knows about Branch Village and Centerville and all those issues. Ms. Williams said I moved from there - she said she is in Roosevelt Manor. She said she called Freeholder McCray and Freeholder Rodriguez about a problem regarding her brother. She called Board of Social Services to obtain Medicaid for him.

Freeholder Rodriguez responded and said we have received your inquiries and have been working with the Board of Social Services. There are certain procedures that have to be followed, they are not County Procedures, they are Federal guidelines that they have to abide by so we have to work with them. I tried to encourage them to please expedite the process but they do have to follow those guidelines. Freeholder Rodriguez said it is tragic unfortunately but the guidelines are written in a certain way - the Board employees have to follow them or they could actually lose their jobs, if they do not abide by them. She said is very unfortunate because I know there are many people out there who really would like to help but they have to follow the rules.

Seeing no one else who would like to comment, the Director asked for a motion to close the public hearing. Freeholder Nash made a motion to close the public hearing with a second by Freeholder McCray and all Freeholders present voted aye.

The Deputy Director said I will now open the floor to the Freeholders for their comments.

**Freeholder Leonard** said I would like to thank Council for hosting us here tonight. It is always a pleasure to be in Camden City - I am so close to home. I would like to congratulate Freeholder Cappelli and Freeholder McCray for their recent re-election. He said I also would like to thank the Board and the

Library Staff and Commission for supporting the Literacy Program which was launched two weeks ago here in the City. It is very important and I think it is something that many people realize down the line that we can get more jobs in the City of Camden that will help the literacy rate in Camden City. He said again I would like to congratulate Nancy, it is well deserved. He wished everyone a happy and safe holiday.

**Freeholder Rodriguez** thanked everyone who is here and who stayed to the end - I appreciate it very much. She congratulated Freeholder Scot McCray and Freeholder Louis Cappelli and also our County Clerk. She congratulated Nancy also. She said you deserve it and work really hard and I do appreciate everything that you do. You always look beautiful and professional. She thanked Council and said it is nice to be in the City, which I call home. Everyone have a good night.

**Freeholder Nash** congratulated Nancy as Employee of the Month. He congratulated Scot, Lou and Joe Ripa and also our new Congressman Donald Norcross. He said several of us in this room had the great opportunity of traveling to Washington, DC yesterday to observe the swearing-in of our new Congressman, Donald Norcross before the entire Congress. He said it was a spectacular event - if you know Donald, you know how special it was for him and his family. He said it is going to be great for our community to have such an effective legislator now serving us in Washington, DC. He said just a note on the Camden City Police Department. He said the comments that were made are not reflective, I believe, of not only the great work of that Police Department but the incredible job that the men and women of that Department have done for the City of Camden. The statistics themselves truly reflect what is going on in this City and it is part of a bigger metamorphosis of the City bringing it back because Camden City at one time was the economic engine for all of South Jersey and I believe is on the verge of doing it again. Finally, just a note that I happened to be at an event that the County hosted - a shredding event in Cherry Hill on November 1<sup>st</sup> - the day of the monsoon - and I pulled in to see what was going on at the PATCO station and the employees of Camden County were out there soaking wet as cars streamed through no matter how rainy and miserable it was and these incredibly dedicated volunteer employees stood out in the pouring rain for hour after hour helping the residents unload their papers for shredding. I want to express on behalf of this Board, the incredible gratitude we have for those employees who stood out in the rain for that shredding event. It is a great event for the County and you really made the County really proud. He said as a final note, Ice Skating is returning to the Cooper River on Black Friday the day after Thanksgiving and there will be an ice skating rink in the middle of the Stadium area in the middle of the track with lights and it is going to be a great holiday feature for all residents. I wish everyone a Happy Thanksgiving.

**Freeholder McCray** said I would like to thank all of my colleagues for their support in this Campaign season. He congratulated Joe Ripa and Lou Cappelli - always a great team to be a part of, especially from Lou, I learned a lot from him. He said as we go into the holiday season, just want to wish the City of Camden and all the municipalities a great, great Thanksgiving Holiday Season. To the Mayor and Council who hosted us and is my home town, it is always good to be close but also to see how many wonderful things have happened over the months here in the City - not just public safety but also education and economic development. At the end of the day, it is clear as I mentioned to Ms. Williams, we are really just beginning to scratch the surface. To all the Camden County employees, thank you for your commitment and all your hard work. As I always say, continue to hold us accountable as

elected officials to do the work that we are called to do. Thank you and have a great night.

**Deputy Director McDonnell** congratulated Freeholder McCray, Director Cappelli and Joe Ripa for their great campaign and election victory. It is great to know we will have their services for another three years. He wished everyone a Happy Thanksgiving and also said in addition to the story that Jeff told, our County employees volunteer on the Cooper/Norcross Bridge Fund. We had many County volunteers there - it is amazing what they do and all that is in addition to the brilliant work that they do every single day in support of the residents of Camden County. Thank you all for coming.

The Deputy Director asked for a motion to adjourn. Freeholder Leonard made a motion to adjourn with a second by Freeholder McCray and all Freeholders voted aye. The meeting was adjourned at 8:20 p.m.

Respectfully submitted,

Marianne DiPiero  
Clerk of the Board